

**CITY COUNCIL MEETING  
INCLUDING THE ANTIOCH CITY COUNCIL  
ACTING AS HOUSING SUCCESSOR TO THE  
ANTIOCH DEVELOPMENT AGENCY**

**Regular Meeting  
7:00 P.M.**

**August 23, 2022  
Council Chambers**

**5:15 P.M. - CLOSED SESSION**

Mayor Thorpe called the meeting to order at 5:15 P.M., and City Clerk Householder called the roll.

Present: Council/Agency Members District 1 Torres-Walker, District 3 Ogorchock, District 4 Wilson, Mayor Pro Tem (District 2) Barbanica and Mayor Thorpe

**PUBLIC COMMENT – None**

1. **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION** – pursuant to California Government Code section 54956.9: Banks et al. v. City of Antioch et al. (CASE NO. C18-7391 HSG).
2. **CONFERENCE WITH REAL PROPERTY NEGOTIATIONS – EXISTING LITIGATION** – Pursuant to California Government Code section 54956.8; Property: 4527 Deerfield Drive, Antioch, CA; Agency Negotiation: City of Antioch Negotiator: Interim City Manager, Cornelius H. Johnson and City Attorney, Thomas Lloyd Smith; Negotiating Parties: City of Antioch and Yellow Roof Foundation; Under Negotiation: Price and terms of payment.
3. **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION** – pursuant to California Government Code section 54956.9: California Resources Production v. City of Antioch et al., Contra Costa County Superior Court Case No. N21-2354; Delta Gas Gathering, Inc. and California Energy Exchange Corporation v. City of Antioch et al., Contra Costa County Superior Court Case No. N21-2355; and Enerfin Resources Northwest Limited Partnership v. City of Antioch et al., Contra Costa County Superior Court Case No. N21-2356.
4. **CONFERENCE WITH REAL PROPERTY NEGOTIATIONS** pursuant to California Government Code section 54956.8; Property: 275 W. Tregallas Road, Antioch, CA; Agency Negotiation: City of Antioch Negotiators: Interim City Manager, Cornelius H. Johnson and City Attorney, Thomas Lloyd Smith; Negotiating Parties: Richard Hobin, Esq.; Under Negotiation: Price and terms of payment.
5. **CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION** – significant exposure to litigation pursuant to California Government Code section 54956.9(b): One Case.

6. **CONFERENCE WITH LABOR NEGOTIATORS** – pursuant to California Government Code section 54957.6; City designated representatives: Ana Cortez, Jazzman Brown, and Jeff Bailey; Employee organizations: Antioch Public Works Association and Antioch Police Sworn Management Association.

**ADJOURN TO CLOSED SESSION**

Mayor Thorpe adjourned to Closed Session at 5:18 P.M.

**7:00 P.M. REGULAR MEETING**

Mayor Thorpe called the meeting to order at 7:01 P.M., and City Clerk Householder called the roll.

Present: Council/Agency Members District 1 Torres-Walker, District 3 Ogorchock, District 4 Wilson, Mayor Pro Tem (District 2) Barbanica and Mayor Thorpe

**PLEDGE OF ALLEGIANCE**

Mayor Thorpe led the Pledge of Allegiance.

City Clerk Householder and a translator announced in English and Spanish that translation services and transmitters were available for the public.

**ON MOTION BY COUNCILMEMBER BARBANICA, SECONDED BY COUNCILMEMBER TORRES-WALKER, THE CITY COUNCIL UNANIMOUSLY SUSPENDED THE RULES AND MOVED PUBLIC HEARING ITEM #4, TO BE HEARD AS THE NEXT ORDER OF BUSINESS.**

**PUBLIC HEARING**

**4. RENT STABILIZATION ORDINANCE INTRODUCTION**

City Attorney Smith presented the staff report dated August 23, 2022, recommending the City Council: 1) Set a limit on rental rate increases as the greater of \_\_\_\_ percent (\_\_\_\_%) or \_\_\_\_ percent (\_\_\_\_%) of the Consumer Price Index for All Urban Consumers in the San Francisco-Oakland-Hayward Area published by the Bureau of Labor Statistics. 2) Introduce, waive the first reading, and introduce by title only the Rent Stabilization Ordinance.

Mayor Thorpe opened the public hearing.

Ralph Hernandez, Proponent, Antioch resident, spoke in support of the rent stabilization ordinance. He reported there were tenants that needed legal intervention and representation from the City to address illegal rent increases and their complaints related to uninhabitable units.

