



ANTIOCH POLICE OVERSIGHT COMMISSION AGENDA

Date: **Monday, June 3, 2024**

Time: 6:30 P.M.

Place: **Antioch City Hall – Council Chambers**
200 H Street
Antioch, CA 94509

ANTIOCH POLICE OVERSIGHT COMMISSIONERS

Harry Thurston, Chairperson
Porshe Taylor, Vice Chairperson
Treva Hadden
Alicia Dianne Lacey-Oha
Leslie May
Mahogany Spears
Devin Williams

Staff Liaison: Kwame P. Reed, Acting City Manager
Thomas Lloyd Smith, City Attorney
Brian Addington, Interim Police Chief

Commission meetings are live streamed at:
<https://www.antiochca.gov/government/boards-commissions/#section-apoc>.

Please see the inside cover for detailed Speaker Rules.

ACCESSIBILITY: In accordance with the Americans with Disabilities Act and California law, it is the policy of the City of Antioch to offer its public programs, services and meetings in a manner that is readily accessible to everyone, including individuals with disabilities. If you are a person with a disability and require information or materials in an appropriate alternative format; or if you require any other accommodation, please contact the ADA Coordinator at the number or address below at least 72 hours prior to the meeting or when you desire to receive services. Advance notification within this guideline will enable the City to make reasonable arrangements to ensure accessibility. The City's ADA Coordinator can be reached @ Phone: (925) 779-6950, and e-mail: publicworks@antiochca.gov.

PLEASE TURN OFF CELL PHONES BEFORE ENTERING MEETING LOCATION.

ANTIOCH POLICE OVERSIGHT COMMISSION'S PURPOSE

The purpose of the Commission is to advise the City Council, City Manager, and Chief of Police on the administration of the Antioch Police Department and on matters of public safety within the City of Antioch to ensure that the Antioch Police Department's policies, practices, and customs conform to national standards of constitutional policing. [Ordinance No. 2212-C-S, adopted May 24, 2022: <https://www.antiochca.gov/fc/posc/posc-ord-2212.pdf>].

NOTICE OF OPPORTUNITY TO ADDRESS THE ANTIOCH POLICE OVERSIGHT COMMISSION

This agenda is a summary of the discussion items/actions proposed to be taken by the Antioch Police Oversight Commission. The public has the opportunity to address the Commission on each agenda item. The Commission can only take action on items that are listed on the agenda. Comments regarding matters not on this Agenda may be addressed during the "Public Comments" section on this agenda. No one may speak more than once on an agenda item or during "Public Comments". Please see the Speaker Rules on the inside cover of this Agenda for information on public participation.

AGENDA

1. CALL TO ORDER AND ROLL CALL

2. PLEDGE OF ALLEGIANCE

3-1. APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF MAY 6, 2024

Recommended Action: It is recommended that the Antioch Police Oversight Commission approve the Antioch Police Oversight Commission Meeting Minutes of May 6, 2024.

3-2. APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF MAY 20, 2024

Recommended Action: It is recommended that the Antioch Police Oversight Commission continue the Meeting Minutes.

4. PUBLIC COMMENTS

Members of the public are given the opportunity to address the Commission on an item that is not on the agenda; up to three (3) minutes. If there are several speakers, the amount of time allotted may be modified at the Chairperson's discretion.

5. NEW BUSINESS

5-1. INTERIM POLICE CHIEF BRIAN ADDINGTON'S REPORT

The Police Chief (or designee) will provide an update on information relevant to the mission, purpose, and work of the Antioch Police Oversight Commission.

A. Staff Presentation/Update

The Active Bystandership for Law Enforcement (ABLE) Program

B. Public Comment

C. Discussion and Direction

5-2. FORMATION OF AD HOC COMMITTEES

A. Staff Presentation

B. Public Comment

Recommended Actions: It is recommended that the Antioch Police Oversight Commission:

- a. Adopt the resolution forming the **Community Engagement Ad Hoc Committee** for a term of **6 months** with Commissioners _____, _____, and _____ as members.
- b. Adopt the resolution forming the **Policy Ad Hoc Committee** for a term of **twelve (12) months** with Commissioners _____, _____, and _____ as members.
- c. Adopt the resolution forming the **Use of Force Ad Hoc Committee** for a term of **twelve (12) months** with Commissioners _____, _____, and _____ as members.
- d. Adopt the resolution forming the **Budget Ad Hoc Committee** for a term of **6 months** with Commissioners _____, _____, and _____ as members.
- e. Adopt the resolution forming the **Complaints, Internal Affairs, and Hiring Process Ad Hoc Committee** for a term of **twelve (12) months** with Commissioners _____, _____, and _____ as members.

