

**ANTIOCH CRIME PREVENTION COMMISSION  
REGULAR MEETING**

**Regular Meeting  
7:00 P.M.**

**January 22, 2020  
Police Department Community Room**

**1. CALL TO ORDER**

Chairperson White called the meeting to order at 7:01 P.M., on January 22, 2020 in the Antioch Police Department Community Room.

**PLEDGE OF ALLEGIANCE**

**2. ROLL CALL**

Present: Commissioners Eubanks, Lewis, LaPoint and Chairperson White  
Absent: Commissioner Morales Corona

Staff: Lieutenant, Joe Donleavy  
Sergeant, Lowther  
Coordinator, Hans Ho  
Minutes Clerk, Kitty Eiden

**3. CHAIR'S OPENING REMARKS**

Chairperson White welcomed everyone to the meeting and discussed the manner in which the meeting would be conducted.

**4. APPROVAL OF MINUTES (November 18, 2019)**

The minutes were continued to February 19, 2020.

**5. PUBLIC COMMENT**

Gil Murillo, Antioch resident, suggested the Police Crime Prevention Commission consider recommending to City management the creation of a fund whereby homeowners can install security cameras pointed at the street that could be accessed by APD. He noted these funds could be provided by Measure C.

**6. ELECTION OF CHAIR AND CO-CHAIR OF THE CRIME PREVENTION COMMISSION**

On motion by Commissioner LaPoint, seconded by Commissioner Lewis the Police Crime Prevention Commission members present unanimously appointed Sandra White as Chair.

On motion by Chairperson White, seconded by Commissioner Lewis the Police Crime Prevention Commission members present unanimously appointed Lisa LaPoint as Co-Chair.

## **7. PRESENTATIONS TO THE COMMISSION**

“Active Shooter Training” – Sgt. Lowther, APD

Sergeant Lowther gave a history of his employment with the Antioch Police Department and presented a PowerPoint presentation on “Active Shooter Training” which included the following information:

“By failing to prepare, you are preparing to fail” - Benjamin Franklin

### Active Shooter – Active Killing

- Could occur with vehicles, bombs, knives etc.
- Wreaking chaos and havoc
- Trying to cause as much damage, harm and killing as possible in a short amount of time
- No intended targets except for the victims in front of them
- FBI has oversight over active killings
- FBI statistics over the last 18-years – 277 documented, 2430 casualties, 884 killed
- 43% occur in businesses, 21% in an educational environment, 15% in open space, 10% in government facilities, 4% hospitals, 4% places of worship, 3% at residences
- 60% end prior to Police arrival
- All but two involved a single shooter
- In 9 incidences the shooter killed a family member before moving to a more public location to continue shooting
- In 9 incidences the shooter was female
- 93 incidences or 40% of the time the shooter committed suicide – 65 did so at the scene
- 35 incidences or 14% of the time the situation ended after unarmed citizens safely and successfully restrained the shooter

### Suspect Profile –

- Prepared for a lethal encounter, alienated, social problems, personal issues, disgruntled employees, loaners, wronged or victimized
- May not have a criminal record, may or may not have red flags present
- High body count before satisfied, normally has intended victims in mind, accepts targets of opportunity while searching for intended victims
- Cowardly behavior against unarmed victims
- Focused on creating havoc and revenge
- Desire to move, kill and wound without concern for safety or capture
- No negotiable issues, will continue until stopped or dead
- Often commit suicide before police can intervene
- Aggression/blaming others for their predicament
- Behavioral inadequacies, difficulty dealing with loss or failures
- Can be related to financial issues, bullied or teased
- Focused on retaliation and revenge
- Hopelessness or suicidal

Police Response –

- Patrol Officers are first responders, then detectives
- Off duty officers could respond in civilian clothing
- Priority is to stop the killing and save lives
- Do not expect SWAT to respond immediately
- Victims will be bypassed to stop the killing
- After the threat is neutralized the evacuation and rescue process begins
- Able persons need to self-evacuate
- First aid is provided to the wounded
- Police escort medical personnel in under armed protection to treat the wounded
- Large scale investigation at the local and federal level