Greg Lyons, Antioch resident, stated he was a former landlord who sold his rental property due to the fees associated with rental units and the difficulties he had finding tenants who would maintain the property. He stated he was opposed to the ordinance because it would prevent landlords from raising rents after tenants vacated, to address damages and increased costs.

Jackie Lowery, Juan Souzalez, Yolanda Roberts, Treveyon Carlson, Thomas Heidt and Della Currie, Antioch residents, representing ACCE, Frank Sterling, Joshua Gonzalez, Antioch resident, Saabir Locket, Faith Alliance for a Moral Economy, Rhea Laughlin, First 5 Contra Costa and East County Regional Group, Betty Geboldon, Todos Santos Tenants Union, Lawrence Elliott, Evette Gelard, Dalieyah Marie Dollarhide and Deborah Polk representing ECRG, Tony Bravo and Judith Ortiz, representing Monument Impact, Joe Summers, Contra Costa Labor Counsel, Traci Young, Contra Costa Labor Counsel and United Way Bay Area, spoke in support of the rent stabilization ordinance. Several speakers requested Council set a limit on rent increases as the greater of 60% or 3% of the CPI. Additional suggestions included making the ordinance retroactive, eliminating exceptions for low-income housing, and instituting a rent board to settle disputes.

Cecelia Canchos, Antioch resident, ACCE, discussed a fire that occurred at her apartment and the substandard living conditions that resulted. She spoke in support of the rent stabilization ordinance.

Kristi Laughlin, East Bay Alliance for Sustainable Economy (EBASE), Chris Schildt, Urban Habitat, Francisco Torres, Leah Simon-Weisberg, ACCE, Ali Uscilka, Healthy and Active Before 5 and Debra Ballinger, Monument Impact, requested Council heed the recommendations in the letter they submitted on behalf of several organizations, regarding rent control.

Myriam Saenz ECRG, Dulce Franco, Maria Lopez, Rocio Arambulo, Theresa Lua, Berta and Susana Sanchez, provided comments in Spanish that were simultaneously translated into English transmitters for Council and the public.

Leslie May spoke in support of the rent stabilization ordinance and requested Council set a limit on rent increases at 2% of the CPI.

Ethan Silverstein, ACCE, spoke in support of the rent stabilization ordinance. He requested Council set a limit on rent increases at 60% CPI with a 3% cap. Additionally, he requested a petition process for decreases in housing services and asked that the ordinance be retroactive to January 2022. He also spoke in support of anti-harassment, just cause and fair chance ordinances.

Stephany Morris, Delta View Apartments, discussed her substandard and unsafe living conditions.

Brendon O'Laskey, ECRG, spoke in support of the rent stabilization ordinance with a limit on rent increases at 60% CPI with a 3% cap. Additionally, he requested the ordinance be

retroactive and asked for the establishment of a rent board to mediate disputes. He also spoke in support of just cause and anti-harassment protections.

Taylor Rosa and Linda Willis, ACCE, residents of the Twin Creeks Apartments, discussed their substandard living conditions and inadequate property management. They spoke in support of the rent stabilization ordinance.

Devin Williams, spoke in support of a rent stabilization ordinance that included LIHTC properties, with a limit on rent increases at 60% CPI with a 3% cap. He also spoke in support of just cause and anti-harassment protections.

Sandra Withrow, Antioch resident representing ACCE, discussed her struggles with homelessness.

Charlotte Rivers, Antioch resident, discussed her substandard living conditions and spoke in support of the rent stabilization ordinance.

Devin Williams read a statement from Raquel Maramag, ACCE, regarding a notice to vacate her apartment.

Joe Stokley, Property Manager, sympathized with the speakers; however, he believed the issues were contained to a limited number of unethical landlords. He commented there were current laws in place and suggested stakeholders protect the tenants. He felt more bureaucracy would cause property owners to remove their properties from the rental market.

Reverend Sophia DeWitt, East Bay Housing Organizations, spoke in support of the rent stabilization ordinance and addressing corporate landlords who took advantage of the low-income housing tax credit program. She expressed concern that a strict rent formula could negatively impact mission-driven non-profit affordable housing properties.

Peter Pan spoke in opposition to the rent stabilization ordinance because he felt it would have an adverse effect on the rental market.

