



ANTIOCH POLICE OVERSIGHT COMMISSION AMENDED AGENDA

Date: **Monday, April 7, 2025**

Time: 6:30 P.M.

Place: **Antioch City Hall – Council Chambers**
200 H Street
Antioch, CA 94509

ANTIOCH POLICE OVERSIGHT COMMISSIONERS

Porshe Taylor, Chairperson
Devin Williams, Vice Chairperson
Treva Hadden
Alicia Dianne Lacey-Oha
Lisa Elekwachi
Susan Kennedy
Vacant

Staff Liaison: Bessie Marie Scott, City Manager
Kevin W. Kundinger, Assistant City Attorney
Joseph Vigil, Acting Police Chief

Commission meetings are live streamed at:
<https://www.antiochca.gov/government/boards-commissions/#section-apoc>.

Please see the inside cover for detailed Speaker Rules.

ACCESSIBILITY: In accordance with the Americans with Disabilities Act and California law, it is the policy of the City of Antioch to offer its public programs, services and meetings in a manner that is readily accessible to everyone, including individuals with disabilities. If you are a person with a disability and require information or materials in an appropriate alternative format; or if you require any other accommodation, please contact the ADA Coordinator at the number or address below at least 72 hours prior to the meeting or when you desire to receive services. Advance notification within this guideline will enable the City to make reasonable arrangements to ensure accessibility. The City's ADA Coordinator can be reached @ Phone: (925) 779-6950, and e-mail: publicworks@antiochca.gov.

PLEASE TURN OFF CELL PHONES BEFORE ENTERING MEETING LOCATION.

ANTIOCH POLICE OVERSIGHT COMMISSION

SPEAKER RULES

Welcome to the Antioch Police Oversight Commission meeting. The Commission encourages community participation. The Ralph M. Brown Act guarantees the public's right to address the Commission, within the framework of Speaker Rules. Because agendas encompass many business items, Speaker Rules enable the meeting to be efficiently conducted and concluded at a reasonable hour.

How to submit a Public Comment – Members of the public wishing to provide public comments, may do so one of the following ways:

- 1) **Written Public Comment** – Written comments may be submitted electronically to the City Clerk at the following email address: cityclerk@antiochca.gov, *prior to 3:00 p.m. the day of the Commission Meeting*. Please indicate the agenda item in your email subject line. Written public comments received before 3:00 p.m., the day of the meeting, will be provided to the Commissioners before the meeting.
- 2) **In Person** – Please fill out a Speaker Request Form, available near the entrance doors, and place it in the Speaker Card Tray near the City Clerk before the meeting begins. Speakers will be notified shortly before they are called to speak. When you are called to speak, please limit your comments to the time allotted (up to 3 minutes). If there are several speakers, the amount of time allotted may be modified at the Chairperson's discretion.

Record of all public comments – *All public comments will become part of the official public record and subject to disclosure under the Public Records Act. All public comments will be retained on file by the City Clerk's Office; entered into the official meeting record and will be available to the public upon request. Written public comments will not be read during the Commission Meeting.*

Notice of Availability of Reports

The Antioch Police Oversight Commission will meet regularly on the first and third Mondays of the month at 6:30 p.m. (except during the months of July and December when regular meetings shall occur once per month). The Antioch Police Oversight Commission Agendas are posted onto the City's Website 72 hours before each meeting. To be notified when the agenda packets are posted onto our City's Website, simply click on this link: <https://www.antiochca.gov/notifications/> and enter your e-mail address to subscribe. To view the agenda information, please click on the following link: <https://www.antiochca.gov/government/boards-commissions/#section-apoc>.

ANTIOCH POLICE OVERSIGHT COMMISSION'S PURPOSE

The purpose of the Commission is to advise the City Council, City Manager, and Chief of Police on the administration of the Antioch Police Department and on matters of public safety within the City of Antioch to ensure that the Antioch Police Department's policies, practices, and customs conform to national standards of constitutional policing. [Ordinance No. 2212-C-S, adopted May 24, 2022: <https://www.antiochca.gov/fc/posc/posc-ord-2212.pdf>].

NOTICE OF OPPORTUNITY TO ADDRESS THE ANTIOCH POLICE OVERSIGHT COMMISSION

This agenda is a summary of the discussion items/actions proposed to be taken by the Antioch Police Oversight Commission. The public has the opportunity to address the Commission on each agenda item. The Commission can only take action on items that are listed on the agenda. Comments regarding matters not on this Agenda may be addressed during the "Public Comments" section on this agenda. No one may speak more than once on an agenda item or during "Public Comments". Please see the Speaker Rules on the inside cover of this Agenda for information on public participation.

AGENDA

1. CALL TO ORDER AND ROLL CALL

2. PLEDGE OF ALLEGIANCE

3. CONSENT CALENDAR

Consent Calendar items are considered routine and will be enacted by one motion. By approval of the Consent Calendar, the staff recommendations will be adopted unless a commissioner or a member of the public requests' removal of an item from the Consent Calendar.