What to expect when PD arrives -

- Clear instructions will be given
- Victims can stay in place, evacuate, go to nearest safe and secure exit, go to other teams or stronghold locations
- Keep hands up and empty
- Prepare to provide valuable/brief information, suspect description, number, and last known location
- Explosives/IEDs are becoming a trend – beware of surroundings look for apparent triggers, trip wires, fuse, ties etc. – report immediately
- Consider routes around/away from such devices and move past quickly
- Evacuations – announce presence to officers prior to exiting, follow directions provided, may be asked to place hands above head, expect to be pat searched
- Fire Department and paramedics will perform triage
- Aftermath – investigation and media (shooter will not be identified so to not give recognition for what they have done), rebuilding of the community, counseling for victims

How to prepare –

- Have a detailed plan, communication, evacuation routes, shelter in place, lockdown, action plan
- Provide training to employees and practice the plan
- Know your surroundings, know your options (run, hide, fight)

Coping with active shooter –

- Be aware of environment and possible dangers
- Take note of two nearest exits at any facility your visit
- If in an office secure the door, if in a hallway get into a room and secure it
- As a last resort attempt to take the active shooter down
- If within close range best chance of survival is an attempt to incapacitate him/her, anything can be a weapon

A video endorsed by the FBI of an active shooter simulation was played for those in attendance.

Emergency Action Plan –

- Determine a preferred method of how to report an active shooter and other emergency internally as well as 911 contact
- Develop an evacuation policy/procedure
- A lockdown procedure should include possible safe areas to barricade
- Have first aid kits and flashlights
- Place floor plans near entrances and exits for emergency responders
- Develop a process for notifying off-site personnel of an emergency
- Have information for local hospitals available
- Institute access controls
- Distribute critical items to appropriate personnel
- Keep personnel lists and phone numbers
- Staff roster and emergency contact numbers
- Evacuation location
- Designate reunification locations and procedures

Key things to think about -

- Who knows how to turn off fire alarm
- What company monitors security alarm system and can they be turned off remotely
- Which doors only lock with a key
- Get the building keys to Police Department and Fire Department
- Assign someone to meet with Police Department and Fire Department to provide details of structure, hazards, suspect, victims, etc. (person who has the most knowledge of building)
- Develop a process for accounting for staff

Key take-aways -

- Have a plan
- Be prepared and know that you can survive

In response to questions from speakers, Sergeant Lowther clarified the following:

- If at an outdoor gathering when an active killing situation occurs - run as far and as fast as possible
- Teach children to ask for help and call authorities
- Keep phones out of your hands
- Always have backup plans

Chairperson White thanked Sergeant Lowther for the presentation.

**8. OLD BUSINESS:**

**Business Watch Implementation – Report by Commission**

Commissioner Eubanks announced a Business Watch meeting for the Marina would be held on January 23, 2020 at the Antioch Historical Society Museum.

Commissioner LaPoint reported she had met with the manager of the Hillcrest Restaurant and Taphouse and they were in the process of setting up additional meetings with other businesses in the area to develop a Business Watch group. She noted they had been experiencing a lot of homeless issues.

Coordinator Ho reported that he had met with representatives from RI International who had experienced some break ins of their van. He noted he had provided them with information on Business Watch; however, they had decided that they did not want to move forward with the program at this time.

**Neighborhood Watch Best Practices Committee – Report by Commissioner White**

Chairperson White announced that she would be scheduling a Neighborhood Watch Best Practices Committee meeting in February and anyone wishing to attend can sign up this evening to receive a notification when the date is determined.

**Community Outreach Sub Committee, “Bridging the Gap” – Report by Commissioner Lewis**

Commissioner Lewis reported that the goal of the “Bridging the Gap” Sub Committee was to reach the populations that had not been represented such as youth, parents and the faith based community. He noted that he would be reaching out to Commissioners Eubanks and Morales Corona to have additional discussions for the development of a work plan.

**9. NEW BUSINESS**

Commissioner Eubanks stated he had been working with the Neighborhood Watch group for the Chateau Mobile Home Park and he would like to schedule a future presentation from the group on their challenges.

Coordinator Ho stated he would place the presentation on the February 19, 2020 agenda.

**10. COMMISSION COMMUNICATIONS**

**Commission**

Commissioner Eubanks stated that he was sorry to see that Macy’s in Somersville Towne Center was closing. He stated that he understood their challenges with theft and noted that

the APD did their best; however, with the changes to the laws making crimes less than \$1000.00 misdemeanors, it was challenging to businesses in California.

