



## ANTIOCH POLICE OVERSIGHT COMMISSION AGENDA

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Date: **Monday, August 5, 2024**

Time: 6:30 P.M.

Place: **Antioch City Hall – Council Chambers**  
200 H Street  
Antioch, CA 94509

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### **ANTIOCH POLICE OVERSIGHT COMMISSIONERS**

Harry Thurston, Chairperson  
Porshe Taylor, Vice Chairperson  
Treva Hadden  
Alicia Dianne Lacey-Oha  
Leslie May  
Mahogany Spears  
Devin Williams

Staff Liaison: Kwame P. Reed, Acting City Manager  
Thomas Lloyd Smith, City Attorney  
Brian Addington, Interim Police Chief

*Commission meetings are live streamed at:*  
<https://www.antiochca.gov/government/boards-commissions/#section-apoc>.

*Please see the inside cover for detailed Speaker Rules.*

**ACCESSIBILITY:** In accordance with the Americans with Disabilities Act and California law, it is the policy of the City of Antioch to offer its public programs, services and meetings in a manner that is readily accessible to everyone, including individuals with disabilities. If you are a person with a disability and require information or materials in an appropriate alternative format; or if you require any other accommodation, please contact the ADA Coordinator at the number or address below at least 72 hours prior to the meeting or when you desire to receive services. Advance notification within this guideline will enable the City to make reasonable arrangements to ensure accessibility. The City's ADA Coordinator can be reached @ Phone: (925) 779-6950, and e-mail: [publicworks@antiochca.gov](mailto:publicworks@antiochca.gov).

**PLEASE TURN OFF CELL PHONES BEFORE ENTERING MEETING LOCATION.**

# ANTIOCH POLICE OVERSIGHT COMMISSION

## SPEAKER RULES

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Welcome to the Antioch Police Oversight Commission meeting. The Commission encourages community participation. The Ralph M. Brown Act guarantees the public's right to address the Commission, within the framework of Speaker Rules. Because agendas encompass many business items, Speaker Rules enable the meeting to be efficiently conducted and concluded at a reasonable hour.

**How to submit a Public Comment** – Members of the public wishing to provide public comments, may do so one of the following ways:

- 1) **Written Public Comment** – Written comments may be submitted electronically to the City Clerk at the following email address: [cityclerk@antiochca.gov](mailto:cityclerk@antiochca.gov), *prior to 3:00 p.m. the day of the Commission Meeting*. Please indicate the agenda item in your email subject line. Written public comments received before 3:00 p.m., the day of the meeting, will be provided to the Commissioners before the meeting.
- 2) **In Person** – Please fill out a Speaker Request Form, available near the entrance doors, and place it in the Speaker Card Tray near the City Clerk before the meeting begins. Speakers will be notified shortly before they are called to speak. When you are called to speak, please limit your comments to the time allotted (up to 3 minutes). If there are several speakers, the amount of time allotted may be modified at the Chairperson's discretion.

**Record of all public comments** – *All public comments will become part of the official public record and subject to disclosure under the Public Records Act. All public comments will be retained on file by the City Clerk's Office; entered into the official meeting record and will be available to the public upon request. Written public comments will not be read during the Commission Meeting.*

### **Notice of Availability of Reports**

The Antioch Police Oversight Commission will meet regularly on the first and third Mondays of the month at 6:30 p.m. (except during the months of July and December when regular meetings shall occur once per month). The Antioch Police Oversight Commission Agendas are posted onto the City's Website 72 hours before each meeting. To be notified when the agenda packets are posted onto our City's Website, simply click on this link: <https://www.antiochca.gov/notifications/> and enter your e-mail address to subscribe. To view the agenda information, please click on the following link: <https://www.antiochca.gov/government/boards-commissions/#section-apoc>.

## **ANTIOCH POLICE OVERSIGHT COMMISSION'S PURPOSE**

The purpose of the Commission is to advise the City Council, City Manager, and Chief of Police on the administration of the Antioch Police Department and on matters of public safety within the City of Antioch to ensure that the Antioch Police Department's policies, practices, and customs conform to national standards of constitutional policing. [Ordinance No. 2212-C-S, adopted May 24, 2022: <https://www.antiochca.gov/fc/posc/posc-ord-2212.pdf>].

## **NOTICE OF OPPORTUNITY TO ADDRESS THE ANTIOCH POLICE OVERSIGHT COMMISSION**

This agenda is a summary of the discussion items/actions proposed to be taken by the Antioch Police Oversight Commission. The public has the opportunity to address the Commission on each agenda item. The Commission can only take action on items that are listed on the agenda. Comments regarding matters not on this Agenda may be addressed during the "Public Comments" section on this agenda. No one may speak more than once on an agenda item or during "Public Comments". Please see the Speaker Rules on the inside cover of this Agenda for information on public participation.

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# **AGENDA**

## **1. CALL TO ORDER AND ROLL CALL**

## **2. PLEDGE OF ALLEGIANCE**

## **3. CONSENT CALENDAR**

Consent Calendar items are considered routine and will be enacted by one motion. By approval of the Consent Calendar, the staff recommendations will be adopted unless a commissioner or a member of the public requests' removal of an item from the Consent Calendar.

### **3-1. APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION AMENDED MEETING MINUTES OF JUNE 3, 2024**

Recommended Action: It is recommended that the Antioch Police Oversight Commission approve the amended Meeting Minutes of June 3, 2024.

### **3-2. APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF JUNE 17, 2024**

Recommended Action: It is recommended that the Antioch Police Oversight Commission approve the Meeting Minutes of June 17, 2024.