6. UPCOMING/ FUTURE AGENDA ITEMS

The Commission will engage in a working session to discuss and determine agenda items for the upcoming Commission meeting, and to agree on a list of agenda items to be discussed on future agendas. The Commission will work on creating a list of agenda items for future meetings.

7. STAFF COMMUNICATIONS

Staff may provide an update on information relevant to the mission, purpose, and work of the Antioch Police Oversight Commission.

8. NEXT MEETING DATE – June 17, 2024, at 6:30 p.m.

9. ADJOURNMENT

After Staff Communications, the Chairperson/Vice Chairperson will make a motion to adjourn the meeting. A second motion is required, and then a majority vote is required to adjourn the meeting.

**CITY OF ANTIOCH
ANTIOCH POLICE OVERSIGHT COMMISSION
REGULAR MEETING**

**Regular Meeting
6:30 p.m.**

**May 6, 2024
City Council Chambers**

I. CALL TO ORDER AND ROLL CALL

Chairperson Thurston called the meeting to order at 6:30 P.M. on Monday, May 6, 2024, in Council Chambers. Acting City Clerk Rosales called the roll.

Present: Commissioners Lacey-Oha, Hadden, May, Spears, Williams, and Chairperson Thurston

Absent: Vice Chairperson Taylor (arrived at 6:33 P.M.)

Staff: Acting City Manager, Kwame Reed
City Attorney, Thomas Lloyd Smith
Interim Police Chief, Brian Addington
Assistant City Clerk, Christina Garcia
Acting City Clerk, Vanessa Rosales

II. PLEDGE OF ALLEGIANCE

Chairperson Thurston led the Pledge of Allegiance.

**III. APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING
MINUTES OF APRIL 15, 2024**

A motion was made by Commissioner Williams and seconded by Commissioner Lacey-Oha to approve the minutes of April 15, 2024.

Vice Chairperson Taylor arrived at 6:33 P.M.

Chairperson Thurston stated that while the minutes were accurate, he would prefer that they include more details regarding the public comments received.

Commission Lacey Oha agreed with Chairperson Thurston.

Assistant City Clerk Garcia explained that the Clerk's office prepared summary minutes of actions taken by the Commission.

A vote taken on the previous motion to approve the minutes of April 15, 2024, passed by the following vote:

Ayes: Hadden, May, Spears, Williams, Taylor

Noes: Lacey-Oha, Thurston

IV. NEW BUSINESS

1. INTERTIM POLICE CHIEF ADDINGTON'S REPORT

A. Staff Presentation – Staffing Update

Interim Police Chief Addington provided an update on Antioch Police Department (APD) staffing.

B. Public Comment

The Commission received public comments from individuals who spoke on the update on APD staffing including Eddie Gums.

C. Discussion and Direction

Interim Police Chief Addington provided responses to inquiries from the Antioch Police Oversight Commission (APOC) regarding APD staffing.

Chairperson Thurston thanked Interim Police Chief Addington for the report.

2. FORMATION OF AD HOC COMMITTEES

City Attorney Smith presented the staff report dated May 6, 2024, recommending that the Antioch Police Oversight Commission: 1) Determine if it wishes to form the following ad hoc committees and, if so, define the purpose of each ad hoc committee: a. Community Engagement, b. Policy, c. Use of Force, d. Budget and e. Complaints, Internal Affairs, and Hiring Process. 2) Confirm the appointment of 2 - 3 members for each of the ad hoc committees, 3) Confirm the duration of each of the following ad hoc committees and 4) Adopt the resolutions forming the ad hoc committees.

Public Comment

The Commission received public comments from individuals who spoke on the Formation of Ad Hoc Committees including Nichole Gardner, Facing Homelessness.

Following discussion, the APOC consensus supported the formation of an Ad Hoc Committee to work on the purposes for each of the identified Ad Hoc Committees.

On motion by Vice Chairperson Taylor, seconded by Commissioner May the Antioch Police Oversight Commission unanimously appointed Commissioner Spears and Commissioner Hadden to the Ad Hoc Committee to define the purpose for each of the identified Ad Hoc Committees for a period of two-weeks.

