

**CITY COUNCIL MEETING
VISION AND STRATEGIC PLANNING WORKSHOP (PART 2)**

Special Meeting/Workshop
9:00 A.M.

February 13, 2021
Meeting Conducted Remotely

The City of Antioch, in response to the Executive Order of the Governor and the Order of the Health Officer of Contra Costa County concerning the Novel Coronavirus Disease (COVID-19), held Antioch City Council meetings via Comcast channel 24, AT&T U-verse channel 99, and live stream (at www.antiochca.gov). The City Council meeting was conducted utilizing Zoom Audio/Video Technology.

Written public comments were received by 7:00 a.m. the day of the Council Meeting in the following ways: (1) Filled out an online speaker card, located at [https://www.antiochca.gov/speaker card](https://www.antiochca.gov/speaker_card), or (2) Emailed the City Clerk's Department at cityclerk@ci.antioch.ca.us. Oral public comments received during the meeting were received by registering in advance to access the meeting via Zoom Webinar: <https://www.antiochca.gov/speakers> or by dialing (925) 776-3057.

Mayor Thorpe called the meeting to order at 9:00 A.M., and Administrative Services Director Mastay called the roll.

Present: Council Members District 1 Torres-Walker, District 2 Barbanica, District 3 Ogorchock, Mayor Pro Tem (District 4) Wilson and Mayor Thorpe

Staff present:

- Ron Bernal, City Manager
- Thomas Lloyd Smith, City Attorney
- Rosanna Bayon Moore, Assistant City Manager
- Tammany Brooks, Police Chief
- Nickie Mastay, Administrative Services Director
- Dawn Merchant, Finance Director
- Alan Barton, Information Services Director
- Forrest Ebbs, Community Development Director
- Kwame Reed, Economic Development Director
- John Samuelson, Director of Public Works/City Engineer
- Brad Helfenberger, Parks and Recreation Director
- Lauren Posada, City Treasurer
- Jazmin Ridley, Unhoused Resident Coordinator
- Tasha Johnson, Youth Network Program Manager

PLEDGE OF ALLEGIANCE

Mayor Thorpe led the Council and audience in the Pledge of Allegiance.

City Manager Bernal thanked Council for participating in the Workshop last night and introduced Patrick Ibarra, Workshop Facilitator who provided introductory comments, reviewed the agenda and referenced the workbook.

Trends/Role of City Council as Community Builder

Council discussed and identified Trends/Role of the City Council.

Vision Statement

“Antioch is a desired destination in the Bay Area: Building on our historic legacy, creating bright opportunities for families to grow, offering places to play, enabling businesses to thrive, and cultivating a unique downtown experience.”

Discussion ensued regarding the City’s current Vision Statement with Council consensus to revise/refresh the statement and possibly include community outreach in the process. Council agreed that the Vision Statement should be inclusive of the entire City, condensed, encompassing/inviting and expand on the City’s branding “Opportunity Lives Here”.

Mission Statement

“To deliver quality services with integrity, excellence, and innovation.”

Discussion ensued regarding the City’s Mission Statement with Council consensus supporting the current language. The agreed to revisit this item with the Vision Statement.

Mayor Thorpe declared a recess at 10:08 A.M. The meeting reconvened at 10:18 A.M. with all Councilmembers present.

Current Values

Discussion ensued regarding the City Council’s Current Values with Council requesting to add the following additional values:

- Racial and social equity
- Justice
- Environmental sustainability
- Inclusionary

Hot Topics

The following Hot Topics were identified by Council during pre-interviews with the consultant. Discussion ensued and Council further identified the following potential objectives for each topic:

- Youth Programs and Services - youth involvement on Boards and Commissions (ages 16 – 24), youth development in partnership with AUSD, youth center - different models (aka Concord), youth outreach in the development of programs and services (include participation from youth in group homes)

- Downtown (10th Street to Waterfront and “A” Street to Auto Center Drive) and Waterfront - riverwalk, beach, nightlife, infill projects, foot-traffic, input from the downtown community, work with brokers of commercial properties, address safety and blight along major arterials into commercial areas, consult prior reports for opportunities, create policy and incentives for economic growth
- Homeless - include as a public safety/health issue, increase involvement with County Mental Health Evaluation Team, consider establishing a 211 program for Antioch
- Senior Housing - anti-displacement policy
- Beautification - expand medians/murals/art utility boxes improvement program throughout the community, improve park maintenance, abandoned vehicles, notifications/signage for street sweeping, public garbage cans, illegal dumping, public education efforts, parking enforcement, proactive code enforcement, lighting/landscaping of major arterials, hold property owners accountable
- Code Enforcement - community buy-in, increase parking enforcement, double the size of Code Enforcement Division, tablet technology for Code Enforcement, alternative to see click fix app, partner with community for street cleanup teams, dedicated housing officer, free large item pick-up for multi-unit tenants, dedicated graffiti team for removal within 24 hours,
- Zoning Ordinance - mixed use infill development, spur growth in District 1 and 2
- Economic Growth - downtown revitalization, beautification throughout Antioch, rezoning land along the Oakley/Brentwood border north of Highway 4
- Somersville Corridor - revitalization/repurpose area, senior housing, meet with and encourage property owners, Kaiser facility advantage to market area

Councilmember Thorpe declared a recess at 11:45 P.M. The meeting reconvened at 12:30 P.M. with all Councilmembers present.

Councilmember Ogorchock requested *Public Safety*, Councilmember Torres-Walker requested *Access to Healthy and Affordable Food Options* and Councilmember Thorpe requested the *Environment* as additional Hot Topics.

