

## CITY COUNCIL MEETING

Special Meeting  
7:00 P.M.

June 30, 2020  
Antioch Community Center

*The City of Antioch, in response to the Executive Order of the Governor and the Order of the Health Officer of Contra Costa County concerning the Novel Coronavirus Disease (COVID-19), held Antioch City Council meetings via Comcast channel 24, AT&T U-verse channel 99, and live stream (at [www.antiochca.gov](http://www.antiochca.gov)). The City Council meeting was conducted utilizing Zoom Audio/Video Technology.*

Mayor Wright called the meeting to order at 7:00 P.M., and Deputy City Clerk Garcia called the roll.

Present: Council Members Wilson, Motts, Thorpe, Ogorchock and Mayor Wright

The City of Antioch, in response to the Executive Order of the Governor and the Order of the Health Officer of Contra Costa County concerning the Novel Coronavirus Disease, had made the Antioch City Council meeting available via Comcast channel 24, AT&T U-verse channel 99, or live stream at [www.antiochca.gov](http://www.antiochca.gov). Anyone wishing to make a public comment, may do so any of the following ways: (1) by filling out an online speaker card, located at <https://www.antiochca.gov/government/city-council-meetings/live/>, (2) by emailing the City Clerk prior to or during the meeting at [cityclerk@ci.antioch.ca.us](mailto:cityclerk@ci.antioch.ca.us) or (3) by dialing (925) 776-3057 during the meeting.

### PLEDGE OF ALLEGIANCE

Mayor Wright led the Council and audience in the Pledge of Allegiance. Corporal Aiello

### PUBLIC COMMENTS - None

#### A. VIRTUAL ROUNDTABLE DISCUSSION TO BETTER UNDERSTAND AND ADDRESS RACIAL INJUSTICE AND POLICE-COMMUNITY RELATIONS

##### 1) MAYOR AND COUNCIL MEMBERS OPENING COMMENTS

Councilmember Ogorchock stated she was present this evening to listen to residents to hear the changes they feel Antioch needed to make and she looked forward to the conversation.

Mayor Wright thanked everyone for participating in the meeting this evening. He noted this meeting was an opportunity for more participation from the public, and for Council to listen to the community and determine goals and topics for future meetings. He stated he was excited to drive the conversation forward in a positive direction to improve the City.

Councilmember Wilson stated she was looking forward to hearing from the community and determine next steps and desired outcomes for continued conversations.

Councilmember Motts explained that she chose to move forward as a Council because she wanted to work with the community to find solutions to an issue that was impacting the entire city. She stated she was a supporter of Antioch Police Department and Chief Brooks; however, that support did not mean that she did not recognize there was room for improvement. She commented that she was seeking to find opportunities where the City could improve and reach their full potential. She stated she looked forward to hearing the recommendations from the community and utilizing the information to drive actions and discussions for future meetings.

Councilmember Thorpe stated he wanted to understand what needed improvement and what the issue was that was impacting the community. He noted for him it was only about police reform. He further noted he was interested in hearing what the community's interests were going forward.

## **2) PUBLIC COMMENTS**

The following public comments were made by individuals utilizing Zoom Audio/Video Technology

Sharon Johnson spoke in support of the Antioch Police Department, Chief Brooks as well as the formation of a Police/Citizen Board and an improved complaint process.

Brendan spoke in support of civilian oversight, use of force guidelines, improved hiring practices and adoption of the *8 Can't Wait* campaign policies.

Colleen spoke in support of oversight for the Antioch Police Department. (The remainder of her comments were inaudible)

The following public comments were read into the record by Administrative Services Director Mastay. In instances where a proper name was not given, pseudonyms used identified the commenter.

Deborah Vickery, Antioch resident and Teacher, provided written comment in opposition to creation of an Ad Hoc Committee on Police Reform.