3-1. ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF MARCH 17, 2025

Recommended Action: It is recommended that the Antioch Police Oversight Commission continue the Meeting Minutes of March 17, 2025.

4. NEW BUSINESS

4-1. ACTING POLICE CHIEF JOSEPH VIGIL'S REPORT

The Police Chief (or designee) will provide an update on information relevant to the mission, purpose, and work of the Antioch Police Oversight Commission.

- A. Police Department Updates
- B. Public Comment
- C. Commission Discussion and Direction

4-2. RESTRUCTURING OF AD HOC COMMITTEES AND MEMBERSHIP

Recommended Action: It is recommended that the Antioch Police Oversight Commission adopt the resolution to restructure and combine the following ad hoc committees: 1) Policy; 2) Use of Force; and 3) Complaints, Internal Affairs, and Hiring Process, to “Police Practices” Ad Hoc Committee for a term of twelve (12) months with Commissioners _____, _____, and _____.

4-3. COMMISSION DISCUSSION ITEM: SUGGESTIONS ON RECOMMENDATIONS FOR A STRONGER ANTIOCH POLICE OVERSIGHT COMMISSION ORDINANCE

- A. Staff Presentation
- B. Public Comment
- C. Commission Discussion and Direction

5. PUBLIC COMMENTS

Members of the public are given the opportunity to address the Commission on an item that is not on the agenda; up to three (3) minutes. If there are several speakers, the amount of time allotted may be modified at the Chairperson’s discretion.

6. AD HOC COMMITTEE REPORT OUT

The ad hoc committee members will provide updates on their committee’s work and plans for the future.

7. UPCOMING/ FUTURE AGENDA ITEMS

The Commission will engage in a working session to discuss and determine agenda items for the upcoming Commission meeting, and to agree on a list of agenda items to be discussed on future agendas. The Commission will work on creating a list of agenda items for future meetings.

8. ANTIOCH POLICE OVERSIGHT COMMISSIONER REPORT OUT (3 minutes per commissioner)

Each commissioner will have an opportunity to provide an update on information relevant to the mission, purpose, and work of the Antioch Police Oversight Commission.

9. STAFF COMMUNICATIONS

Staff may provide an update on information relevant to the mission, purpose, and work of the Antioch Police Oversight Commission.

10. NEXT MEETING DATE – April 21, 2025, at 6:30 p.m.

11. ADJOURNMENT

After Staff Communications, the Chairperson/Vice Chairperson will make a motion to adjourn the meeting. A second motion is required, and then a majority vote is required to adjourn the meeting.



STAFF REPORT TO THE ANTIOCH POLICE OVERSIGHT COMMISSION

DATE: Regular Meeting of April 7, 2025

TO: Honorable Chairperson and Members of the Antioch Police Oversight Commission

SUBMITTED BY: Melissa Rhodes, City Clerk
Christina Garcia, CMC, Assistant City Clerk *Cg*

SUBJECT: Antioch Police Oversight Commission Meeting Minutes of March 17, 2025

RECOMMENDED ACTION

It is recommended that the Antioch Police Oversight Commission continue the Meeting Minutes of March 17, 2025.

FISCAL IMPACT

None

DISCUSSION

N/A

ATTACHMENT

None.



STAFF REPORT TO THE ANTIOCH POLICE OVERSIGHT COMMISSION

DATE: Regular Meeting of April 7, 2025

TO: Honorable Chairperson and Members of the Antioch Police Oversight Commission

SUBMITTED BY: Bessie Marie Scott, City Manager

SUBJECT: Restructuring of Ad Hoc Committees and Membership

RECOMMENDED ACTION

It is recommended that the Antioch Police Oversight Commission adopt the resolution to restructure and combine the following ad hoc committees: 1) Policy; 2) Use of Force; and 3) Complaints, Internal Affairs, and Hiring Process, to “Police Practices” Ad Hoc Committee for a term of twelve (12) months with Commissioners _____, _____, and _____.

FISCAL IMPACT

There is no fiscal impact for this item.

DISCUSSION

At its February 3, 2025, meeting, the Antioch Police Oversight Commission requested an agenda item for its April 8, 2025, meeting. The Commission directed staff to restructure Ad Hoc Committees combining the 1) Policy, 2) Use of Force, and 3) Complaints, Internal Affairs, and Hiring Process Ad Hoc Committees since they fall under Police Practices. The term of the ad hoc committee will be twelve (12) months.