Hot Topics – Continued

Council further identified the following potential objectives for each topic:

- Commercial Property Tax - none identified
- Police Reform - future agenda item

- Trails - tie into healthy communities
- Partnership with Schools - expand partnership, focus on outcomes and goals
- General Law - none identified
- Innovation by city staff - continue forward thinking (i.e. desalination plant), seek recognition, facilitate an environment with staff for innovation
- Public Safety - community cams, tasers, body-worn cameras, dash cameras, access to healthy food options, youth programs, services for the unhoused, green space
- Access to Healthy and Affordable Food Options - farmers markets, grocery stores in areas where one is not present, access to healthcare education/programs
- Environment - consider environment/equity impacts in every decision, identify in staff reports to Council, include in General Plan Update

Council encouraged City staff to identify partnership opportunities with other agencies to reduce the burden on staff.

In response to Council, Mr. Ibarra stated that typically a strategic plan included the city's Mission, Vision, Values, Goals and Objectives. He noted aspirational goals were repurposed within the content of the Strategic Plan.

City Goal Areas

Council identified and discussed the following expanded definitions:

- Ensure the City's Continued Financial Stability - No additional items added
- Support Public Safety - Expand to include access to healthy/affordable food, environment, racial/health equity, economic dignity, providing quality police services
- Support Sustainable Economic Development - Expand to include the City investing in downtown/economic growth (i.e. bond measures, facilities district etc.)
- Promote Community Pride - Expand to include arts and culture opportunities (i.e. murals, public art)
- Strive to be a Healthy Community - Expand to include access to quality education, healthy and safe environment, healthy housing, adequate employment, transportation, physical activity, nutrition, equity and justice
- Support Historic Downtown Revitalization - Expand to include economic growth and revitalization of other areas within District 1

- Promote Sustainable Development - No additional items added.

Potential Objectives for City Goals

Council discussed and identified potential objectives for inclusion in the Strategic Plan:

- Youth Center – different models (aka Concord) more youth involvement on Boards and Commissions (ages 16-24)
- Somersville and Buchanan revitalization - housing and business attraction
- Growth of Code Enforcement next 18 months – utilize technology, proactive housing inspection of rental properties
- Consider investing in mental health team to address homeless and other related issues
- Healthy Communities initiatives programs - incentivize residents (i.e. utilizing trails etc.)
- Unhoused residents – incentivize to assist unhoused residents to train and enter the workforce; cost of business license, role of LMC
- Revitalization of downtown – river walk, outdoor dining etc.
- Move homelessness under Goal 5
- Create clear community benefits agreement with developers and businesses in the City including who negotiates the agreements and the role of Council
- Establish clear hiring guidelines for all City contracts
- Explicitly and clearly take on racial equity – create Human Rights and Racial Commission
- Work with labor unions to create a pre-apprenticeship program and City of Pittsburg on how Antioch residents can have access for a career in the trades
- Hold discussion regarding the establishment of an anti-displacement policy

Mayor Thorpe declared a recess at 1:42 P.M. The meeting reconvened at 1:48 P.M. with all Councilmembers present.

Potential Objectives for City Goals – Continued

- Consider adoption of a Code of Conduct for Mayor and Council
- Review policy about expectations between Council and staff

- Enhancing community relations with foot and bike patrols, less about enforcement and more about outreach and accessibility
- Fire Safety – related to public safety, own fire department

Due to a technical issue with the Comcast feed, Mayor Thorpe declared a recess at 1:51 P.M. The meeting reconvened at 2:04 P.M. with all Councilmembers present.

Potential Objectives for City Goals – Continued

- Efficient and responsible use of natural resources – energy efficiency
- Public Safety - climate change mitigation, resiliency, complete streets for pedestrian and bike safety
- A robust and intentional climate change plan
- New businesses and green business certification, energy conversion, encourage green building
- Solar - solar panels in parking lots
- Place environment under community pride, partner with AUSD on community engagement and promote beauty within underserved communities
- Strategically focused climate action plan for all departments

Councilmember Torres-Walker suggested incorporating suggestions from public comments received during the Workshops.

Environmental Resource Coordinator Haas-Wajdowicz reported that the City's Climate Action Plan was available on City's website.

Mr. Ibarra stated that he would partner with staff to prepare the draft Strategic Vision and Goals which would be brought back to Council for consideration, adoption, and execution. He suggested staff reference items related to the Strategic Plan within staff reports.

PUBLIC COMMENTS

The following public comments were read into the record by Administrative Services Director Mastay; Lucy Meinhardt, Angelica Tripp, Antioch resident and Joy Motts.

James Becker, Sandra White, Antwon Webster, Christine Clark, Brendon O'Laskey, Jane Courant, Cheryl, Daniel Herzberg, Estela Nunez, Melissa Case and Kelly Kalsbeek gave public comments utilizing Zoom Audio/Video Technology.

City Manager Bernal thanked everyone for their participation and stated he believed it had been a successful process.

Assistant City Manager Bayon Moore announced the “Bridging the Gap” Roundtable Discussion on Police – Community Engagement would be held from 10:00 A.M. – 11:30 A.M. on - Feb 18, 2021. The registration deadline for expressing interest was February 15, 2021 at 12:00 P.M.

Mayor Thorpe announced a community conversation on Bridge Housing and Unhoused Residents would take place at 1:00 P.M. on February 19, 2021.

ADJOURNMENT

On motion by Councilmember Ogorchock, seconded by Councilmember Barbanica, the City Council unanimously adjourned the workshop at 3:04 P.M.

Respectfully submitted:

Kitty Eiden

KITTY EIDEN, Minutes Clerk