Rhovy Antonio, California Apartment Association, explained that rents were regulated statewide under the California Tenant Protection Act of 2019 (AB1482). She commented that passing a one-sided ordinance was bad public policy. She requested the City investigate an exemption so the fair rate of petition fees could be waived for low-income housing providers. Additionally, she requested flexibility for those whose primary income was from rental properties. She supported strong code enforcement processes to ensure health and safety codes were maintained in rental housing.

Patricia Granados sympathized with tenants who spoke this evening and encouraged the City to protect their families.

Jazmine Washington, Delta View Apartments, discussed her substandard living conditions and inadequate property management. She requested the City provide resources for those facing evictions.

Mac Zhu stated he was a landlord with properties in Antioch. He sympathized with the tenants and noted this appeared to be an isolated issue that needed to be addressed. He emphasized supply and demand in Antioch was reasonably balanced without rent control. He believed this ordinance would affect that balance because non-corporate landlords would leave the rental business, decreasing inventory and increasing rents. He felt providing more housing was the solution.

Public comments submitted in writing were entered into the record from the following individuals: Hannah Garcia on behalf of Interim CEO Pamela Calloway East Bay Community Foundation, Rhea Laughlin, Community Engagement & Advocacy Program, Coalition of Antioch Residents, Workers, Parents and Organizations, Mark Jordan, Patricia Agular, Pittsburg resident representing ACCE, Maria Velazquez and Jazmine Washington, Antioch resident.

Mayor Thorpe declared a recess at 9:56 P.M. The meeting reconvened at 10:07 P.M. with all Councilmembers present.

Mayor Thorpe closed the public hearing.

Councilmember Torres-Walker thanked everyone for their comments and spoke in support of the City providing more affordable housing with tenant protections. She spoke in support of the recommendations set forth in the letter they received from the coalition of non-profit organizations.

In response to Councilmember Torres-Walker, Leah Simon Weisberg clarified that they did not believe the rent stabilization ordinance would have a negative impact on mission driven non-profit affordable housing properties.

Councilmembers Ogorchock and Wilson thanked the public speakers this evening.

In response to Councilmember Wilson, Leah Simon Weisberg provided a definition of housing services.

Councilmember Wilson requested the ordinance include a definition of housing services and be retroactive to January.

Councilmember Barbanica thanked the public speakers. He explained that most offenders were corporate landlords, and he would like to find a way to close the loopholes that allowed them to unreasonably raise rents. He expressed concern regarding the harm this ordinance would create for the single property landlords who were not arbitrarily increasing rents. He stated this ordinance would not apply to most properties in Antioch because of case and state laws.



## CITY ATTORNEY TO REPORT OUT ON CLOSED SESSION

City Attorney Smith reported the City Council had been in Closed Session and gave the following report: **#1 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**, case settlement of \$495,000 was approved by Council 5/0, **#2 CONFERENCE WITH REAL PROPERTY NEGOTIATIONS – EXISTING LITIGATION**, direction provided to City Attorney and Assistant City Manager, **#3 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**, direction provided to City Attorney, **#4 CONFERENCE WITH REAL PROPERTY NEGOTIATIONS**, direction provided to City Attorney and Assistant City Manager, **#5 CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION**, no reportable action; and, **#6 CONFERENCE WITH LABOR NEGOTIATORS**, direction provided to Labor Negotiators.

## PUBLIC COMMENTS

Flori Paniagua, Team Jesus Outreach Ministries, provided information on their organization.

Ralph Hernandez stated he supported a majority of the Antioch police officers and discussed the ongoing investigation of the APD.

Chris Schildt, Leah Simon Weisberg and Rhea Laughlin requested Council revisit the Rent Stabilization Ordinance and the recommendations they submitted in the letter previously referenced.

Patricia Granados acknowledged Interim Police Chief Ford for his apology related to the recent investigation of the APD.

Andrew Becker announced he had a comment for Consent Calendar Item #1 and questioned why it had not been brought forward. He discussed an unhoused resident that needed assistance and acknowledged Facing Homelessness for assisting them. He expressed concern that the Hotel Voucher Program was not available for these individuals.

3. **CONSENT CALENDAR for City /City Council Members acting as Housing Successor to the Antioch Development Agency**
- G. **ORDINANCE NO. 2218-C-S SECOND READING - PROPOSED ORDINANCE AMENDING THE ANTIOCH MUNICIPAL CODE REGARDING THE PARKING OF MOTOR VEHICLES, INCLUDING RECREATIONAL VEHICLES, ON RESIDENTIAL PROPERTY (Introduced on 07/26/2022)**

Ralph Hernandez, Antioch resident, stated he did not support restricting recreational vehicles or charging fees for annual permits.