Discussion ensued regarding the identified Ad Hoc Committees, the APOC provided the following feedback to staff:

a. Community Engagement

- Composition of Ad Hoc - three members
- Commissioners Lacey-Oha, Williams and Thurston expressed interest in serving on this Ad Hoc Committee
- Duration to be determined

b. Policy

- Composition of Ad Hoc - three members
- Commissioners Lacey-Oha, Hadden and Taylor expressed interest in serving on this Ad Hoc Committee
- Duration to be determined

c. Use of Force

- Composition of Ad Hoc - three members
- Commissioners Lacey-Oha, Hadden, May, Spears and Williams expressed interest in serving on this Ad Hoc Committee
- Duration to be determined

d. Budget

- Composition of Ad Hoc - three members
- Commissioners Hadden, Taylor, May, Spears, Williams and Thurston expressed interest in serving on this Ad Hoc Committee
- Duration to be determined

e. Complaints, Internal Affairs, and Hiring Process

- Composition of Ad Hoc - three members
- Commissioners Lacey-Oha, Hadden, Taylor, May, Williams and Thurston expressed interest in serving on this Ad Hoc Committee
- Duration to be determined

3. COMMISSION ACTION ITEM: COMMISSION TO CONSIDER AND SET A MEETING END TIME

A. Public Comment

The Commission received public comments from individuals who spoke on the Commission to Consider and Set a Meeting End Time.

B. Discussion and Direction

A motion was made by Commissioner May and seconded to set a meeting end time.

City Attorney Smith commented that if approved, an end time should be identified in the motion.

A substitute motion was made by Commissioner Williams, seconded by Commissioner Lacey-Oha to set a meeting end time of 9:30 P.M. with the option to extend to 10:00 P.M. by motion.

Following discussion, Commissioner Williams amended his previous motion as follows:

On motion by Commissioner Williams, seconded by Commissioner Lacey-Oha the Antioch Police Oversight Commission unanimously set a meeting end time of 9:30 P.M. with the option to extend indefinitely by motion.

It was mentioned that meetings could end prior to 9:30 P.M.

V. PUBLIC COMMENTS

The Commission received general public comments from several individuals including Erika Raulston and Nicole Gardner.

VI. UPCOMING/ FUTURE AGENDA ITEMS

The Commission received public comments from several individuals who spoke on Upcoming / Future Agenda Items including Nichole Gardner, Sara, Nicole Arrington and Tiki Flow.

Discussion ensued regarding the APOC members' priorities for future agenda items. There was a consensus to direct staff to bring back for the next meeting the formation of the Ad Hoc Committees and a presentation of the APOC Ordinance.

City Attorney Smith responded that he would give a presentation of the Ordinance regarding the duties and powers of the APOC.

On motion by Commissioner Williams, seconded by Vice Chair Taylor the Antioch Police Oversight Commission unanimously approved the following items for the next agenda:

- Formation of Ad Hoc Committees
- Presentation of Antioch Police Oversight Commission Ordinance

VII. STAFF COMMUNICATIONS

Chairperson Thurston requested staff provide the APOC with updated rosters and include the districts or groups represented. He also requested the roster and copy of the ordinance be available at future APOC meetings.

Commissioner Williams requested name badges for Commissioners.

Vice Chairperson Taylor requested a digital copy of the APD Manual.

VIII. NEXT MEETING DATE – May 20, 2024, at 6:30 P.M.

Chairperson Thurston announced the next meeting would be held at 6:30 P.M. on May 20, 2024.

IX. ADJOURNMENT

On motion by Commissioner May, seconded by Commissioner Hadden the Antioch Police Oversight Commission unanimously adjourned at 9:19 P.M.

Kitty Eiden
KITTY EIDEN, Minutes Clerk

CITY OF
ANTIOCH
CALIFORNIA

STAFF REPORT TO THE ANTIOCH POLICE OVERSIGHT COMMISSION

DATE: Regular Meeting of June 3, 2024

TO: Honorable Chairperson and Members of the Antioch Police Oversight Commission

SUBMITTED BY: Thomas Lloyd Smith, City Attorney TLS

SUBJECT: Formation of Ad Hoc Committees

RECOMMENDED ACTION

It is recommended that the Antioch Police Oversight Commission:

- Adopt the resolution forming the Community Engagement Ad Hoc Committee for a term of 6 months with Commissioners _____, _____, and _____.
- Adopt the resolution forming the Policy Ad Hoc Committee for a term of twelve (12) months with Commissioners _____, _____, and _____ as members.
- Adopt the resolution forming the Use of Force Ad Hoc Committee for a term of twelve (12) months with Commissioners _____, _____, and _____ as members.
- Adopt the resolution forming the Budget Ad Hoc Committee for a term of 6 months with Commissioners _____, _____, and _____ as members.
- Adopt the resolution forming the Complaints, Internal Affairs, and Hiring Process Ad Hoc Committee for a term of twelve (12) months with Commissioners _____, _____, and _____ as members.

FISCAL IMPACT

There is no fiscal impact for this item.

