

**CITY COUNCIL MEETING  
INCLUDING THE CITY COUNCIL  
ACTING AS HOUSING SUCCESSOR  
TO THE ANTIOCH DEVELOPMENT AGENCY**

**Regular Meeting  
7:00 P.M.**

**April 12, 2022  
Council Chambers**

**5:30 P.M. - CLOSED SESSION**

1. **CONFERENCE WITH REAL PROPERTY NEGOTIATIONS** – pursuant to California Government Code section 54956.8: Property: 4.79-acre property on Delta Fair Blvd., Antioch, CA (APN 074-080034-7); Agency Negotiation: Cornelius Johnson, City Manager; Negotiating Parties: Christy Saxton Interim Director, Health, Housing and Homeless Services, Contra Costa County; Under Negotiation: Price and Terms of Payment.
2. **CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION** – Significant exposure to litigation pursuant to California Government Code section 54956.9(b): One Case.
3. **CONFERENCE WITH LABOR NEGOTIATORS** – pursuant to California Government Code section 54957.6; City designated representatives: Nickie Mastay, Jazzman Brown, and Jeff Bailey; Employee organizations: Antioch Police Officers' Association, Operating Engineers Local Union No. 3 (OE3), Confidential Unit, Management Unit, Treatment Plant Employees' Association, Antioch Public Works Association, and Antioch Police Sworn Management Association.
4. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION: CITY ATTORNEY.** This closed session is authorized pursuant to Government Code section 54957.

**ADJOURN TO CLOSED SESSION**

Council adjourned to Closed Session at 5:32 P.M.

**7:00 P.M. REGULAR MEETING**

Mayor Thorpe called the meeting to order at 7:08 P.M., and City Clerk Householder called the roll.

Present: Council/Agency Members District 1 Torres-Walker, District 3 Ogorchock, District 4 Wilson, Mayor Pro Tem (District 2) Barbanica and Mayor Thorpe

**PLEDGE OF ALLEGIANCE**

Mayor Thorpe led the Pledge of Allegiance.

## CITY ATTORNEY TO REPORT OUT ON CLOSED SESSION

City Attorney Smith reported the City Council had been in Closed Session and gave the following report: **#1 CONFERENCE WITH REAL PROPERTY NEGOTIATIONS**, direction given to Interim City Manager and City Attorney, **#2 CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION**, no reportable action, **#3 CONFERENCE WITH LABOR NEGOTIATORS**, no reportable action; and **#4 PUBLIC EMPLOYEE PERFORMANCE EVALUATION: CITY ATTORNEY**, no reportable action.

***ON MOTION BY COUNCILMEMBER WILSON, SECONDED BY COUNCILMEMBER TORRES-WALKER THE CITY COUNCIL UNANIMOUSLY SUSPENDED THE RULES AND MOVED COUNCIL REGULAR AGENDA ITEM #11 TO BE HEARD AFTER PROCLAMATIONS.***

## 7:05 P.M. – PUBLIC HEARING

### 1. **REDISTRICTING: RESOLUTION ADOPTING FINAL MAP (DRAFT MAP A – MODIFIED)**

City Attorney Smith introduced Karin Mac Donald and Jane Hood, Q2 Data & Research LLC, to present the staff report dated April 12, 2022, recommending the City Council adopt the resolution with the Final Redistricting Map (“Draft Map A – Modified”) adjusting and redefining the boundaries of the City Council electoral districts of the City.

City Clerk Householder and Mayor Thorpe announced in English and Spanish that a court certified translator was available via zoom.

Harry Thurston, Antioch resident, Patricia Granados and Lucas Stuart-Chilcote spoke in support of Council adopting the resolution approving Draft Map A modified.

Norma Hernandez, Antioch resident, stated she opposed the districting process and supported at-large elections for Councilmembers.

A motion was made by Councilmember Torres-Walker and seconded by Councilmember Wilson to adopt the resolution with the Final Redistricting Map (“Draft Map A – Modified”) adjusting and redefining the boundaries of the City Council electoral districts of the City.

Councilmember Barbanica felt adopting modified draft map A would be a disservice to the City since it divided neighborhoods. He noted there were other map choices with clear boundaries along major thoroughfares.

In response to Councilmember Ogorchock, City Attorney Smith clarified it was noted in the resolution and the motion made on this item on March 11, 2022, to approve “Draft Map A – Modified.” staff report exhibit A to attachment A.