The purpose of the Police Practices Ad Hoc Committee is to study, develop, and recommend community policing and alternative crime prevention policies and strategies to the Chief of Police, City Manager, City Attorney, and City Council, while also assessing and making recommendations regarding the role of social services in public safety and reviewing policies, procedures, customs, and general orders of the Antioch Police Department for the Antioch Police Oversight Commission. The Committee will focus on reviewing and making recommendations concerning the Antioch Police Department’s Use of Force policies and procedures, including the use of canines and de-escalation techniques, as well as assessing instances of force used by law enforcement officers to ensure accountability, transparency, and adherence to established protocols and standards. Additionally, the Committee will review and make recommendations on the Internal Affairs policies and procedures of the Antioch Police Department, particularly regarding hate crimes or biased-based policing, while focusing

on complaint policies and procedures that ensure publicly available information about civilian complaints and data on police use of force, as well as the demographics of individuals stopped, searched, or arrested. This committee will collaborate with the Chief of Police, City Manager, and City Attorney to develop a mediation program for civilian complaints and will also review policies, procedures, and data related to training, the hiring process, and the demographics of Antioch Police Department officers and staff.

The Antioch Police Oversight Commission seeks to form ad hoc committees to address specific issues that require immediate attention. Ad hoc committees are temporary committees formed for a specific purpose consisting of less than a quorum of the commission and are **not** subject to the Brown Act. Ad hoc committees are expected to complete their work within a limited period of time. The term of an ad hoc committee is generally six (6) months to (1) year and then the committee is dissolved.

The Commission will select three or less members for each ad hoc committee. Once formed, each ad hoc committee will develop specific objectives aligned with its purpose and report those objectives to the Commission.

ATTACHMENTS

A. Resolution

RESOLUTION NO. 2025/***

**RESOLUTION OF THE ANTIOCH POLICE OVERSIGHT COMMISSION
TO FORM THE POLICE PRACTICES AD HOC COMMITTEE
FOR A PERIOD OF TWELVE (12) MONTHS**

WHEREAS, on February 3, 2025, the Antioch Police Oversight Commission requested that City staff prepare a resolution to restructure and combine the 1) Policy, 2) Use of Force, and 3) Complaints, Internal Affairs, and Hiring Process Ad Hoc Committees to the Police Practices Ad Hoc Committee;

WHEREAS, ad hoc committees are temporary committees for a specific purpose that consist of less than a majority of the commission and are not subject to the Brown Act;

WHEREAS, the purpose of the Police Practices Ad Hoc Committee is to study, develop, and recommend community policing and alternative crime prevention policies and strategies to the Chief of Police, City Manager, City Attorney, and City Council, while also assessing and making recommendations regarding the role of social services in public safety and reviewing policies, procedures, customs, and general orders of the Antioch Police Department for the Antioch Police Oversight Commission;

WHEREAS, the Committee will focus on reviewing and making recommendations concerning the Antioch Police Department's Use of Force policies and procedures, including the use of canines and de-escalation techniques, as well as assessing instances of force used by law enforcement officers to ensure accountability, transparency, and adherence to established protocols and standards. Additionally, the Committee will review and make recommendations on the Internal Affairs policies and procedures of the Antioch Police Department, particularly regarding hate crimes or biased-based policing, while focusing on complaint policies and procedures that ensure publicly available information about civilian complaints and data on police use of force, as well as the demographics of individuals stopped, searched, or arrested.

WHEREAS, , the Committee will collaborate with the Chief of Police, City Manager, and City Attorney to develop a mediation program for civilian complaints and will also review policies, procedures, and data related to training, the hiring process, and the demographics of Antioch Police Department officers and staff.

WHEREAS, the Antioch Police Oversight Commission plans to have the Ad Hoc Committee report back to the Antioch Police Oversight Commission prior to and upon its planned termination in twelve (12) months to determine if the Ad Hoc Committee should become a standing committee on a specific subject matter on a continual basis, continue as an ad hoc committee for a limited period of time to address a specific need or purpose, or be terminated; and

RESOLUTION NO. 2025/***

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WHEREAS, the Antioch Police Oversight Commission seeks to confirm the appointment of committee members to the Police Practices Ad Hoc Committee.

NOW, THEREFORE, BE IT RESOLVED by the Antioch Police Oversight Commission of the City of Antioch hereby forms the **Police Practices Ad Hoc Committee** for a **term of twelve (12) months** for the **purpose** of reviewing the City Council’s proposed budget, advising whether budgetary allocations for the Police Department are aligned with the Police Department’s policies and procedures, and ensuring that the budget adequately supports the goals of the oversight body, including promoting transparency, and community engagement.

BE IT FURTHER RESOLVED that Commissioners , , and are appointed to the Police Practices Ad Hoc Committee and shall work to develop specific objectives for the committee and report back to the Antioch Police Oversight Commission prior to and upon the ad hoc committee’s planned termination in twelve (12) months.

* * * * *

I HEREBY CERTIFY that the foregoing resolution was passed and adopted by the Antioch Police Oversight Commission of the City of Antioch at a regular meeting thereof, held on the 7th day of April 2025, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

MELISSA RHODES
CITY CLERK OF THE CITY OF ANTIOCH