DISCUSSION

At its May 20, 2024 meeting, the Antioch Police Oversight Commission requested an agenda item for its June 3, 2024 meeting concerning the formation of the following ad hoc committees with the following purposes and terms:

(1) Community Engagement Ad Hoc Committee (6-month term)

The purpose of the Community Engagement Ad Hoc Committee shall be to develop and recommend, in conjunction with the Chief of Police and the City Manager, educational programs regarding policing in Antioch and community outreach events, such as town hall meetings, forums to communicate information about neighborhood watch programs, and events designed to encourage safety and emergency preparedness.

(2) Policy Ad Hoc Committee (12-month term)

The purpose of the Policy Ad Hoc Committee shall be to study, develop and recommend community policing and alternative crime prevention polices and strategies to the Chief of Police, City Manager, City Attorney and City Council, assess and make recommendations regarding the role of social services in public safety; review and make recommendations to the Antioch Police Oversight Commission on policies, procedures, customs, and general orders of the Antioch Police Department.

(3) Use of Force Ad Hoc Committee (12-month term)

The purpose of the Use of Force Ad Hoc Committee shall be to review and make recommendations to the Antioch Police Oversight Commission on the Antioch Police Department's Use of Force policies and procedures, use of canines and de-escalation techniques; review and assess instances where law enforcement officers have used force to ensure accountability, transparency and adherence to the established protocols and standards.

(4) Budget Ad Hoc Committee (6-month term)

The purpose of the Budget Ad Hoc Committee shall be to review the City Council's proposed budget, advise whether budgetary allocations for the Police Department are aligned with the Police Department's policies and procedures, ensure that the budget adequately supports the goals of the oversight body, including promoting transparency, and community engagement.

(5) Complaints, Internal Affairs, and the Hiring Process Ad Hoc Committee (12-month term)

The purpose of the Complaints, Internal Affairs, and the Hiring Process Ad Hoc Committee shall be to review and make recommendations to the Antioch Police Oversight Commission on the Antioch Police Department's Internal Affairs policies and procedures including but not limited to hate crimes or biased-based policing; Complaint policy and procedures that focus on publicly available information concerning the status of civilian complaints and data regarding police use of force; demographics of individuals stopped, searched, or arrested. Collaborate with the Chief of Police, City Manager, and City Attorney to develop a program for the mediation of civilian complaints. In addition, the committee shall review and make recommendations to the Antioch Police Oversight Commission on the

Antioch Police Department's policies, procedures and data regarding training, the hiring process, and demographics of the Antioch Police Department officers and staff.

The Antioch Police Oversight Commission seeks to form ad hoc committees to address specific issues that require immediate attention. Ad hoc committees are temporary committees formed for a specific purpose consisting of less than a quorum of the commission and are **not** subject to the Brown Act. Ad hoc committees are expected to complete their work within a limited period of time. The term of an ad hoc committee is generally six (6) months to (1) year and then the committee is dissolved.

The Commission will select three or less members for each ad hoc committee. Once formed, each ad hoc committee will develop specific objectives aligned with its purpose and report those objectives to the Commission.

ATTACHMENTS

- A. Resolution: Community Engagement Ad Hoc Committee
- B. Resolution: Policy Ad Hoc Committee
- C. Resolution: Use of Force Ad Hoc Committee
- D. Resolution: Budget Ad Hoc Committee
- E. Resolution: Complaints, Internal Affairs, and the Hiring Process Ad Hoc Committee

RESOLUTION NO. 2024/**

**RESOLUTION OF THE ANTIOCH POLICE OVERSIGHT COMMISSION TO FORM THE
COMMUNITY ENGAGEMENT AD HOC COMMITTEE
FOR A PERIOD OF SIX (6) MONTHS**

WHEREAS, on April 15, 2024, the Antioch Police Oversight Commission requested that City staff prepare a resolution establishing a Community Engagement Ad Hoc Committee (the “Ad Hoc Committee”);

WHEREAS, ad hoc committees are temporary committees for a specific purpose that consist of less than a majority of the commission and are not subject to the Brown Act;

WHEREAS, the purpose of the Community Engagement Ad Hoc Committee shall be to develop and recommend, in conjunction with the Chief of Police and the City Manager, educational programs regarding policing in Antioch and community outreach events, such as town hall meetings, forums to communicate information about neighborhood watch programs, and events designed to encourage safety and emergency preparedness;

WHEREAS, the Antioch Police Oversight Commission plans to have the Ad Hoc Committee report back to the Antioch Police Oversight Commission prior to and upon its planned termination in six (6) months to determine if the Ad Hoc Committee should become a standing committee on a specific subject matter on a continual basis, continue as an ad hoc committee for a limited period of time to address a specific need or purpose, or be terminated; and

WHEREAS, the Antioch Police Oversight Commission seeks to confirm the appointment of committee members to the Community Engagement Ad Hoc Committee.