Councilmember Ogorchock agreed with Councilmember Barbanica and added that she believed if this map was adopted it would be gerrymandering.

**RESOLUTION NO. 2022/51**

A vote taken on the previous motion to adopt the resolution carried the following vote:

Ayes: Torres-Walker, Wilson, Thorpe

Noes: Ogorchock, Barbanica

**2. INTRODUCTION OF NEW CITY EMPLOYEES**

Finance Director Merchant introduced Anthony Garcia, Customer Service Representative, who thanked Finance Director Merchant for the introduction.

Mayor Thorpe welcomed Mr. Garcia to Antioch.

**3. PROCLAMATIONS**

*In Honor of Autism Acceptance Month 2022*

*In Honor of Earth Month 2022*

*In Honor of LGBTQI+ Solidarity*

On motion by Councilmember Wilson, seconded by Councilmember Barbanica the Council unanimously approved the Proclamations.

Lynda Green, Director of Be Exceptional Programs, accepted the *In Honor of Autism Acceptance Month 2022* proclamation and thanked the City for the recognition.

Environmental Resource Coordinator Haas-Wajdowicz accepted the *In Honor of Earth Month 2022* proclamation and thanked the City for the recognition.

Mayor Thorpe thanked Environmental Resource Coordinator Haas-Wajdowicz for her stewardship of environmental issues.

Robyn Kuslets, Rainbow Community Center of Contra Costa County, accepted the *In Honor of LGBTQI+ Solidarity* proclamation and thanked the City for the recognition.

**11. DISPLAY OF THE PRIDE PROGRESS FLAG AT CITY HALL**

Assistant City Manager Bayon Moore presented the staff report dated April 12, 2022, recommending the City Council adopt a resolution: 1) Acknowledging the City's Policy for the Display of Flags at City Facilities as it relates to various flags approved by an adopted resolution of the City Council; and 2) Approving the display of the Pride Progress Flag during the period of April 12, 2022, to December 31, 2022, at City Hall.

Robrielle Beverly, Antioch resident, stated she did not agree with raising the Pride Progress flag because she believed the US, State and City flags represented all residents. She quoted a verse from the bible.

Lucas Stuart-Chilcote thanked the City for bringing the proclamation and display of the pride progress flag to the agenda.

A motion was made by Councilmember Wilson and seconded by Councilmember Torres-Walker to adopt the resolution 1) Acknowledging the City's Policy for the Display of Flags at City Facilities as it relates to various flags approved by an adopted resolution of the City Council; and 2) Approving the display of the Pride Progress Flag during the period of April 12, 2022, to December 31, 2022, at City Hall.

Councilmember Barbanica stated he consulted with several individuals regarding this item, and he supported raising the Pride Progress Flag for Pride month; however, he did not support flying the flag for the remainder of the year because other organizations wanted to be recognized.

Councilmember Ogorchock agreed with Councilmember Barbanica.

Mayor Thorpe commented that other organizations had the right to request their flags be flown. He discussed the importance of showing solidarity for the youth particularly as it related to the transgendered.

**RESOLUTION NO. 2022/52**

A vote taken on the previous motion to adopt the resolution carried the following vote:

Ayes: Torres-Walker, Wilson, Thorpe

Noes: Ogorchock, Barbanica

City Clerk Householder thanked the Rainbow Coalition for providing the Pride Progress Flag and announced that they had them available for any government organization that wished to fly the flag.

Mayor Thorpe declared a recess at 7:49 P.M. The meeting reconvened at 7:57 P.M. with all Councilmembers present.

**4. ANNOUNCEMENTS OF CIVIC AND COMMUNITY EVENTS**

Director of Parks and Recreation Helfenberger announced the following civic and community events:

- ANTIOCH COMMUNITY EASTER EGG HUNT – April 18, 2022
- KEEP ANTIOCH BEAUTIFUL – April 23, 2022
- RIVERTOWN ART & WINE WALK – May 7, 2022

Councilmember Wilson announced a Shred-It event hosted by Tri Delta Transit would begin at 9:00 A.M. on April 28, 2022.

Councilmember Ogorchock announced an Interfaith Concert for Ukraine would be held from 6:00 P.M. – 8:00 P.M. on May 7, 2022, at Antioch Seventh-day Adventist Church.