Edin Cantareno, Antioch resident, provided written comment in support of adopting the *8 Can't Wait* campaign policies and the formation of an Ad Hoc Committee on Police Reform. She also called for the resignation of Officer Mellone.

lourdes35, Antioch resident, provided written comment in opposition to the creation of an Ad Hoc Committee on Police Reform and suggesting Council consider other options of hearing the community that would not lead to defunding the Antioch Police Department.

Nelda Hills provided written comment questioning how the City would empower neighborhoods on each police beat to work with officers to curtail crime and get involved in Neighborhood Watch. She also questioned how the City could assure residents that officers serving their community were not a racist.

Kenny Turnage II, Antioch resident, provided written comment suggesting people get past self-segregation, just become Americans, and show people we are inherently the same.

Mayor Wright reported that he had been told the television feed was not working.

City Manager Bernal responded that they were working on the television feed now and suggested taking a break so that they could resolve the issue.

Mayor Wright declared a recess at 7:19 P.M. The meeting reconvened at 7:26 P.M. with all Councilmembers present.

The following public comment was made by an individual utilizing Zoom Audio/Video Technology

Lori Freeman, Antioch resident, suggested the City fund emergency response mental health therapists and provide crisis support. She called for humane and nonviolent police interaction, positive community engagement and a commitment to do no harm with the understanding that disregard for policy would result in termination.

The following public comment was read into the record by Administrative Services Director Mastay.

Sandra White, Chair of the Antioch Crime Prevention, provided written comment questioning who would bridge the gap to keep citizens safe if the police department lost some of their resources due to police reform.

The following public comments were made by individuals utilizing Zoom Audio/Video Technology.

Malik Poole spoke in support of social reform, formation of an Ad Hoc Committee on Police Reform and adopting the *8 Can't Wait* campaign policies. He also called for the resignation of Officer Mellone.

Velma Wilson, Antioch resident, thanked Council for hosting the discussion this evening and spoke in support of the community having a voice in this issue. She also spoke in support of Chief Brooks and the Antioch Police Department. She encouraged residents to participate in Neighborhood Watch.

Greg Enholm, Elected Contra Costa Community College District Board Member, reported that their Board had approved a Resolution entitled "Endorse Community and Public Safety Engagement in Social Justice Reform" and he offered whatever assistance that was needed to the City of Antioch and residents.

The following public comments were read into the record by Administrative Services Director Mastay.

Tony Tiscareno, Antioch Resident, provided written comment in which he questioned if the purchase of body cameras for the Antioch Police Department would help provide transparency and accountability for all concerned.

Gil Murillo provided written comment recommending the City of Antioch adopt a comprehensive Code of Conduct program in which all individuals associated with the City participated.

The following public comment was made by an individual utilizing Zoom Audio/Video Technology.

Lucille Meinhardt, Antioch resident, encouraged people of color to share their experiences with the public.

The following public comment was read into the record by Administrative Services Director Mastay.

Joe Davis, Antioch resident, provided written comment suggesting the Police Crime Prevention Commission hold open discussions with the citizens and bring their findings to be addressed by the Antioch Police Department in a report out to the City Council.

The following public comment was made by an individual utilizing Zoom Audio/Video Technology

Marilyn McAlister questioned why Officer Mellone was hired with his background.

Mayor Wright encouraged anyone on the Zoom call that wished to speak to utilize the “raise your hand” feature so they could be called upon to make their public comments.

The following public comments were read into the record by Administrative Services Director Mastay.

Harry Thurston, Antioch resident, provided written comment requesting the City Council consider creating a Citizen Police Commission that would have direct oversight of policies, hiring, funding and administration of grievances.

Victoria Adams, President of the East County Branch of the National Association for the Advancement of Colored People (NAACP), provided written comment suggesting city officials ask whether systemic racism existed in their community. She discussed police mistrust in Antioch and their support for a police oversight committee. In addition, they supported the approval of funding for body worn cameras.

Sal Sbranti, Antioch resident, provided written comment in support of the Antioch Police Department and Police Crime Prevention Commission community interaction programs. He suggested putting the City’s effort into further developing citizen outreach programs to specifically target areas needing improvement.