NOW, THEREFORE, BE IT RESOLVED by the Antioch Police Oversight Commission of the City of Antioch hereby forms the **Community Engagement Ad Hoc Committee** for a **term of six (6) months** for the **purpose** of reviewing the City Council’s proposed budget, advising whether budgetary allocations for the Police Department are aligned with the Police Department’s policies and procedures, and ensuring that the budget adequately supports the goals of the oversight body, including promoting transparency, and community engagement.

BE IT FURTHER RESOLVED that Commissioners [redacted], [redacted], and [redacted] are appointed to the Community Engagement Ad Hoc Committee and shall work to develop specific objectives for the committee and report back to the Antioch Police Oversight Commission prior to and upon the ad hoc committee’s planned termination in six months.

* * * * *

ATTACHMENT A

I HEREBY CERTIFY that the foregoing resolution was passed and adopted by the Antioch Police Oversight Commission of the City of Antioch at a regular meeting thereof, held on the 3rd day of June 2024, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

**ELIZABETH HOUSEHOLDER
CITY CLERK OF THE CITY OF ANTIOCH**

ATTACHMENT B

RESOLUTION NO. 2024/**

**RESOLUTION OF THE ANTIOCH POLICE OVERSIGHT COMMISSION TO FORM THE
POLICY AD HOC COMMITTEE
FOR A PERIOD OF 12 MONTHS**

WHEREAS, on April 15, 2024, the Antioch Police Oversight Commission requested that City staff prepare a resolution establishing a Policy Ad Hoc Committee;

WHEREAS, ad hoc committees are temporary committees for a specific purpose that consist of less than a majority of the commission and are not subject to the Brown Act;

WHEREAS, the purpose of the Policy Ad Hoc Committee shall be to study, develop and recommend community policing and alternative crime prevention polices and strategies to the Chief of Police, City Manager, City Attorney and City Council, assess and make recommendations regarding the role of social services in public safety; review and make recommendations to the Antioch Police Oversight Commission on policies, procedures, customs, and general orders of the Antioch Police Department;

WHEREAS, the Antioch Police Oversight Commission plans to have the Ad Hoc Committee report back to the Antioch Police Oversight Commission prior to and upon its planned termination in 12 months to determine if the Ad Hoc Committee should become a standing committee on a specific subject matter on a continual basis, continue as an ad hoc committee for a limited period of time to address a specific need or purpose, or be terminated; and

WHEREAS, the Antioch Police Oversight Commission seeks to confirm the appointment of committee members to the Policy Ad Hoc Committee.

NOW, THEREFORE, BE IT RESOLVED by the Antioch Police Oversight Commission of the City of Antioch hereby forms the **Policy Ad Hoc Committee** for a **term of twelve (12) months** for the **purpose of** reviewing the City Council’s proposed budget, advising whether budgetary allocations for the Police Department are aligned with the Police Department’s policies and procedures, and ensuring that the budget adequately supports the goals of the oversight body, including promoting transparency, and community engagement.

BE IT FURTHER RESOLVED that Commissioners [redacted], [redacted], and [redacted] are appointed to the Policy Ad Hoc Committee and shall work to develop specific objectives for the committee and report back to the Antioch Police Oversight Commission prior to and upon the ad hoc committee’s planned termination in twelve months.

* * * * *

ATTACHMENT B

I HEREBY CERTIFY that the foregoing resolution was passed and adopted by the Antioch Police Oversight Commission of the City of Antioch at a regular meeting thereof, held on the 3rd day of June 2024, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

**ELIZABETH HOUSEHOLDER
CITY CLERK OF THE CITY OF ANTIOCH**

RESOLUTION NO. 2024/**

RESOLUTION OF THE ANTIOCH POLICE OVERSIGHT COMMISSION TO FORM THE USE OF FORCE AD HOC COMMITTEE FOR A PERIOD OF 12 MONTHS

WHEREAS, on April 15, 2024, the Antioch Police Oversight Commission requested that City staff prepare a resolution establishing a Use of Force Ad Hoc Committee;

WHEREAS, ad hoc committees are temporary committees for a specific purpose that consist of less than a majority of the commission and are not subject to the Brown Act;

WHEREAS, the purpose of the Use of Force Ad Hoc Committee shall be to review and make recommendations to the Antioch Police Oversight Commission on the Antioch Police Department’s Use of Force policies and procedures, use of canines and de-escalation techniques; review and assess instances where law enforcement officers have used force to ensure accountability, transparency and adherence to the established protocols and standards;

WHEREAS, the Antioch Police Oversight Commission plans to have the Ad Hoc Committee report back to the Antioch Police Oversight Commission prior to and upon its planned termination in 12 months to determine if the Ad Hoc Committee should become a standing committee on a specific subject matter on a continual basis, continue as an ad hoc committee for a limited period of time to address a specific need or purpose, or be terminated; and

WHEREAS, the Antioch Police Oversight Commission seeks to confirm the appointment of committee members to the Use of Force Ad Hoc Committee.