## **5. ANNOUNCEMENTS OF BOARD AND COMMISSION OPENINGS**

City Clerk Householder announced the following Board and Commission openings:

- ECONOMIC DEVELOPMENT COMMISSION
- SALES TAX CITIZENS' OVERSIGHT COMMITTEE
- CONTRA COSTA MOSQUITO & VECTOR CONTROL BOARD OF TRUSTEES

For more information and to apply, visit: [www.bit.ly/ApplyAntioch](http://www.bit.ly/ApplyAntioch) or the City's homepage.

## **PUBLIC COMMENTS**

Navdeep Keuelej and Baldev Singh yielded their time to Norma Hernandez.

Norma Hernandez, Antioch resident, discussed the negative impacts and lack of notification for the city's ordinances related to tobacco shops. She stated the city's policies were unfair because they did not apply to cannabis businesses. She requested the ordinance be reauthorized and a Study Session be scheduled to address the impacts.

Ralph Hernandez, Antioch resident and former Councilmember, stated Council and staff served at the will of the residents. He encouraged department heads to respond to the public. He announced that there had been discussions regarding taking over City administration.

Pam Gupta, Antioch resident and Business Owner, requested Council reconsider their decision regarding the ban on flavored tobacco and increased cost of tobacco products.

Marisa Henriquez, Antioch resident, representing ACCE, expressed concern regarding the condition of the Twin Creek Apartments and requested Council inform them on how to hold management accountable.

Richard Madison, Antioch resident, stated Council represented the citizens of Antioch and they should hold themselves accountable and set an example. He noted citizens needed to raise their expectations.

Lucas Stuart-Chilcote, Antioch resident, recognized the community of the Muslim faith for their celebration of Ramadan. As a member of the Sikh faith, he announced that April was Sikh Awareness and Appreciation month. He invited the community to a celebration at the Gurdwara in Pittsburg this weekend.

Devin Williams, Antioch resident representing ACCE, announced tenants at the Twin Creeks Apartments were unhappy with the condition of the property. He discussed the need for better tenant protections.

Chris Gilroy stated the tobacco ordinance was flawed and would eventually be repealed because it had a detrimental economic impact on businesses.

Leslie May, Antioch resident, requested Council initiate discussions with the Board of Historically Black Colleges and Universities to build a University in Antioch. She expressed concern regarding racist behavior and comments she had witnessed.

Max Fattahiau, Antioch Business Owner, reported that when he hired employees for his Oakley business, he had several applicants; however, when he advertised in Antioch, he received no response because employees feared for their safety. He stated he received notification that Antioch was banning flavored tobacco. He noted that he had significant inventory and suggested the City allow for a grace period for business owners to phase out their products.

Rochon Williams, Antioch resident, urged Council to rescind the RV ordinance requiring permits to park RVs on driveways and requested Council place this item on the next agenda.

Betty Smith, Antioch resident, Executive Director of Delta 2000, discussed services provided by their non-profit and listed the non-profits with offices in their building.

Mary Rocha, Antioch resident, reported she attended a meeting with City staff where she was informed of the possibility of the City taking over the Antioch Resource Center which would displace the nonprofits. She suggested the City utilize the Nick Rodriguez Community Center for employee needs. She noted if the City proceeded with taking over the facility, they would need sufficient time to budget for relocation. She requested the City reconsider.

William Chapman, Antioch resident representing Delta 2000, reported the Antioch Resource Center had members of staff tour their building and photograph rooms. He requested a copy of the photos and staff's report. He stated the building was centrally located, safe and secure. He noted it also provided a facility for communication of the non-profits so they could provide services to the community. He expressed concern that these organizations had not budgeted to relocate their offices and if they were forced to move, they would cease to exist.

Ken Turnage, Antioch resident, explained what he believed attributed to the low police staffing levels of the Antioch Police Department.

Lacey Brown explained why she held higher standards for elected officials and endorsed Councilmembers Torres-Walker and Wilson.

Patricia Granados discussed threats made to elected officials, activists, and protesters.

Mayor Thorpe declared a recess at 9:01 P.M. the meeting reconvened at 9:05 P.M. with all Councilmembers present.

Patricia Granados resumed her comments and spoke to the accomplishments of Council.

