



ANTIOCH POLICE OVERSIGHT COMMISSION AGENDA

Date: **Monday, March 17, 2025**

Time: 6:30 P.M.

Place: **Antioch City Hall – Council Chambers**

200 H Street

Antioch, CA 94509

ANTIOCH POLICE OVERSIGHT COMMISSIONERS

Porshe Taylor, Chairperson

Devin Williams, Vice Chairperson

Treva Hadden

Alicia Dianne Lacey-Oha

Vacant

Vacant

Vacant

Staff Liaison: Bessie Marie Scott, City Manager
Kevin W. Kundinger, Assistant City Attorney
Joseph Vigil, Acting Police Chief

Commission meetings are live streamed at:

<https://www.antiochca.gov/government/boards-commissions/#section-apoc>.

Please see the inside cover for detailed Speaker Rules.

ACCESSIBILITY: In accordance with the Americans with Disabilities Act and California law, it is the policy of the City of Antioch to offer its public programs, services and meetings in a manner that is readily accessible to everyone, including individuals with disabilities. If you are a person with a disability and require information or materials in an appropriate alternative format; or if you require any other accommodation, please contact the ADA Coordinator at the number or address below at least 72 hours prior to the meeting or when you desire to receive services. Advance notification within this guideline will enable the City to make reasonable arrangements to ensure accessibility. The City's ADA Coordinator can be reached @ Phone: (925) 779-6950, and e-mail: publicworks@antiochca.gov.

PLEASE TURN OFF CELL PHONES BEFORE ENTERING MEETING LOCATION.

ANTIOCH POLICE OVERSIGHT COMMISSION

SPEAKER RULES

Welcome to the Antioch Police Oversight Commission meeting. The Commission encourages community participation. The Ralph M. Brown Act guarantees the public's right to address the Commission, within the framework of Speaker Rules. Because agendas encompass many business items, Speaker Rules enable the meeting to be efficiently conducted and concluded at a reasonable hour.

How to submit a Public Comment – Members of the public wishing to provide public comments, may do so one of the following ways:

- 1) **Written Public Comment** – Written comments may be submitted electronically to the City Clerk at the following email address: cityclerk@antiochca.gov, *prior to 3:00 p.m. the day of the Commission Meeting*. Please indicate the agenda item in your email subject line. Written public comments received before 3:00 p.m., the day of the meeting, will be provided to the Commissioners before the meeting.
- 2) **In Person** – Please fill out a Speaker Request Form, available near the entrance doors, and place it in the Speaker Card Tray near the City Clerk before the meeting begins. Speakers will be notified shortly before they are called to speak. When you are called to speak, please limit your comments to the time allotted (up to 3 minutes). If there are several speakers, the amount of time allotted may be modified at the Chairperson's discretion.

Record of all public comments – *All public comments will become part of the official public record and subject to disclosure under the Public Records Act. All public comments will be retained on file by the City Clerk's Office; entered into the official meeting record and will be available to the public upon request. Written public comments will not be read during the Commission Meeting.*

Notice of Availability of Reports

The Antioch Police Oversight Commission will meet regularly on the first and third Mondays of the month at 6:30 p.m. (except during the months of July and December when regular meetings shall occur once per month). The Antioch Police Oversight Commission Agendas are posted onto the City's Website 72 hours before each meeting. To be notified when the agenda packets are posted onto our City's Website, simply click on this link: <https://www.antiochca.gov/notifications/> and enter your e-mail address to subscribe. To view the agenda information, please click on the following link: <https://www.antiochca.gov/government/boards-commissions/#section-apoc>.

ANTIOCH POLICE OVERSIGHT COMMISSION'S PURPOSE

The purpose of the Commission is to advise the City Council, City Manager, and Chief of Police on the administration of the Antioch Police Department and on matters of public safety within the City of Antioch to ensure that the Antioch Police Department's policies, practices, and customs conform to national standards of constitutional policing. [Ordinance No. 2212-C-S, adopted May 24, 2022: <https://www.antiochca.gov/fc/posc/posc-ord-2212.pdf>].