NOW, THEREFORE, BE IT RESOLVED by the Antioch Police Oversight Commission of the City of Antioch hereby forms the **Use of Force Ad Hoc Committee** for a **term of twelve (12) months** for the **purpose of** reviewing the City Council’s proposed budget, advising whether budgetary allocations for the Police Department are aligned with the Police Department’s policies and procedures, and ensuring that the budget adequately supports the goals of the oversight body, including promoting transparency, and community engagement.

BE IT FURTHER RESOLVED that Commissioners [redacted], [redacted], and [redacted] are appointed to the Use of Force Ad Hoc Committee and shall work to develop specific objectives for the committee and report back to the Antioch Police Oversight Commission prior to and upon the ad hoc committee’s planned termination in twelve months.

* * * * *

ATTACHMENT C

I HEREBY CERTIFY that the foregoing resolution was passed and adopted by the Antioch Police Oversight Commission of the City of Antioch at a regular meeting thereof, held on the 3rd day of June 2024, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

**ELIZABETH HOUSEHOLDER
CITY CLERK OF THE CITY OF ANTIOCH**

RESOLUTION NO. 2024/**

**RESOLUTION OF THE ANTIOCH POLICE OVERSIGHT COMMISSION TO FORM THE
BUDGET AD HOC COMMITTEE
FOR A PERIOD OF SIX (6) MONTHS**

WHEREAS, on April 15, 2024, the Antioch Police Oversight Commission requested that City staff prepare a resolution establishing a Budget Ad Hoc Committee (the “Ad Hoc Committee”);

WHEREAS, ad hoc committees are temporary committees for a specific purpose that consist of less than a majority of the commission and are not subject to the Brown Act;

WHEREAS, the purpose of the Budget Ad Hoc Committee shall be to review the City Council’s proposed budget, advise whether budgetary allocations for the Police Department are aligned with the Police Department’s policies and procedures, ensure that the budget adequately supports the goals of the oversight body, including promoting transparency, and community engagement;

WHEREAS, the Antioch Police Oversight Commission plans to have the Ad Hoc Committee report back to the Antioch Police Oversight Commission prior to and upon its planned termination in six (6) months to determine if the Ad Hoc Committee should become a standing committee on a specific subject matter on a continual basis, continue as an ad hoc committee for a limited period of time to address a specific need or purpose, or be terminated; and

WHEREAS, the Antioch Police Oversight Commission seeks to confirm the appointment of committee members to the Budget Ad Hoc Committee.

NOW, THEREFORE, BE IT RESOLVED by the Antioch Police Oversight Commission of the City of Antioch hereby forms the **Budget Ad Hoc Committee** for a **term of six (6) months** for the **purpose of** reviewing the City Council’s proposed budget, advising whether budgetary allocations for the Police Department are aligned with the Police Department’s policies and procedures, and ensuring that the budget adequately supports the goals of the oversight body, including promoting transparency, and community engagement.

BE IT FURTHER RESOLVED that Commissioners [redacted], [redacted], and [redacted] are appointed to the Budget Ad Hoc Committee and shall work to develop specific objectives for the committee and report back to the Antioch Police Oversight Commission prior to and upon the ad hoc committee’s planned termination in six months.

* * * * *

ATTACHMENT D

I HEREBY CERTIFY that the foregoing resolution was passed and adopted by the Antioch Police Oversight Commission of the City of Antioch at a regular meeting thereof, held on the 3rd day of June 2024, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

**ELIZABETH HOUSEHOLDER
CITY CLERK OF THE CITY OF ANTIOCH**

RESOLUTION NO. 2024/**

**RESOLUTION OF THE ANTIOCH POLICE OVERSIGHT COMMISSION TO FORM
THE COMPLAINTS, INTERNAL AFFAIRS, AND THE HIRING PROCESS AD HOC
COMMITTEE
FOR A PERIOD OF 12 MONTHS**

WHEREAS, on April 15, 2024, the Antioch Police Oversight Commission requested that City staff prepare a resolution establishing the Complaints, Internal Affairs, and the Hiring Process Ad Hoc Committee;

WHEREAS, ad hoc committees are temporary committees for a specific purpose that consist of less than a majority of the commission and are not subject to the Brown Act;