Frank Sterling, Antioch resident, spoke in support of the activist in Antioch. He discussed incidents involving the Antioch Police Department and the need for change. He stated he hoped the non-profits at the Antioch Resource Center could remain or the city could assist them with relocating. He noted that he would vote for his district Councilmember and the Mayor during the next election cycle.

Edgar Martinez, Antioch resident, discussed the importance of diversity and equity for the Mayor's Apprenticeship Program. He suggested the next Annual Report from the Sales Tax Citizens' Oversight Committee include the location of crimes. He commended the City Council for addressing homelessness and encouraged the City to fund a CORE Team in Antioch. He suggested the City hold special meetings to discuss community needs.

Rocheall Pierre, Deborah Polk and Myriam Saenz, Antioch residents, representing ECRG, and Carmen Ponce (translated by Mayor Thorpe) representing ACCE, spoke in support of tenant protection policies to address rent control, just cause for evictions and anti-harassment protections.

Jackie Lowery, ACCE, spoke against racism and in support of Mayor Thorpe and Councilmember Torres-Walker. She also spoke in support of tenant protection policies.

Francisco Torres, ACCE, voiced his support of the City Council and spoke in support of tenant protection policies.

Katie Felch yielded her time to Andrew Becker.

Andrew Becker thanked the public speakers this evening. He reported unhoused residents were struggling to find resources and support. He thanked Councilmember Torres-Walker for visiting the California Modular community in San Jose and he invited other Councilmembers to visit the project. He encouraged residents to participate in the Housing Element Community Engagement from 7:00 P.M. – 8:30 P.M. on April 13, 2022.

Public comment submitted in writing was entered into the record from the following individual: Raquel Maramag, representing ACCE.

Mayor Thorpe thanked the speakers for their public comments and reminded them that he would not tolerate interruptions during Council meetings.

## **COUNCIL SUBCOMMITTEE REPORTS/COMMUNICATIONS**

Councilmember Torres-Walker reported on her attendance at the Violence Intervention and Prevention Committee meeting and Public Safety and Community Resources Department Ad Hoc Committee meeting. She announced the CDBG and Cannabis Standing Committees would meet later this month.

Councilmember Ogorchock requested Council consider delaying the tobacco ban to allow time to revisit the impacts. She stated she was made aware that the City would be taking over the Juneteenth event which was previously organized by Claryssa Wilson. She requested that the event be allowed to go back to her to manage.

Councilmember Wilson reported on her attendance at the Public Safety and Community Resource Department Committee meeting and announced she would also be attending a Cannabis Standing Committee meeting later this month. She reported on the grant received by Tri Delta Transit as well as their bus pass program.

Councilmember Barbanica voiced his support for Claryssa Wilson managing the Juneteenth event and revisiting the tobacco ban. He offered to meet with residents at the Twin Creek Apartments.

#### **MAYOR'S COMMENTS**

Mayor Thorpe reported he had visited tobacco retailers and expressed concern regarding the city's communication with these businesses and the inventory that remained. He stated he would be meeting with merchants to discuss their concerns and suggested Council consider a grace period for the ordinance. He announced he would bring back the permitting process for RVs at the next Council meeting. He thanked everyone who had expressed their support and encouraged his supporters to not engage with recall proponents. He announced he would be continuing police reform efforts, engaging youth and facilitating inclusiveness.

- 6. CONSENT CALENDAR *for City /City Council Members acting as Housing Successor to the Antioch Development Agency***
  - A. APPROVAL OF COUNCIL MEETING MINUTES FOR FEBRUARY 22, 2022**
  - B. APPROVAL OF COUNCIL MEETING MINUTES FOR MARCH 8, 2022**
  - C. APPROVAL OF COUNCIL SPECIAL MEETING MINUTES FOR MARCH 11, 2022**
  - D. APPROVAL OF COUNCIL MEETING MINUTES FOR MARCH 22, 2022**
  - E. APPROVAL OF COUNCIL WARRANTS**
  - F. APPROVAL OF HOUSING SUCCESSOR WARRANTS**
  - G. APPROVAL OF TREASURER'S REPORT FOR JANUARY 2022**