NOTICE OF OPPORTUNITY TO ADDRESS THE ANTIOCH POLICE OVERSIGHT COMMISSION

This agenda is a summary of the discussion items/actions proposed to be taken by the Antioch Police Oversight Commission. The public has the opportunity to address the Commission on each agenda item. The Commission can only take action on items that are listed on the agenda. Comments regarding matters not on this Agenda may be addressed during the "Public Comments" section on this agenda. No one may speak more than once on an agenda item or during "Public Comments". Please see the Speaker Rules on the inside cover of this Agenda for information on public participation.

AGENDA

1. CALL TO ORDER AND ROLL CALL

2. PLEDGE OF ALLEGIANCE

3. CONSENT CALENDAR

Consent Calendar items are considered routine and will be enacted by one motion. By approval of the Consent Calendar, the staff recommendations will be adopted unless a commissioner or a member of the public requests' removal of an item from the Consent Calendar.

3-1. APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF FEBRUARY 3, 2025

Recommended Action: It is recommended that the Antioch Police Oversight Commission approve the Meeting Minutes of February 3, 2025.

3-2. ANTIOCH POLICE OVERSIGHT COMMISSION SPECIAL MEETING MINUTES FOR MARCH 10, 2025 – NO QUORUM

Action: March 10, 2025 Antioch Police Oversight Commission Special Meeting – Order of Adjournment due to lack of a quorum.

4. NEW BUSINESS

4-1. ACTING POLICE CHIEF JOSEPH VIGIL'S REPORT

The Police Chief (or designee) will provide an update on information relevant to the mission, purpose, and work of the Antioch Police Oversight Commission.

- A. Police Department Updates
- B. Public Comment
- C. Commission Discussion and Direction

4-2. COMMISSION DISCUSSION ITEM: ANTIOCH POLICE OVERSIGHT COMMISSION MEETINGS

- A. Staff Presentation
- B. Public Comment
- C. Commission Discussion and Direction

4-3. COMMISSION DISCUSSION ITEM: ANTIOCH POLICE OVERSIGHT COMMISSION ORDINANCE REVIEW

- A. Staff Presentation
- B. Public Comment
- C. Commission Discussion and Direction

5. PUBLIC COMMENTS

Members of the public are given the opportunity to address the Commission on an item that is not on the agenda; up to three (3) minutes. If there are several speakers, the amount of time allotted may be modified at the Chairperson's discretion.

6. AD HOC COMMITTEE REPORT OUT

The ad hoc committee members will provide updates on their committee's work and plans for the future.

7. UPCOMING/ FUTURE AGENDA ITEMS

The Commission will engage in a working session to discuss and determine agenda items for the upcoming Commission meeting, and to agree on a list of agenda items to be discussed on future agendas. The Commission will work on creating a list of agenda items for future meetings.

8. ANTIOCH POLICE OVERSIGHT COMMISSIONER REPORT OUT (3 minutes per commissioner)

Each commissioner will have an opportunity to provide an update on information relevant to the mission, purpose, and work of the Antioch Police Oversight Commission.

9. STAFF COMMUNICATIONS

Staff may provide an update on information relevant to the mission, purpose, and work of the Antioch Police Oversight Commission.

10. NEXT MEETING DATE – April 7, 2025, at 6:30 p.m.

11. ADJOURNMENT

After Staff Communications, the Chairperson/Vice Chairperson will make a motion to adjourn the meeting. A second motion is required, and then a majority vote is required to adjourn the meeting.

**CITY OF ANTIOCH
ANTIOCH POLICE OVERSIGHT COMMISSION
REGULAR MEETING**

**Regular Meeting
6:30 P.M.**

**February 3, 2025
City Council Chambers**

1. CALL TO ORDER AND ROLL CALL

Chairperson Taylor called the meeting to order at 6:31 P.M. on Monday, February 3, 2025, in Council Chambers. City Clerk Rhodes called the roll.