Laura Ornelas provided written comment in support of defunding the Antioch Police Department and allocating funds to schools. She called for the removal of Officer Mellone and Corporal Aiello from the Antioch Police Department.

Bella Keefe provided written comment calling for the removal of Officer Mellone from the Antioch Police Department.

Elizabeth Leon provided written comment requesting an update on the investigation into the hiring of Officer Mellone.

Mike Barbanica, Antioch resident, retired Police Lieutenant and Antioch Business owner, provided written comment requesting input from individuals in various segments of the City who experienced social injustices. He suggested a roundtable of police officers, Chief Brooks, and Police Crime Prevention Commission members to determine if modifications needed to be made. Lastly, he recommended an approach to action steps, that would unite the community and he offered to be part of the discussion help move the City forward.

Gale Sbranti, Antioch resident, provided written comment suggesting that the City utilize programs that the Antioch Police Department had initiated to improve relations with the citizens. She also suggested the Police Crime Prevention Commission holding meetings to determine if additional steps were needed to further improve police/community relations.

Kristina Gutilla provided written comment suggesting the City update the police department's website. She also suggested complaints against the city be handled by a third party. She requested an update regarding Officer Mellone's investigation. She questioned how to find out how much the City had expended for lawsuits and legal representation in matters involving the Antioch Police Department. She requested a regular report on police complaints, legal spending and lawsuits be available on the city's website. She questioned how the Antioch Police Officers Union was addressing comments made by Corporal Aiello on social media. She suggested the City create proactive policy changes to create and maintain an anti-racist culture.

Irie Serran, provided written comment calling for the removal of Officers Mellone and Corporal Aiello from the Antioch Police Department. He also supported defunding the Antioch Police Department.

Katrina Allam, Brentwood resident, provided written comment in support of reallocating funding and resources from Antioch Police Department to youth education services, housing and services for the homeless. She called for the removal of Officers Malone and Corporal Aiello from the Antioch Police Department.

Mariah Williams and Maile Sandoval, Antioch residents, provided written comment calling for the removal of Officer Mellone and Corporal Aiello from the Antioch Police Department.

Jasmine Allam, provided written comment questioning why the City Council was failing to prosecute murderers in the Antioch Police Department.

Rachel Brown, Brentwood resident and Tianah Dawson, Pittsburg resident provided written comment calling for the removal of Officer Mellone from the Antioch Police Department.

William Davis-Watkins, Antioch resident, provided written comment in support of reallocating a portion of the police department's budget to other organizations and departments such as mental health services, homeless services, drug rehabilitation services, job training, and after school enrichment for teens. He called for the removal of Officer Mellone from the Antioch Police Department.

Lauren Nelson, Antioch resident, provided written comment in support of defunding the police and utilizing those funds to assist people in meeting their needs for basic human survival, including food, shelter, mental and medical health services, and education.

Blaine Nelson, Fountain Valley resident, provided written comment in support of defunding murderers and injustice departments.

Kimberly Grandi, Antioch resident, provided written comment calling for the resignation or termination of Officers Mellone and Corporal Aiello. She supported defunding the Antioch Police Department to invest in resources that will serve the wellbeing of the community.

Susana Williams, Antioch resident, provided written comment in support of an oversight/ad hoc committee for the Antioch Police Department. She called for the removal of Officer Mellone and Corporal Aiello from the Antioch Police Department.

Mark Smith, Antioch resident, provided written comment expressing concern regarding comments made on social media by Corporal Aiello. He noted that the Antioch Police Officers Association needed to stay out of politics as they were interfering with police reform.

Brenda Manalac provided written comment in support of defunding the Antioch Police Department and putting the money towards improving schools. She also called for the removal of Officer Mellone.

Gregory Marine, Antioch resident, provided written comment suggesting everyone listen to the podcast 'Stay Tuned With Preet' with former U.S. Attorney Preet Bharara on the topic of building a new policing system. He noted there were solutions that could be a win-win-win for the police, community, and politicians.

