

**CITY COUNCIL MEETING  
SPECIAL MEETING/BUDGET STUDY SESSION**

**Special Meeting  
6:00 P.M.**

**April 10, 2025  
Council Chambers**

**6:00 P.M. – SPECIAL MEETING/BUDGET STUDY SESSION**

Mayor Bernal called the Special Meeting to order at 6:00 P.M., and City Clerk Rhodes called the roll.

Present: Council Members District 3 Freitas, District 4 Wilson, Mayor Pro Tem (District 2) Rocha and Mayor Bernal  
Absent: Council Member District 1 Torres-Walker

**PLEDGE OF ALLEGIANCE**

Mayor Bernal led the Pledge of Allegiance.

**BUDGET STUDY SESSION**

**1. FISCAL YEAR 2025-27 BUDGET DEVELOPMENT – PARKS AND RECREATION DEPARTMENT *(Continued from the April 8, 2025, Council Special Meeting/Budget Study Session)***

City Manager Scott introduced Budget Study Session Item 1.

Council thanked staff for the comprehensive report. They engaged in a discussion regarding the Parks and Recreation Department presentation and provided the following direction:

- Direction to staff to seek revenue opportunities
- Direction to staff to prioritize capital needs
- Direction to staff to provide an estimate of costs to repair the “Hey Daddy, Look!” statue
- Direction to staff to consider shared resources with AUSD to expand services and generate additional revenue
- Direction to staff to address transportation needs for seniors
- Direction to staff to contact local foundations for sponsorship opportunities
- Direction to staff to remove or change verbiage on signage restricting hours for youth at the Antioch Community Center

**2. FISCAL YEAR 2025-27 BUDGET DEVELOPMENT – CITY ATTORNEY/ HUMAN RESOURCES DEPARTMENTS**

City Manager Scott introduced Budget Study Session Item 2.

Interim City Attorney Cole presented the City Attorney Department Budget PowerPoint presentation recommending the City Council provide feedback and direction regarding the budget development information provided for the Fiscal Year 2025-27 Budget.

Council thanked staff for the comprehensive report. They engaged in a discussion regarding the City Attorney presentation and provided the following direction:

- Direction to staff to provide legal costs associated with the General Plan Update
- Direction to staff to consider a Labor Negotiation Reserve Fund
- Direction to staff to provide Council with an update on pending litigation
- Direction to staff to cross train Attorneys
- Direction to staff to consider a Legal Internship process
- Direction to staff to review previous Outside Legal Counsel invoices to determine potential funding sources

Director of Human Resources Cortez acknowledged staff in attendance and presented the Human Resources Department Budget PowerPoint presentation recommending the City Council provide feedback and direction regarding the budget development information provided for the Fiscal Year 2025-27 Budget.

Council thanked staff for the comprehensive report. They engaged in a discussion regarding the Human Resources presentation and provided the following direction:

- Direction to staff to consider adding a tracking feature for the online training portal
- Direction to staff to consider discussing monthly or quarterly meetings for Human Resources Directors at PMA
- Direction to staff to report on status of employee performance evaluations
- Direction to staff to audit the testing and hiring process
- Direction to staff to monitor required training for elected and appointed positions

## **ADJOURNMENT**

On motion by Councilmember Rocha, seconded by Councilmember Wilson the City Council members present unanimously adjourned the meeting at 7:57 P.M.

Respectfully submitted:

Kitty Eiden  
KITTY EIDEN, Minutes Clerk