Present: Commissioners Lacey-Oha, Hadden, May, Vice Chairperson Williams and Chairperson Taylor

Staff: City Manager, Bessie Marie Scott
Acting Police Chief, Joseph Vigil
City Attorney, Kevin Kundinger
City Clerk, Melissa Rhodes

2. PLEDGE OF ALLEGIANCE

Chairperson Taylor led the Pledge of Allegiance.

3. CONSENT CALENDAR

3-1 APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF NOVEMBER 18, 2024

3-2. APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF DECEMBER 2, 2024

3-3. ANTIOCH POLICE OVERSIGHT COMMISSION MEETING FOR JANUARY 6, 2025 – NO QUORUM

Due to technical difficulties, the APOC revoted on the Consent Calendar during New Business Item 4-6.

ON MOTION BY COMMISSIONER WILLIAMS, SECONDED BY CHAIRPERSON TAYLOR THE ANTIOCH POLICE OVERSIGHT COMMISSION UNANIMOUSLY SUSPENDED THE RULES AND MOVED NEW BUSINESS ITEMS #4-6 AND 4-7, TO BE HEARD AS THE NEXT ORDER OF BUSINESS.

4. NEW BUSINESS

4-6. NOMINATION AND ELECTION OF A CHAIRPERSON OF THE ANTIOCH POLICE OVERSIGHT COMMISSION

Commissioners May, Lacey-Oha and Williams nominated Chairperson Taylor as Chairperson.

3. CONSENT CALENDAR – Continued

Due to technical difficulties, City Clerk Rhodes requested the APOC revote on the Consent Calendar.

On motion by Commissioner May, seconded by Commissioner Williams the Antioch Police Oversight Commission unanimously approved the Consent Calendar.

4-6. NOMINATION AND ELECTION OF A CHAIRPERSON OF THE ANTIOCH POLICE OVERSIGHT COMMISSION – Continued

On motion by Commissioner Williams, seconded by Commissioner May the Antioch Police Oversight Commission unanimously elected Chairperson Taylor as the Chairperson of the Antioch Police Oversight Commission.

4-7. NOMINATION AND ELECTION OF A VICE CHAIRPERSON OF THE ANTIOCH POLICE OVERSIGHT COMMISSION

On motion by Commissioner Lacey-Oha, seconded by Commissioner May the Antioch Police Oversight Commission unanimously elected Commissioner Williams as the Vice Chairperson of the Antioch Police Oversight Commission.

ON MOTION BY COMMISSIONER LACEY-OHA, SECONDED BY COMMISSIONER WILLIAMS THE ANTIOCH POLICE OVERSIGHT COMMISSION UNANIMOUSLY SUSPENDED THE RULES AND MOVED NEW BUSINESS ITEM #4-4, TO BE HEARD AS THE NEXT ORDER OF BUSINESS.

4-4. COMMISSION DISCUSSION ITEM – THE NATIONAL ASSOCIATION FOR CIVILIAN OVERSIGHT OF LAW ENFORCEMENT (NACOLE)

Commissioner Williams presented the staff report dated February 3, 2025, recommending that the Antioch Police Oversight Commission discuss and provide direction.

The Commission received public comment from the following individual who spoke on NACOLE:
Tamisha Torres-Walker

Commissioner Lacey-Oha requested the Antioch Police Oversight Commission (APOC) receive Code of Ethics training as soon as possible.

Chairperson Taylor agreed with Commissioner Lacey-Oha.

ON MOTION BY CHAIRPERSON TAYLOR, SECONDED BY COMMISSIONER WILLIAMS THE ANTIOCH POLICE OVERSIGHT COMMISSION UNANIMOUSLY SUSPENDED THE RULES TO BRING AN EMERGENCY DISCUSSION ITEM TO THE AGENDA REGARDING

RACIAL SLURS MADE BY A COMMISSIONER AT THE JANUARY 17, 2025, CITY COUNCIL SPECIAL MEETING, AS THE NEXT ORDER OF BUSINESS.