Mayor Wright declared a recess at 8:10 P.M. The meeting reconvened at 8:15 P.M. with all Councilmembers present.

The following public comments were read into the record by Director of Parks and Recreation Kaiser. In instances where a proper name was not given, pseudonyms used identified the commenter.

Vivian Kuang, Oakley resident, provided written comment expressing concern regarding the hiring of Officer Mellone. She supported defunding the Antioch Police Department and allocating those funds to education and affordable housing.

Megan Morton, Brentwood resident, provided written comment expressing concern that officers with a prior history of misconduct were in the Antioch Police Department. She supported defunding Antioch Police Department and allocating those funds to education.

Gretchen Tofflemire, Antioch resident, provided written comment calling for the resignation or removal of Corporal Aiello and Mellone from the Antioch Police Department. She supported re-allocating Antioch Police Department funds toward the hiring of specialized case workers, separating Animal Control from the Antioch Police Department, hiring counselors for schools, restorative justice, and working towards no police at schools. She also supported working with County, State & Federal level leaders to secure funding for schools, afterschool programs, drug treatment/harm reduction programs, homeless shelters, and services.

Jared Fialho, Antioch resident, provided written comment calling for the removal of Officer Mellone from the Antioch Police Department and in support of defunding the police, and investing in teachers and community services.

Sarah Locklin, Antioch resident, provided written comment in support of reinvesting in Antioch to help build the City that residents deserved and demanded.

James Florioli, Antioch resident, provided written comment requesting the City of Antioch commit to the City of San Jose's plan which included: 1) Changes to the City's contract with the Police Officers Association to improve transparency in the arbitration process for police accountability 2) Conduct external, independent investigations of police misconduct 3) Expand authority of the independent police auditor over use-of-force allegations 4) Expand opportunities for the City's children of color, including offering college scholarships to those who commit to serving as a police officer for several years 5) Explore options for separating the Police Department's responsibilities between criminal and non-criminal matters 6) Ban the use of rubber bullets and conduct a full review of the police department's use-of-force policy 7) Update the city charter to expand the Mayor's authority to oversee actions of the Police Chief and City Manager 8) Leverage data for better recruiting, training and early intervention 9) Conduct a public audit of the police department's budget and spending.

Sabrina Bento, Antioch resident, provided written comment questioning how the hiring of police officers would be vetted in the future. She suggested the City expend funds for community development such as building a youth and teen center.

Bartholomew Rockefeller provided written comment in which he discussed allocating funds to the Antioch Police Department.

Connie Lynn Wilwin provided written comment discussing the hiring of Officer Mellone and requesting the services of code enforcement in her neighborhood.

Audrey Davis, Antioch resident, provided written comment in which she cited the last words of Elijah McClain who died following an encounter with the Aurora Police Department. Lacey Brown provided written comment in support of the removal of Officers Mellone and Corporal Aiello from the Antioch Police Department. She suggested the formation of a permanent civilian oversight agency.

Adriana Urrutia, Antioch resident, provided written comment in support of defunding the Antioch Police Department and called for the removal of police officers like Officer Mellone.

Isaiah Taylor, Antioch resident, provided written comment in support of Antioch adopting the *8 To Abolition* campaign policies and reallocating 50% of Antioch Police Department budget to community-based services. He also supported the establishment of a city-wide committee to dictate how to utilize resources. He called for the resignation of Officer Mellone and any other police officer who had excessive force claims against them.

Shagoofa Khan, Antioch resident, provided written comment in support of Police Reform and demilitarizing the police. She suggested directing the City's budget to fund trained, unarmed professionals to respond to calls on noncriminal matters involving mental health, homeless, school discipline, and neighbor disputes. She called for the removal of Officer Mellone and Corporal Aiello from the Antioch Police Department.

Jose, Antioch resident, provided written comment expressing disappointment that Council had not approved the formation of an Ad Hoc Committee on Police Reform. He called for the Antioch Police Department to reevaluate their hiring practices and requested the City Council allocate funds for a "Black Lives Matter" art piece.