WHEREAS, the purpose of the Complaints, Internal Affairs, and the Hiring Process Ad Hoc Committee shall be to review and make recommendations to the Antioch Police Oversight Commission on the Antioch Police Department's Internal Affairs policies and procedures including but not limited to hate crimes or biased-based policing; Complaint policy and procedures that focus on publicly available information concerning the status of civilian complaints and data regarding police use of force; demographics of individuals stopped, searched, or arrested. Collaborate with the Chief of Police, City Manager, and City Attorney to develop a program for the mediation of civilian complaints. In addition, the committee shall review and make recommendations to the Antioch Police Oversight Commission on the Antioch Police Department's policies, procedures and data regarding training, the hiring process, and demographics of the Antioch Police Department officers and staff;

WHEREAS, the Antioch Police Oversight Commission plans to have the Ad Hoc Committee report back to the Antioch Police Oversight Commission prior to and upon its planned termination in 12 months to determine if the Ad Hoc Committee should become a standing committee on a specific subject matter on a continual basis, continue as an ad hoc committee for a limited period of time to address a specific need or purpose, or be terminated; and

WHEREAS, the Antioch Police Oversight Commission seeks to confirm the appointment of committee members to the Policy Ad Hoc Committee.

NOW, THEREFORE, BE IT RESOLVED by the Antioch Police Oversight Commission of the City of Antioch hereby forms the Complaints, Internal Affairs, and the Hiring Process **Ad Hoc Committee** for a **term of twelve (12) months** for the **purpose of** reviewing the City Council's proposed budget, advising whether budgetary allocations for the Police Department are aligned with the Police Department's policies and procedures, and ensuring that the budget adequately supports the goals of the oversight body, including promoting transparency, and community engagement.

BE IT FURTHER RESOLVED that Commissioners [REDACTED], [REDACTED], and [REDACTED] are appointed to the Complaints, Internal Affairs, and the Hiring Process Ad Hoc Committee and shall work to develop specific objectives for the committee and report back to the Antioch Police Oversight Commission prior to and upon the ad hoc committee's planned termination in twelve months.

* * * * *

I HEREBY CERTIFY that the foregoing resolution was passed and adopted by the Antioch Police Oversight Commission of the City of Antioch at a regular meeting thereof, held on the 3rd day of June 2024, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

**ELIZABETH HOUSEHOLDER
CITY CLERK OF THE CITY OF ANTIOCH**

CITY OF
ANTIOCH
CALIFORNIA

STAFF REPORT TO THE ANTIOCH POLICE OVERSIGHT COMMISSION

DATE: Regular Meeting of June 3, 2024

TO: Honorable Chairperson and Members of the Antioch Police Oversight Commission

SUBMITTED BY: Desmond Bittner, Police Lieutenant *D.B.*

APPROVED BY: Brian Addington, Interim Chief of Police

SUBJECT: Report on Updated Staffing Numbers

RECOMMENDED ACTION

At the Antioch Police Oversight Commission's request, the police department is providing updated sworn staffing levels and the names of current sworn staff. It is recommended that the Antioch Police Oversight Commission review the updated sworn police officer staffing numbers listed.

FISCAL IMPACT

This report is an update on current Antioch Police Department sworn officer staffing numbers. There is no direct fiscal impact because of this report.

DISCUSSION

The Antioch Police Department is currently authorized 115 sworn police officer positions. The department currently has 75 sworn police officers and 40 vacant sworn police officer positions. Of the 75 sworn police officers, 57 are actively working, and 18 are inactive. See the current sworn police officer list below.

An asterisk (*) is next to the officers currently assigned as field training officers.