EMERGENCY DISCUSSION ITEM - RACIAL SLURS MADE BY A COMMISSIONER AT THE JANUARY 17, 2025, CITY COUNCIL SPECIAL MEETING

Chairperson Taylor introduced the Emergency Discussion Item.

The Commission received public comments from several unidentified individuals who spoke on the Emergency Agenda Item.

The Commission received general public comment from the following individual: Alba Zendejas.

Discussion ensued regarding the Emergency Agenda Item with the consensus of the APOC supporting etiquette training and rules of decorum to prevent future incidents and reinforce public conduct.

Commissioner May explained her comments and noted her opening remarks cited scripture. She stated she took an Oath as a Commissioner to uphold the Ordinance and she would continue to do so.

Commissioner Lacey-Oha requested staff bring etiquette training and rules of decorum back to the APOC as soon as possible.

ON MOTION BY COMMISSIONER MAY, SECONDED BY CHAIRPERSON TAYLOR THE ANTIOCH POLICE OVERSIGHT COMMISSION UNANIMOUSLY SUSPENDED THE RULES AND MOVED ITEM #7, TO BE HEARD AS THE NEXT ORDER OF BUSINESS.

Commissioner Williams left the dais at 7:34 P.M. and returned to the dais at 7:36 P.M.

7. UPCOMING/ FUTURE AGENDA ITEMS

Discussion ensued regarding the APOC members' priorities for future agenda items.

Commissioner Lacey-Oha stated due to a prior engagement; she would be unable to attend the Community Forum for selection of the Police Chief on March 8, 2025.

The Commission received general public comment from the following individual: Nichole Gardner.

The Commission received public comment from the following individual who spoke on Upcoming/Future Agenda items: Tamisha Torres-Walker

The APOC requested the following items be agendized for future consideration:

- Report on complaints
- Discussion on ethics training for Commissioners
- Discussion on temporarily reducing APOC meetings while members of the APOC participate in other APOC background activities
- Acknowledgement of Black History and Women's History Month

4. NEW BUSINESS – Continued

4-1 ACTING POLICE CHIEF JOSEPH VIGIL'S REPORT

A. Staff Presentation/Update

Acting Police Chief Vigil gave an update on current APD staffing.

B. Public Comment

The Commission received public comments from the following individuals who spoke on the on the staffing presentation: Tamisha Torres-Walker and Tachina Garrett

C. Discussion and Direction

Acting Police Chief Vigil provided responses to inquiries from the public regarding the presentation.

Commissioner May thanked former Interim Police Chief Addington and Acting Police Chief Vigil for their professionalism. She also recognized newly hired Antioch Police Officers.

4-2. COMMISSION DISCUSSION ITEM – SELECTION OF THE SCHEDULED ANTIOCH POLICE OVERSIGHT COMMISSION MEETING DATE WHICH FALLS ON PRESIDENT'S DAY HOLIDAY – FEBRUARY 17, 2025

Following discussion, Commission consensus supported canceling the February 17, 2025, APOC meeting due to the President's Day Holiday.

On motion by Commissioner Hadden, seconded by Chairperson Taylor the Antioch Police Oversight Commission unanimously canceled the February 17, 2025, Antioch Police Oversight Commission meeting. The next regular scheduled meeting is on March 3, 2025.

4-3. COMMISSION DISCUSSION ITEM – ANNUAL REPORT TO COUNCIL

Commissioner Williams reported the annual report was read at a previous APOC meeting and could be found on the City's website.

Commissioner Lacey-Oha thanked Chairperson Taylor and Commissioner Williams for considering her requested edits and drafting the report for Council.

Public comment submitted in writing was entered into the record from the following individual:
Moxi Burner

On motion by Commissioner May, seconded by Commissioner Lacey-Oha the Antioch Police Oversight Commission unanimously approved the Final Annual Report to the Antioch City Council.