- H. **APPROVAL OF TREASURER’S REPORT FOR FEBRUARY 2022**
- I. **RESOLUTION NO. 2022/53 AB 361: RESOLUTION MAKING FINDINGS NECESSARY TO CONDUCT BROWN ACT MEETINGS BY TELECONFERENCE FOR THE CITY COUNCIL, BOARDS, COMMISSIONS, AND COMMITTEES**
- J. **RESOLUTION NO. 2022/54 APPROVAL OF PURCHASE OF ONE (1) BANDIT BRUSH AND WOODCHIPPER MODEL M-12XP UTILIZING SOURCEWELL COOPERATIVE PURCHASING CONTRACT #050119-BAN WITH CAL-LINE EQUIPMENT INC.**
- K. **RESOLUTION NO. 2022/55 THIRD AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING RELATED TO THE GROUNDWATER SUSTAINABILITY PLAN FOR THE EAST CONTRA COSTA COUNTY PORTION OF THE TRACY SUBBASIN (P.W. 704-3)**

On motion by Councilmember Ogorchock, seconded by Councilmember Wilson, the City Council unanimously approved the Council Consent Calendar.

**PUBLIC HEARING**

7. **FORMATION OF THE PROPOSED CITY OF ANTIOCH COMMUNITY FACILITIES DISTRICT NO. 2022-01 (PUBLIC SERVICES) FOR LAUREL RANCH SUBDIVISION (P.W. 698) (Continued from March 22, 2022)**

Assistant City Engineer Thompson presented the staff report dated April 12, 2022 recommending the City Council take the following actions: 1) Continue the public hearing and request that the City Clerk open the Special Election Ballot from the sole property owner and publicly read the results of the election; 2) Adopt the Resolution Declaring Results of Special Landowner Election and Directing Recording of Notice of Special Tax Lien; and 3) Introduce, waive the first reading, and read by title only, the Ordinance Levying Special Taxes within the City of Antioch Community Facilities District No. 2022-01 (Public Services).

Mayor Thorpe opened and closed the public hearing with no members of the public requesting to speak.

Councilmember Ogorchock requested the City Clerk open the Special Election Ballot from the sole property owner and publicly read the results of the election.

City Clerk Householder opened the special election ballot and announced it was a “yes” vote.

**RESOLUTION NO. 2022/56**

On motion by Councilmember Ogorchock, seconded by Councilmember Barbanica the City Council unanimously adopted the Resolution Declaring Results of Special Landowner Election and Directing Recording of Notice of Special Tax Lien.

On motion by Councilmember Ogorchock, seconded by Councilmember Barbanica the City Council unanimously introduced, waived the first reading, and read by title only, the Ordinance Levying Special Taxes within the City of Antioch Community Facilities District No. 2022-01 (Public Services).

## **8. STRATEGIC INFILL HOUSING STUDY**

Planning Manager Hersch introduced Bruce Brubaker and Janet Chang, Placeworks', who presented the Antioch Strategic Infill Housing Study. Mayor Thorpe opened and closed the public hearing with no members of the public requesting to speak.

In response to Council, Director of Community Development Ebbs stated he was in support of the recommended action and explained this model could be applied to other areas of the City.

Mayor Thorpe spoke to the importance of addressing the areas within District 1 that had been overlooked in the past.

### **RESOLUTION NO. 2022/57**

On motion by Councilmember Ogorchock, seconded by Councilmember Barbanica the City Council unanimously adopted the resolution approving the addendum to the 2003 General Plan Environmental Impact Report (Attachment A).

### **RESOLUTION NO. 2022/58**

On motion by Councilmember Ogorchock, seconded by Councilmember Barbanica the City Council unanimously adopted the resolution approving General Plan Amendment (GP-22-01) establishing Commercial In-Fill Housing Policies in the Land Use Element (Attachment B).

### **RESOLUTION NO. 2022/59**

On motion by Councilmember Ogorchock, seconded by Councilmember Barbanica the City Council unanimously adopted the resolution approving the project's Objective Design Standards (Attachment C).

On motion by Councilmember Ogorchock, seconded by Councilmember Barbanica the City Council unanimously introduced, waived the first reading, and read by title only the ordinance for the following: Zoning Map Amendments. Rezone ten (10) sites to include a "Commercial Infill Housing (CIH) Overlay District" designation, zoning map amendment (Z-22-01) (Attachment D).