Kevin McManimen, Antioch resident, provided written comment expressing concern for comments made by Corporal Aiello on social media and questioning the hiring process for the Antioch Police Department. He requested an update regarding the investigation of the hiring of Officer Mellone. He asked why the Mayor was not addressing various news platforms or the public.

Mike Burkholder, Antioch Business Owner, provided written comment encouraging the City Council to begin discussions with Chief Brooks to provide data including complaints and a summary of what had transpired over the past several years. He urged Council to have a data driven plan.

MA, provided written comment calling for the resignation of Officers Mellone and Corporal Aiello. They suggested the City make officers financially responsible for their misconduct and encouraged Council to invest in the community.

Leshia West, Antioch resident, provided written comment reporting that she sat on the *Let Freedom Ring A Juneteenth Celebration* committee and reported that it was a wonderful community event. She thanked Claryssa Wilson for her vision and City officials who supported their efforts. She stated she was excited to start planning next year's event and they were looking for additional support, and participation from the community in 2021.



Kathleen Colima, Antioch resident, provided written comment encouraging Council to listen to the people who were suffering and demanding justice. She called for the removal of Officers Mellone and Corporal Aiello from the Antioch Police Department and requested reallocating police funding to education and community resources.

Frank Sterling, Antioch resident, provided written comment discussing police misconduct in Antioch and spoke in support of the formation of an Ad Hoc Committee on Police Reform. He called for the removal of Officers Mellone and Corporal Aiello as well as others who had been involved in police misconduct.

Michele Canny, Antioch resident, provided written comment in support of abolishing the police and removing police officers from campuses. She called for the resignation of Councilmembers Ogorchock, Motts and Mayor Wright.

(name not provided) provided written comment requesting a presentation from Chief Brooks addressing complaint and use of force stats, hiring etc.

Tracey Davis-Watkins, Antioch resident, provided written comment calling for the removal of Officer Mellone from the Antioch Police Department. She requested decreasing militarized law enforcement spending, investing in mental health, social work and homeless services. She asked for the City to address the Antioch Police Department's grade on the policescorecard.org by working to improve practices.

Melissa Case, Antioch resident, provided written comment in support of retaining Corporal Aiello and Officer Mellone in the Antioch Police Department. She suggested requiring mental checkups when appropriate, pressuring the District Attorney to hold criminals accountable, utilizing body cameras and additional domestic violence training for officers.

Wendell Watkins, Antioch resident, provided written comment suggesting the City invest in how to effectively deal with those afflicted with mental health and/or drug problems and the homeless. He expressed concern regarding the hiring of Office Mellone.

Tanner Lutz, Antioch resident, provided written comment calling for the removal of Officer Mellone from the Antioch Police Department and expressing concern that Council had not approved the formation of an Ad Hoc Committee on Police Reform.

Warren Lutz, Antioch resident provided written comment in support of Police Reforms including demilitarizing police, creation of a citizen oversight panel and requiring body cameras.

(name not provided) Antioch resident, provided written comment in support of eliminating section 8 residents and requiring homeowners and renters pay for garbage service.

Michael E Ken, Bay Point resident, provided written comment in support of the formation of an Ad Hoc Committee on Police Reform consisting of representatives from the community. He called for the removal of Officer Mellone from the Antioch Police Department and publicly reprimanding Corporal Aiello for statements he made on social media. He requested Council implement the *8 Can't Wait* campaign policies.

Tim McCall, Antioch resident, provided written comment in support of Chief Brooks and the Antioch Police Department. He suggested Chief Brooks lead the discussions and policies.

Daniel, Antioch resident, provided written comment calling for the removal of Officers Mellone and Corporal Aiello as well as any other officers with similar records, from the Antioch Police Department. He also supported defunding the Antioch Police Department and redistributing the funds to schools, and other social programs.

Nichole Gardner, Antioch resident, provided written comment expressing concern that Councilmember Motts had not approved the formation of an Ad Hoc Committee on Police Reform or addressed homelessness in Antioch.