4-5. COMMISSION DISCUSSION ITEM – RESTRUCTURING OF AD HOC COMMITTEES AND MEMBERSHIP

- 1) Policy Ad Hoc Committee
- 2) Use of Force Ad Hoc Committee
- 3) Complaints, Internal Affairs, and Hiring Process Ad Hoc Committee
- 4) Budget Ad Hoc Committee
- 5) Community Engagement Ad Hoc Committee

Chairperson Taylor suggested the APOC consider consolidating the Policy Ad Hoc Committee and Use of Force Ad Hoc Committees.

Commissioner Williams reported on meetings he attended with Chairperson Taylor and the Antioch Police Department (APD) to review APD policies.

City Manager Scott suggested consolidating the Policy, Use of Force, Complaints, Internal Affairs and Hiring Process Ad Hoc Committees since they all fall under police practices. She noted there would be a strategic plan for the entire Commission and each committee would have a workplan that would come to the Commission for consideration.

On motion by Chairperson Taylor, seconded by Commissioner Williams the Antioch Police Oversight Commission directed staff to restructure Ad Hoc Committees combining the Policy, Use of Force and Complaints, Internal Affairs, and Hiring Process Ad Hoc Committees and leaving the Budget and Community Engagement Ad Hoc Committees separate. The motion carried the following vote:

Ayes: Taylor, Williams, May, Lacey-Oha

Abstain: Hadden

5. PUBLIC COMMENTS

The Commission received general public comments from several individuals including: Mayra, Erika Raulston, Tamisha Torres-Walker, Tachina Garrett, Eddie Gums, Frank Sterling and Teki Flow.

Assistant City Attorney Kunding responding to a public comment clarified that the DOJ would not be involved in the hiring of the Police Chief; however, their agreement stated that they would be involved in the selection of a monitor.

6. AD HOC COMMITTEE REPORT OUT – None

8. ANTIOCH POLICE OVERSIGHT COMMISSIONER REPORT OUT

Commissioner Williams announced that he, along with Chairperson Taylor organized a March in recognition of Dr. Martin Luther King Day on January 20, 2025 in Antioch. He reported on his attendance at a rally for protections for immigrants on March 31, 2025. He thanked the APD for issuing a statement indicating that they would not participate in any ICE raids and urged the Sheriff's Department to do the same. He announced Listening Sessions would be held to discuss the African American Wellness Hub on February 11, 12, and 13, 2025 and Lift Up Contra Costa would be hosting a Ready Rep Summit on February 22, 2025.

Commissioner Lacey-Oha announced she was elected the NAACP Second Vice President, and she was involved in the Education Committee. She reported members of the NAACP and Assemblywoman Wilson would be attending a tour of a local School District on February 21, 2025, and they were working to pass an Anti-Racism Act.

Chairperson Taylor thanked everyone who expressed their condolences and attended her brother's memorial service. She recognized the Commission for working collaboratively to address issues and wished the community a happy Black History Month.

9. STAFF COMMUNICATIONS

City Manager Scott thanked everyone for their support and condolences after the passing of her sister.

10. NEXT MEETING DATE

Chairperson Taylor announced the next APOC meeting would be held at 6:30 P.M. on March 3, 2025.

11. ADJOURNMENT

On motion by Commissioner May, seconded by Commissioner Hadden the Antioch Police Oversight Commission unanimously adjourned at 8:39 P.M.

Respectfully submitted:

Kitty Eiden

KITTY EIDEN, Minutes Clerk



ORDER OF ADJOURNMENT

NOTICE IS HEREBY GIVEN that the Antioch Police Oversight Commission Special Meeting for **Monday, March 10, 2025**, has been **ADJOURNED** due to **lack of a quorum.**

This notice is prepared and posted in accordance with CA Government Code Section 54955.

Noticed by: City Clerk's Office
March 10, 2025