RANK	NAME	STAT US	RANK	NAME	STATUS
Interim Chief	Addington, Brian	Active	Officer	Lassas, Brendan*	Active
Acting Captain	Vigil, Joseph	Active	Officer	Lorono, Alejandro	Active
Interim Captain	Wentz, Patrick	Active	Officer	Lundin, Ashley*	Active
Lieutenant	Bittner, Desmond	Active	Officer	Marques, Shawn	Active
Lieutenant	Fortner, John	Active	Officer	Molina, Marcos	Active
Lieutenant	Mellone, Michael	Active	Officer	Morris, Geoffrey*	Active
Acting Lieutenant	Koch, Matthew	Active	Officer	Mulholland, Matthew*	Active
Sergeant	Green, Robert	Active	Officer	Nilsen, Erik*	Active
Sergeant	Gonzalez, Adrian	Active	Officer	Pachan, Joshua	Active
Sergeant	Kendall, Price	Active	Officer	Serna, Placido	Active
Sergeant	Lowther, Gary	Active	Officer	Shaffer, Cole	Active
Acting Sergeant	Palma, Kristian	Active	Officer	Shipilov, Nicholas	Active
Acting Sergeant	Whitaker, William	Active	Officer	Smith, Kyle	Active
Corporal	Duggar, Scott	Active	Officer	Tanguma, Cesar*	Active
Officer	Aguilar, Saul	Active	Officer	Yega, Jefferson	Active
Officer	Allen, Ashley	Active			
Officer	Angelini, Ricardo*	Active	<i>Captain</i>	<i>Morefield, Anthony</i>	<i>Inactive</i>
Officer	Armstrong, Kyle	Active	<i>Sergeant</i>	<i>Bledsoe, Loren</i>	<i>Inactive</i>
Officer	Bailey, Najee	Active	<i>Sergeant</i>	<i>Colley, James</i>	<i>Inactive</i>
Officer	Becerra, Arturo	Active	<i>Sergeant</i>	<i>Stenger, James</i>	<i>Inactive</i>
Officer	Carpenter, Ryan	Active	<i>Corporal</i>	<i>Brogdon, Casey</i>	<i>Inactive</i>
Officer	Chandler, Joseph*	Active	<i>Corporal</i>	<i>McElroy, Steven</i>	<i>Inactive</i>
Officer	Church, David	Active	<i>Corporal</i>	<i>Smith, Thomas</i>	<i>Inactive</i>
Officer	CruzGuzman, Bryan	Active	<i>Corporal</i>	<i>Vanderpool, Jason</i>	<i>Inactive</i>
Officer	Desiderio, James	Active	<i>Officer</i>	<i>Bushby, Brandon</i>	<i>Inactive</i>
Officer	Donaldson, Travis	Active	<i>Officer</i>	<i>Crandell, Ashley</i>	<i>Inactive</i>
Officer	Downie, Jonathan*	Active	<i>Officer</i>	<i>Crites, Brittney</i>	<i>Inactive</i>
Officer	Duffy, Adam*	Active	<i>Officer</i>	<i>Duff, Ryan</i>	<i>Inactive</i>
Officer	Egan, Joshua*	Active	<i>Officer</i>	<i>Ewart, Jacob</i>	<i>Inactive</i>
Officer	Fachner, Daniel*	Active	<i>Officer</i>	<i>Hoffman, Rick</i>	<i>Inactive</i>
Officer	Geis, Ryan*	Active	<i>Officer</i>	<i>Hopwood, Daniel</i>	<i>Inactive</i>
Officer	Gragg, Randall	Active	<i>Officer</i>	<i>Lenderman, Thomas</i>	<i>Inactive</i>
Officer	Hill, Kyle	Active	<i>Officer</i>	<i>Solari, Robert</i>	<i>Inactive</i>
Officer	Ibanez, Robert*	Active	<i>Officer</i>	<i>Summers, Mathew</i>	<i>Inactive</i>
Officer	Jeong, Jiseok	Active			
Officer	Jones, Trayjen	Active			
Officer	Kawalya, Constantine	Active			
Officer	King, Jacob	Active			
Officer	Lara, Shirley	Active			

*Field Training Officer

ATTACHMENTS

None.



STAFF REPORT TO THE ANTIOCH POLICE OVERSIGHT COMMISSION

DATE: Regular Meeting of June 3, 2024

TO: Honorable Chairperson and Members of the Antioch Police Oversight Commission

SUBMITTED BY: Kwame P. Reed, Acting City Manager *KPR*

SUBJECT: List of Upcoming/Future Agenda Items

RECOMMENDED ACTION

It is recommended that the Antioch Police Oversight Commission discuss the list of future agenda items and:

- 1) Determine the accuracy of the future agenda items.
- 2) Determine which future agenda items remain on the list for discussion at the Commission level.
- 3) Determine which future agenda items are delegated to the appropriate ad hoc committee.

FISCAL IMPACT

There is no fiscal impact for this item.

DISCUSSION

The Antioch Police Oversight Commission has requested several future agenda items since its first meeting. At the Commission's May 20, 2024 meeting, the Commission requested staff bring back an agenda item that identifies the list of future agenda items. The list of items are as follows:

- Presentation on Field Training Officer (FTO) program and meet and greet with officers
- Antioch Police Department ("APD") equity training
- Community participation in oral boards and promotions
- Officer Involved Shooting ("OIS") protocols
- Communication dissemination to the community
- Ongoing types of training and frequency of the training
- Presentation from the Public Safety and Community Resources Department on the Angelo Quinto Community Response Team ("AQCRT") and the violence prevention efforts

- APD response to crisis calls
- APD policy for police officer mental health
- APD pier support program
- APD current staffing and organization assignments
- APD definition of reasonable suspicion and how it is monitored
- APD definition of reasonable cause and how it is monitored
- Moral ethics board
- Public spaces lighting concerns

ATTACHMENTS

None