On motion by Councilmember Ogorchock, seconded by Councilmember Barbanica the City Council unanimously introduced, waived the first reading, and read by title only the ordinance for the following: Zoning Text Amendments. Zoning text amendment Sections 9-5.203 "Definitions," 9-5.301 "Districts Established and Defined," 9-5.3801 "Summary of Zoning

Districts,” 9-5.3808 “Table of Land Use Regulations,” and 9-5.601 “Height, Area & Setback Regulations for Primary Structure.” (Attachment E).

## **COUNCIL REGULAR AGENDA**

### **9. AMERICAN RESCUE PLAN ACT FUNDING**

Finance Director Merchant presented the staff report dated April 12, 2022, recommending the City Council provide feedback and direction regarding the allocation of American Rescue Plan Act funding received by the City of Antioch and adopt a resolution authorizing the necessary Fiscal Year 2022 and 2023 budget amendments for expenditures approved at the April 12, 2022, meeting.

Following discussion and review of the ARPA Allocations (Attachment A), Council consensus supported the following expenditures:

- Mental Health Crisis Response pilot
- Bridge Housing Support Services pilot – master lease of hotel and support services
- Economic Development/Business – small business grants, façade improvement grants, small business support
- Mayor’s Apprenticeship Program
- Rehabilitation of building for Public Safety Community Resources
- Wi-Fi Downtown Area (from NRCC and 3<sup>rd</sup> St. to west of CH and 3<sup>rd</sup> St., to the waterfront) – installation and annual maintenance x2
- Aquatic Center - Perimeter fence replacement
- Meals on Wheels – \$25,000

Councilmember Torres-Walker spoke in support of future conversations to improve connectivity across District 1.

In response to Councilmember Barbanica, Director of Parks and Recreation Helfenberger clarified that the deck repair, pool plaster replacement, boulder structure repair and slide restoration were needed for the safety of children.

Caitlin Sly, Executive Director of Meals on Wheels gave a brief overview of their program.

Mayor Thorpe stated the ARPA Spending List would be reviewed later for the remaining funds.

Finance Director Merchant explained that they were working with legal experts to review the spending ideas to ensure compliance with the ARPA funding requirements.

**RESOLUTION NO. 2022/60**

On motion by Councilmember Ogorchock, seconded by Councilmember Torres-Walker the City Council unanimously adopted a resolution authorizing the necessary Fiscal Year 2022 and 2023 budget amendments for expenditures approved at the April 12, 2022, meeting.

**10. DISCUSSION ITEM: ANTIOCH POLICE OVERSIGHT COMMISSION – SUMMARY OF CONTENT FOR A DRAFT ORDINANCE**

City Attorney Smith presented the staff report dated April 12, 2022, recommending the City Council: 1) Determine whether to direct staff to prepare an ordinance forming the Antioch Police Oversight Commission; and 2) If so, advise staff whether to rename the Police Crime Prevention Commission, by designating it as a board or committee, or to make any other modifications to it.

In response to Councilmember Ogorchock, City Attorney Smith explained that Mayor Thorpe had requested this matter come to Council as a discussion item.

Frank Sterling, Harry Thurston, Lacey Brown and Victoria Adams, East County NAACP, spoke in support of the formation of the Antioch Police Oversight Commission. Ms. Adams requested the Police Chief be required to submit semi-annual or quarterly reports to the Commission, City Council and public.

Councilmember Torres-Walker spoke in support of the formation of the Police Oversight Commission and agreed with increasing the frequency of the reports from the Police Chief.

City Attorney Smith stated if Council wanted quarterly written reports, he could insert that; however, the Chief or his designee would be present at meetings to provide verbal reports.

Following discussion, Council consensus directed staff to bring back an ordinance forming the Antioch Police Oversight Commission and a report identifying the duties of the Police Crime Prevention Commission.

**12. SIDE LETTER AGREEMENT BETWEEN THE CITY OF ANTIOCH AND THE TREATMENT PLANT EMPLOYEES' ASSOCIATION SALARY ADJUSTMENTS FROM THE TOTAL COMPENSATION STUDY FINAL REPORT**

Administrative Services Director Mastay presented the staff report dated April 12, 2022 recommending the City Council adopt a resolution: 1) Approving the Side Letter Agreement between the City of Antioch and the Treatment Plant Employees Association for Salary Adjustments from the Total Compensation Study Final Report dated August 31, 2021, Appendix IV: Salary Range Placement Recommendations; 2) Authorize the City Manager or designee to execute the Side Letter Agreement between the City of Antioch and Treatment Plant Employees Association; and 3) Authorize the City Manager or designee to make any necessary adjustments to the Fiscal Year 2021/22 and Fiscal Year 2022/23 budget to implement the provisions of the Side Letter Agreement.