Megan Watson, Antioch resident, provided written comment calling for the removal of Officers Mellone and Corporal Aiello from the Antioch Police Department. She supported defunding and demilitarizing the Antioch Police Department.

Alliyah Thomas, Antioch resident, provided written comment in support of demilitarizing and defunding the Antioch Police Department and improving police accountability. She called for the removal of Officers Mellone and Corporal Aiello from the Antioch Police Department. She suggested reallocating a portion of the police budget back to the community for housing, youth services, mental health programs, and more.

Angelica Tripp, Antioch resident, provided written comment in support of Council holding discussions to address racial inequality.

Karen A., Antioch resident, provided written comment in support of reallocating at least half of the police budget to mental health, youth and housing issues.

Patricia Granados, Antioch resident, provided written comment in support of continuing the conversation and implementing changes in hiring practices for the Antioch Police Department. She encouraged Council to address the issues and take preventative measures.

Mayor Wright declared a recess at 9:03 P.M. The meeting reconvened at 9:10 with all Councilmembers present with the exception of Councilmember Thorpe who arrived at 9:11 P.M.

The following public comments were read into the record by Director of Parks and Recreation Kaiser.

Shay Davis, Antioch resident, provided written comment requesting Council work together to make a difference in the community and find solutions. She asked everyone involved in this continued conversation to do what was right for the community.

Jasmine Allam provided written comment requesting a reduction in the Antioch Police Department budget and prioritizing community over police.

Martha Granados, Antioch resident, provided written comment requesting the City improve their hiring practices for the Police Department.

Jose Granados, Antioch resident, provided written comment requesting the City Council set strict policies for hiring Antioch Police Officers and protect black lives.

Alexis Mur-Ame provided written comment in support of defunding the Antioch Police Department and reallocating the funds to Antioch schools, and creating community mutual aid networks. She called for the removal of Officer Mellone.

Michael Pohl, Antioch resident, provided written comment in support of additional funding for officer training, mental health professionals, and resources to help the police department.

The following public comments were read into the record by Administrative Services Director Mastay.

Tamisha Walker, Antioch resident, provided written comment in support of establishing a taskforce on race equity and police reform.

Manny Soliz, Antioch resident, provided written comment in support of developing an agenda to guide to the conversation. He also supported addressing personnel matters in private.

Lindsey A, Antioch resident, provided written comment in opposition to defunding the Antioch Police Department and suggested the community improve relations, and make necessary changes.

Charles Kuslits, Antioch resident, wished the City Council good luck in coming up with solutions that would be beneficial to all citizens.

Debra Vinson, Antioch resident, provided written comment in support of an oversight committee for the Antioch Police Department. She encouraged Council to consider the following; mental health professionals, restorative justice solutions, economic development, building and construction trades internships for youth, solutions for homelessness, addressing racial inequality, reducing violence, reducing the number of registered sex offenders in the city, focusing on building a safe community for children and listening to constituents. She encouraged Council to read the 2015 City of Antioch report from Youth Intervention Network/Emerald Consulting and offered to provide them with a copy of the report, if needed.

Michele Kuslits, Antioch resident, provided written comment in support of the City of Antioch along with Antioch PD, Antioch Unified School District and various State/County Social Services hosting free parental and teen workshops. She opposed defunding the Antioch Police Department.

Matthew Winslow provided written comment calling for the removal of Officers Mellone and Corporal Aiello. He also supported reallocating funds homeless housing, education and improving the City.

Mayor Wright thanked Director of Parks and Recreation Kaiser and Administrative Services Director Mastay for reading the comments this evening.

### **3) DISCUSS AND CONSIDER COMMENTS FROM THE COMMUNITY**

Mayor Wright thanked City Manager Bernal for pushing the meeting to take this form this evening.