Ralph Hernandez read written comment from Norma Hernandez stating she did not support restricting Recreational Vehicles on private property.

Michelle Barlow yielded her speaker time to Roshon Williams

Roshon Williams spoke in support of Council approving the Ordinance.

Linda Jones, Antioch resident, spoke in opposition to amending the Ordinance.

Suzanne Miller yielded her speaker time to Richard.

Richard reported the ordinance amendment did not address limiting permits, restrictions for camper shells and a process for non-conforming units. He believed the ordinance did not take under consideration the opinion of a majority of residents who opposed this item.

Leslie May spoke in opposition to camper shells being allowed on supports in driveways and encouraged Council to consider all public comments.

Greg Farina yielded his speaker time to Roshon Williams.

Roshon Williams suggested residents opposed to this ordinance purchase homes in HOA communities. She discussed challenges associated with storing recreational vehicles off of their property.

Public comment submitted in writing was entered into the record from the following individual: Joe Canepa.

On motion by Councilmember Ogorchock, seconded by Councilmember Torres-Walker, the City Council approved Item G. The motion carried the following vote:

Ayes: Torres-Walker, Ogorchock, Wilson, Thorpe

Noes: Barbanica

## **PUBLIC HEARING – Continued**

### **5. ONE PLANT CANNABIS DISTRIBUTION AT 2710 WEST 10TH STREET (UP-21-17)**

Director of Community Development Ebbs presented the staff report dated August 23, 2022, recommending the City Council adopt the resolution approving a Use Permit to operate a cannabis distribution facility subject to conditions of approval (UP-21-17).

Mayor Thorpe opened the public hearing.

Ralph Hernandez stated cannabis was illegal federally and noted that the benefits did not outweigh the negative effects of this business. He requested Council deny the application.

Mayor Thorpe closed the public hearing.



Councilmember Ogorchock stated she was disappointed the applicant was not in attendance this evening. She requested the owner update landscaping around the building.

Councilmember Torres-Walker reported the owner had been present; however, the initial agenda item ran long. She clarified that this application was for an expansion of an existing business, and it was not located in a residential neighborhood.

Mayor Thorpe commented that the initial One Plant application discussed the future use of this space.

**RESOLUTION NO. 2022/140**

On motion by Councilmember Wilson, seconded by Councilmember Torres-Walker, the City Council adopted the resolution approving a Use Permit to operate a cannabis distribution facility subject to conditions of approval (UP-21-17). The motion carried the following vote:

Ayes: Torres-Walker, Wilson, Thorpe

Noes: Ogorchock, Barbanica

**6. 300 G STREET RETAIL CANNABIS DISPENSARY (UP-22-01)**

Councilmember Wilson announced that an issue was brought to her attention that she discussed with City Attorney Smith and as a result, she would have to recuse herself from this agenda item. She left the dais.

Director of Community Development Ebbs presented the staff report dated August 23, 2022, recommending the City Council adopt the Resolution approving a Use Permit to operate a retail cannabis dispensary subject to findings and Conditions of Approval (UP-22-01).

Mayor Thorpe opened the public hearing.

Vinayak Shastry provided a PowerPoint presentation of their project which included interior design, introduction of their team, neighborhood compatibility plan, labor and employment, youth education and use prevention.

Ralph Hernandez stated he opposed the project and discussed the adverse effects of cannabis use. He reported that cannabis was illegal federally. He expressed concern that this project was located near residential property and asked what the financial benefits would be for the City.

Andrew Becker spoke in support of the project and discussed the advantages of medicinal cannabis use.

Leslie May discussed the advantages of medicinal cannabis use and the financial stability provided by cannabis businesses.

Melissa Case spoke in opposition to this project. She stated cannabis use often led to harder drugs and homelessness. She spoke in support of managing marketing to prevent cannabis businesses from advertising to children.

Patricia Granados reported cannabis dispensaries were contributing to the City financially and had had a positive impact on the community.

Mayor Thorpe closed the public hearing.

Councilmember Barbanica stated he had not supported the overlay for cannabis businesses in this area because it lacked restrictions for their proximity to sensitive uses. He noted that because he did not support the overlay, he could not support the business in this location.

In response to Councilmember Ogorchock, Mr. Shastry stated his security plan would be compliant with the requirements of the City of Antioch.