On motion by Councilmember Ogorchock, seconded by Councilmember Barbanica the City Council unanimously adopted a resolution: 1) Approving the Side Letter Agreement between the City of Antioch and the Treatment Plant Employees Association for Salary Adjustments from the Total Compensation Study Final Report dated August 31, 2021, Appendix IV: Salary Range Placement Recommendations; 2) Authorizing the City Manager or designee to execute the Side Letter Agreement between the City of Antioch and Treatment Plant Employees Association; and 3) Authorizing the City Manager or designee to make any necessary adjustments to the Fiscal Year 2021/22 and Fiscal Year 2022/23 budget to implement the provisions of the Side Letter Agreement.

**13. TENTATIVE AGREEMENTS BETWEEN THE CITY OF ANTIOCH AND THE ANTIOCH POLICE OFFICERS ASSOCIATION (APOA) FOR THE PERIOD OF SEPTEMBER 1, 2021 – AUGUST 31, 2025**

Administrative Services Director Mastay presented the staff report dated April 12, 2022, recommending the City Council adopt a resolution: 1) Approving the Tentative Agreements between the City of Antioch and the Antioch Police Officers Association (APOA); and 2) Authorize the City Manager or designee to make any necessary adjustments to the Fiscal Year 2021/22 and 2022/23 budgets to implement the provisions of the Tentative Agreements.

**RESOLUTION NO. 2022/62**

On motion by Councilmember Ogorchock, seconded by Councilmember Barbanica the City Council unanimously adopted a resolution: 1) Approving the Tentative Agreements between the City of Antioch and the Antioch Police Officers Association (APOA); and 2) Authorizing the City Manager or designee to make any necessary adjustments to the Fiscal Year 2021/22 and 2022/23 budgets to implement the provisions of the Tentative Agreements.

**14. RESOLUTION APPROVING CLASS SPECIFICATION UPDATES FOR ASSISTANT CITY ATTORNEY AND ASSIGNING AN UPDATED SALARY RANGE**

Administrative Services Director Mastay presented the staff report dated April 12, 2022, recommending the City Council adopt a resolution: 1) Approving updates for the Assistant City Attorney class specification; 2) Assigning an updated salary range to the Assistant City Attorney class specification; and 3) Authorizing the City Manager or designee to make any necessary adjustments to the Fiscal Year 2021/22 and 2022/23 budgets to implement the updated salary range.

**RESOLUTION NO. 2022/63**

On motion by Councilmember Ogorchock, seconded by Councilmember Barbanica the City Council unanimously adopted a resolution: 1) Approving updates for the Assistant City Attorney class specification; 2) Assigning an updated salary range to the Assistant City Attorney class specification; and 3) Authorize the City Manager or designee to make any necessary

adjustments to the Fiscal Year 2021/22 and 2022/23 budgets to implement the updated salary range.

**PUBLIC COMMENT**

Edgar Martinez spoke in support of the Police Oversight Commission. He urged Council to include residents in the Cavallo and 18<sup>th</sup> Street neighborhoods in the Mayor’s Apprenticeship program. He mentioned that he had watched an interview with Councilmember Torres-Walker regarding eviction issues that was very informative.

**STAFF COMMUNICATIONS** – None

**COUNCIL COMMUNICATIONS AND FUTURE AGENDA ITEMS**

Councilmember Torres-Walker requested Council consider providing translation services at every Council meeting. She thanked Carmen Ponce and Edgar Martinez for their comments this evening. She thanked Interim Chief Morefield for providing policing data related to geography. She also thanked various community members who supported and provided resources to community members in need.

Mayor Thorpe stated Antioch was going through a maturation process and it had been challenging for staff and the community. He noted the City would remain strong.

**ADJOURNMENT**

On motion by Councilmember Ogorchock, seconded by Councilmember Torres-Walker the City Council unanimously adjourned the meeting at 11:31 P.M.

Respectfully submitted:

Kitty Eiden  
KITTY EIDEN, Minutes Clerk