Council stated that they had heard the following input from residents for topics of discussion:

- Police reform
- Police/Community Relations
- Community Policing
- Officer Beats
- Police Citizens' Board
- Crime Prevention Commission is not enough
- Community Oversight Committee
- Mental health and police interactions
- 8 Can't Wait policies
- Demilitarizing police
- Removal of Officer Mellone
- Review of hiring practices
- Removal of Officer Aiello
- Neighborhood Watch
- Body cameras
- Code of Conduct Program including social media
- Listen and learn from both sides
- Trust and mistrust
- Outreach of community of community police programs
- Website updates
- How to complain about Antioch Police Department without complaining directly to Antioch Police Department
- Police Expenses/Budget
- Police Department Hiring Practices
- Programs for Youth
- Reinvesting in other areas
- Use of Force policy/stats
- Data from Chief Brooks
- Black Lives Matter
- 2015 Youth Intervention Network Study about Antioch
- Community programs
- Parks
- Homelessness
- Funding schools
- Unity
- Possible presentation from the Superintendent of AUSD

- Systemic racism in Antioch
- Police Crime Prevention Commission public outreach
- Status quo was not right
- Public hearings
- Parental workshops
- Working together with open minds to move forward
- Accountability
- Civilian oversight
- Illicit bias training for Antioch Police Department and Council
- Mental health checkup ups for law enforcement

Mayor Wright stated that there were most likely things missed; however, the idea was to hear from the community and hold meetings to address specific issues. He stated he looked forward to going into more detail with the City Council and figuring out what policy changes and improvements could be made.

Councilmember Thorpe stated that he had a concern regarding overstretching the Antioch Police Department by asking them to do things that were not police work. He stated he believed items listed could be populated into the five broad areas which included demilitarization, hiring practices, increased accountability, excessive use of force and budget appropriations.

Councilmember Ogorchock voiced her appreciation to everyone who participated this evening noting this issue was a priority of the City Council.

Councilmember Wilson stated she appreciated all the comments received and noted they owed it to the community to have an outcome. She further noted that Chief Brooks was doing a wonderful job; however, they wanted to continue to improve. She stated not everyone would agree; however, they needed to respect the differences and work with the community to address their concerns.

Councilmember Motts stated she was pleased that the Council had taken this opportunity to listen the community. She suggested Chief Brooks speak to ongoing investigations and reformations working with the community.

#### **4) DISCUSS AND MAKE RECOMMENDATIONS ON FUTURE AGENDA ITEMS AND MEETINGS**

Mayor Wright suggested the topics identified this evening be categorized for discussion at a future meeting.

Councilmember Thorpe suggested a presentation from Chief Brooks. He also suggested that a historical perspective regarding policing in America and the unique relationship with the African American community could lead into some of the discussions.

Councilmember Motts supported a conversation regarding the history of racial injustice.

Following discussion, Council supported hiring an outside facilitator to assist Council through the process and suggested the facilitator:

- Have a background in social justice
- Have experience in Police reform
- Be a neutral party/well-rounded person
- Be respected by Antioch Police Department
- Be respected by those creating reform
- Have a willingness to create reform
- Understand Antioch

Mayor Wright clarified next steps would be to hire a facilitator to work with a few members of Council and Chief Brooks to categorize and move forward with future meetings.

Councilmember Thorpe, Mayor Wright and Councilmember Ogorchok offered to participate in those discussions.

Mayor Wright stated that as they went through the process, he believed that the community would find that there were many things that the City was doing well, and he was looking forward to Chief Brooks being able to share those things. He reported he had been doing a lot of research which indicated that people of color were being killed at a higher rate, so that issue needed to be addressed.

City Manager Bernal stated he would work with Mayor Wright and Councilmember Thorpe regarding hiring a person or firm with experience in Police Reform and who was familiar with Police Departments, to facilitate the discussion going forward.

Mayor Wright stated that the date of the next meeting would be determined once a facilitator was hired.

## **ADJOURNMENT**

On motion by Councilmember Thorpe, seconded by Councilmember Motts the City Council unanimously adjourned the meeting at 9:50 P.M.

Respectfully submitted:

*Kitty Eiden*

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KITTY EIDEN, Minutes Clerk