Captain Morefield and Director of Community Development Ebbs confirmed that a requirement for two security guards was in their conditions of approval.

A motion made by Councilmember Torres-Walker, seconded by Mayor Thorpe to adopt the Resolution approving a Use Permit to operate a retail cannabis dispensary subject to findings and Conditions of Approval (UP-22-01) failed by the following vote:

Ayes: Torres-Walker, Thorpe

Noes: Ogorchock, Barbanica

Following discussion, Mayor Thorpe announced that the remaining agenda items would be moved to a special meeting on August 26, 2022. He stated at the request of Director of Public Works/City Engineer Samuelson, there would be additional items added to the agenda.

Councilmember Wilson returned to the dais.

After further consideration, Council agreed to hear item #7 prior to Adjournment.

## **COUNCIL REGULAR AGENDA**

### **7. CONTRA COSTA MOSQUITO AND VECTOR CONTROL BOARD OF TRUSTEES' (ANTIOCH RESIDENT REPRESENTATIVE) APPOINTMENT FOR ONE (1) PARTIAL-TERM VACANCY EXPIRING APRIL 2024**

City Clerk Householder announced Mayor Thorpe nominated Wade Finlinson to serve as the Antioch Resident Representative to the Contra Costa Mosquito and Vector Control Board of Trustees. She read Mr. Finlinson's biography.

Mr. Finlinson thanked the City Council for the opportunity to serve.

Mayor Thorpe thanked Mr. Finlinson for volunteering to represent Antioch.

**RESOLUTION NO. 2022/141**

On motion by Councilmember Barbanica, seconded by Councilmember Ogorchock, the City Council unanimously approved by resolution, Wade Finlinson as one (1) Antioch Resident Representative to the Contra Costa Mosquito and Vector Control Board of Trustees for one partial-term vacancy expiring April 2024.

City Clerk Householder administered the Oath of Office to Mr. Finlinson.

**ADJOURNMENT**

On motion by Councilmember Barbanica, seconded by Councilmember Torres-Walker the City Council unanimously adjourned the meeting at 12:27 P.M.

**[THE FOLLOWING COUNCIL MEETING AGENDA ITEMS WILL BE MOVED TO THE 08/26/2022 COUNCIL SPECIAL MEETING TO BE HEARD]**

**1. ANNOUNCEMENTS OF CIVIC AND COMMUNITY EVENTS**

- *HOT AUGUST CRUISE NIGHT – AUGUST 27, 2022*  
*Downtown Antioch’s Rivertown District, W. 2<sup>nd</sup> Street, Antioch*
- *PEDDLER’S FAIRE – SEPTEMBER 10, 2022*  
*Downtown Antioch’s Rivertown District, G Street & 2<sup>nd</sup> Street, Antioch*

**2. ANNOUNCEMENTS OF BOARD AND COMMISSION OPENINGS**

- *SALES TAX CITIZENS’ OVERSIGHT COMMITTEE*
- *BOARD OF ADMINISTRATIVE APPEALS*

**CITY COUNCIL COMMITTEE REPORTS/COMMUNICATIONS**

**MAYOR’S COMMENTS**

**3. CONSENT CALENDAR for City /City Council Members acting as Housing Successor to the Antioch Development Agency**

**A. APPROVAL OF COUNCIL MEETING MINUTES FOR JUNE 28, 2022**

*Recommended Action: It is recommended that the City Council approve the Meeting Minutes.*

**B. APPROVAL OF COUNCIL MEETING MINUTES FOR JULY 26, 2022**

*Recommended Action: It is recommended that the City Council continue the Meeting Minutes.*

**C. APPROVAL OF COUNCIL MEETING MINUTES FOR AUGUST 9, 2022**

*Recommended Action: It is recommended that the City Council continue the Meeting Minutes.*

**D. APPROVAL OF COUNCIL WARRANTS**

*Recommended Action: It is recommended that the City Council approve the warrants.*

**E. APPROVAL OF HOUSING SUCCESSOR WARRANTS**

*Recommended Action: It is recommended that the City Council approve the warrants.*

**F. REJECTION OF CLAIM: EDWARD BURKHALTER**

*Recommended Action: It is recommended that the City Council reject the claim submitted by Edward Burkhalter.*

**(G. COUNCIL MOTIONED TO MOVE ITEM G TO BE HEARD AFTER PUBLIC COMMENTS)**

**H. FIRST AMENDMENT TO THE DESIGN CONSULTING SERVICES AGREEMENT WITH BROWN AND CALDWELL FOR ON-CALL PROFESSIONAL ENGINEERING DESIGN SERVICES (P.W. 700-1)**