Commissioner LaPoint suggested residents consider window locks and installed tempered glass/Plexiglas/polycarbonate windows to prevent break-ins. She noted that cameras, exterior lighting, trimmed landscaping, window sensors/bars as well as motion lights helped to deter criminal activity. She noted that shrubs that are thorny were also effective.

Chairperson White recommended that residents remove all belongings from their vehicles to prevent criminals from breaking into their vehicles. She noted that with petty theft now being anything under \$950.00, it was causing more break-ins.

**Staff - None**

Chairperson White announced the following meeting/presentation/events schedule.

**11. FUTURE COMMISSION MEETINGS / EDUCATIONAL PRESENTATIONS:**

- February 1, 2020 – Neighborhood Clean Up – February 1, 2020, 9:00 A.M. – 11:00 A.M. at Belshaw Elementary School, 2801 Roosevelt Lane
- February 19, 2020 – Crime Prevention Commission meeting – Wednesday, February 19, 2020, 7:00 P.M. at Antioch Police Department Community Room (Please note the meeting is moved to Wednesday as Monday 2/17 is President's Day, a holiday).

**12. PUBLIC COMMENT**

In response to a speaker, Chairperson White clarified that the laws regarding petty theft were changed with the approval of proposition 47. She recommended residents do their due diligence when voting. She explained that there was new legislation coming forward to close loopholes created by proposition 47 and she would provide that information at the next Police Crime Prevention Commission meeting.

Larry Harrison, Antioch resident expressed concern regarding traffic congestion in front of Sutter School. He suggested APD place a traffic officer in the area, authorize the crossing guard to direct traffic or develop additional parking at the schools to accommodate vehicles off the street.

Chairperson White responded that traffic congestion adjacent to schools was a common problem and unfortunately there were not enough traffic officers to monitor all locations.

Commissioner Lewis encouraged Mr. Harrison to take his concerns to the Antioch School Board of Education and mention that they could solicit an urban designer to design pathways around schools.

Mr. Harrison responded that he believed APD should issue citations for illegally parking in the streets. He expressed concern that emergency vehicles could be blocked from responding in a timely manner.

Chairperson White thanked Mr. Harrison for his feedback.

Gil Murrillo, Antioch resident, questioned what could be done to get the District Attorney to prosecute criminal activity.

Commissioner Eubanks responded that this was a big problem and suggested that citizens lobby to have a District Attorney's office locally so that they could be more responsive.

Mr. Murrillo stated he felt the recommendation to the District Attorney should be made by the Police Crime Prevention Commission.

Chairperson White added that the issue is statewide and reiterated that legislation coming forward should close some of the loopholes regarding repeat offenders.

Coordinator Ho commented that the District Attorney's office had to enforce the laws as written. He added that voters would have the ability to overturn some of this legislation as it related to Proposition 47. He noted the request was entering the political arena which was beyond scope of the Commission. He further noted as individuals they could choose to support or not support any campaign.

Gil Murrillo clarified he was not asking the Commission to be political, he was asking the Commission to make a recommendation to the City Council or City Manager for the District Attorney to visit.

A speaker stated that the issue with traffic congestion near schools was lack of communication and empathy.

A speaker expressed concern that the Commission indicated that there was nothing they could do about the school parking issue. He suggested the Commission convey these concerns to the Chief of Police.

Coordinator Ho stated the Commission had to follow procedures and that was the chain of command. He noted Lieutenant Donleavy was present this evening and could convey that information to Chief Brooks.

Lieutenant Donleavy explained that Public Comment was not the appropriate time to engage in a discussion/debate as the items being brought forward were not on the agenda and it would be a violation of the Ralph M. Brown Act and Robert Rules of Order. He stated he would be available and happy to speak to residents once the meeting was officially concluded.

### **13. ADJOURNMENT**

On motion by Commissioner Eubanks, seconded by Commissioner Lewis the Crime Prevention Commission members present unanimously adjourned the meeting. The motion carried the following vote:

Ayes: Commissioners Eubanks, Lewis, LaPoint and Chairperson White  
Absent: Commissioner Morales Corona

The meeting was adjourned at 8:23 P.M. to the next regularly scheduled meeting on February 19, 2020 at 7:00 P.M.

Respectfully submitted:

*Kitty Eiden*

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KITTY EIDEN, Minutes Clerk