*Recommended Action: It is recommended that the City Council adopt a resolution:*

- 1) *Approving the first amendment to the Design Consulting Services Agreement with Brown and Caldwell for On-Call Professional Engineering Design Services in the amount of \$50,000 for a total contract amount of \$100,000; and*
- 2) *Authorizing and directing the City Manager or designee to execute the first amendment to the Design Consulting Services Agreement in a form approved by the City Attorney.*

**I. RESOLUTION APPROVING THE FINAL MAP AND IMPROVEMENT PLANS FOR PARK RIDGE PHASE 5 SUBDIVISION 9578 (DAVIDON HOMES) AND ANNEXING TO CITYWIDE LIGHTING AND LANDSCAPING DISTRICT 10 ZONE 1 (P.W. 674-5)**

*Recommended Action: It is recommended that the City Council adopt a resolution approving the final map and improvement plans for Park Ridge Phase 5, Subdivision 9578, and annexing to City Wide Lighting and Landscaping District 10, Zone 1.*

**J. CROWDSTRIKE CYBER SECURITY SERVICES 5-YEAR CONTRACT**

*Recommended Action: It is recommended that the City Council adopt a resolution authorizing the City Manager or designee to execute a 5-year contract for CrowdStrike cyber security services via ePlus Technology, Inc. in the amount not to exceed \$340,000.*

**K. AB 361: RESOLUTION MAKING FINDINGS NECESSARY TO CONDUCT BROWN ACT MEETINGS BY TELECONFERENCE FOR THE CITY COUNCIL, BOARDS, COMMISSIONS, AND COMMITTEES**

*Recommended Action: It is recommended that the City Council adopt the resolution authorizing remote teleconference/virtual meetings of the legislative bodies of the City of Antioch, which includes the City Council, boards, commissions, and committees.*

**L. CRITICAL INCIDENT STRESS MANAGEMENT & WELLNESS CONTRACT**

*Recommended Action: It is recommended that the City Council adopt a resolution approving a one-year sole source contract with Public Safety Family Counseling Group, INC. to provide critical incident stress management and facilitate the emotional wellness roof of Police Department personnel from July 1, 2022 to June 30, 2023 and authorizing the City Manager to execute an agreement with Public Safety Family Counseling Group, INC., not to exceed \$75,000 for a one year period with an option to extend.*

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**COUNCIL REGULAR AGENDA**

**8. CODE ENFORCEMENT STAFFING UPDATE**

*Recommended Action: It is recommended that the City Council receive the update on Code Enforcement staffing.*

**9. RESOLUTION APPROVING THE CLASS SPECIFICATION UPDATES FOR THE MANAGEMENT AND ANTIOCH POLICE SWORN MANAGEMENT BARGAINING UNITS**

*Recommended Action: It is recommended that the City Council adopt the resolutions approving two class specification updates to the Management Bargaining Unit and the Antioch Police Sworn Management Association.*

**10. EMPLOYEE REFERRAL AND RECRUITMENT SIGNING BONUS AND INCENTIVE PROGRAM FOR QUALIFIED LATERAL AND ENTRY LEVEL POLICE OFFICERS**

*Recommended Action: It is recommended that the City Council:*

- 1) Adopt the resolution authorizing an increase in employee referral and recruitment signing bonus and incentive program for qualified lateral and entry level (academy graduate and recruit) Police Officers; and*
- 2) Authorize staff to perform additional research on the Antioch Homeownership Incentive Program for Police Academy graduates.*

**11. RESOLUTION SEEKING APPROVAL OF CITY CLERK'S REQUEST FOR THE CITY ATTORNEY TO PROVIDE MANAGERIAL OVERSIGHT OF THE CITY CLERK'S DEPARTMENT**

*Recommended Action: It is recommended that the City Council adopt the resolution approving the City Clerk's request for the City Attorney to provide day-to-day managerial oversight of the City Clerk's Department.*

***PUBLIC COMMENT***

***STAFF COMMUNICATIONS***

***COUNCIL COMMUNICATIONS AND FUTURE AGENDA ITEMS*** – Council Members report out various activities and any Council Member may place an item for discussion and direction on a future agenda. Timing determined by Mayor and City Manager – no longer than 6 months.

Respectfully submitted:

*Kitty Eiden*

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KITTY EIDEN, Minutes Clerk