### **3-3. APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF JULY 1, 2024**

Recommended Action: It is recommended that the Antioch Police Oversight Commission approve the Meeting Minutes of July 1, 2024.

## **4. NEW BUSINESS**

### **4-1. INTERIM POLICE CHIEF BRIAN ADDINGTON'S REPORT**

The Police Chief (or designee) will provide an update on information relevant to the mission, purpose, and work of the Antioch Police Oversight Commission.

- A. Staff Presentation: SPIDR Tech Review – January 1 through June 30, 2024
- B. Public Comment
- C. Discussion and Direction

### **4-2. RESIGNATION FROM THE POSITION OF CHAIRPERSON**

Commissioner Thurston has tendered a letter of resignation from the position of chairperson of the Antioch Police Oversight Commission. Upon the Commission's acceptance of Commissioner Thurston's resignation from the position of chairperson, the position of chairperson will be vacant, and Commissioner Thurston will continue to serve as a commissioner.

Recommended Action: Motion to accept Commissioner Thurston's resignation from the position of Chairperson.

### **4-3. NOMINATION AND ELECTION OF A CHAIRPERSON OF THE ANTIOCH POLICE OVERSIGHT COMMISSION**

Recommended Action: It is recommended that the Antioch Police Oversight Commission:

- 1) Nominate candidates for the position of Chairperson.
- 2) Motion to open and conduct an election for Chairperson of the Antioch Police Oversight Commission.
- 3) Motion to elect [Commissioner                     ] as the Chairperson of the Antioch Police Oversight Commission.

### **4-4. 2023 ANNUAL MILITARY EQUIPMENT REPORT**

Recommended Action: It is recommended that the Antioch Police Oversight Commission review and accept the 2023 Annual Military Equipment Report prior to City Council approval.

**4-5. ANGELO QUINTO COMMUNITY RESPONSE TEAM AND FELTON INSTITUTE PRESENTATION**

- A. Public Comment
- B. Discussion and Direction

**4-6. SELECTION OF THE SCHEDULED ANTIOCH POLICE OVERSIGHT COMMISSION MEETING DATE WHICH FALLS ON THE LABOR DAY HOLIDAY – SEPTEMBER 2, 2024**

Recommended Action: It is recommended that the Antioch Police Oversight Commission discuss and select a different date for the scheduled meeting which falls on the Labor Day Holiday, September 2, 2024.

**5. PUBLIC COMMENTS**

Members of the public are given the opportunity to address the Commission on an item that is not on the agenda; up to three (3) minutes. If there are several speakers, the amount of time allotted may be modified at the Chairperson's discretion.

**6. AD HOC COMMITTEE REPORT OUT**

The ad hoc committee members will provide updates on their committee's work and plans for the future.

**7. UPCOMING/ FUTURE AGENDA ITEMS**

The Commission will engage in a working session to discuss and determine agenda items for the upcoming Commission meeting, and to agree on a list of agenda items to be discussed on future agendas. The Commission will work on creating a list of agenda items for future meetings.

**8. ANTIOCH POLICE OVERSIGHT COMMISSIONER REPORT OUT  
(3 minutes per commissioner)**

Each commissioner will have an opportunity to provide an update on information relevant to the mission, purpose, and work of the Antioch Police Oversight Commission.

**9. STAFF COMMUNICATIONS**

Staff may provide an update on information relevant to the mission, purpose, and work of the Antioch Police Oversight Commission.

10. **NEXT MEETING DATE – August 19, 2024, at 6:30 p.m.**  
**Antioch Community Center**  
**4703 Lone Tree Way**  
**Antioch, CA 94531**

11. **ADJOURNMENT**

After Staff Communications, the Chairperson/Vice Chairperson will make a motion to adjourn the meeting. A second motion is required, and then a majority vote is required to adjourn the meeting.

**CITY OF ANTIOCH  
ANTIOCH POLICE OVERSIGHT COMMISSION  
REGULAR MEETING  
AMENDED MINUTES**

**Regular Meeting  
6:30 p.m.**

**June 3, 2024  
City Council Chambers**

**1. CALL TO ORDER AND ROLL CALL**

Chairperson Thurston called the meeting to order at 6:31 P.M. on Monday, June 3, 2024, in Council Chambers. Acting City Clerk Rosales called the roll.

Present: Commissioners Lacey-Oha, Hadden, May, Spears, Williams and Chairperson Thurston

Absent: Vice Chairperson Taylor

Staff: Acting City Manager, Brad Helfenberger  
Interim Police Chief. Brian Addington  
City Attorney, Thomas Lloyd Smith  
Acting City Clerk, Vanessa Rosales

**2. PLEDGE OF ALLEGIANCE**

Chairperson Thurston led the Pledge of Allegiance.

**3-1 APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF MAY 6, 2024**

On motion by Commissioner May, seconded by Commissioner Hadden the Antioch Police Oversight Commission members present unanimously approved the minutes of May 6, 2024.

**3-2 APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF MAY 20, 2024**

On motion by Commissioner Williams, seconded by Commissioner May the Antioch Police Oversight Commission members present unanimously continued the minutes of May 20, 2024.

**4. PUBLIC COMMENTS**

The Commission received general public comments from Frank Sterling and Kathryn Wade.

Commissioner May requested public comments be moved to after Interim Police Chief Brian Addington's Report, when more community members would be present to participate.

Chairperson Thurston responded that the Commission would discuss this request under Future Agenda Items.

**5. NEW BUSINESS**

**5-1 INTERIM POLICE CHIEF BRIAN ADDINGTON'S REPORT**

**A. Staff Presentation/Update – The Active Bystandership for Law Enforcement (ABLE) Program**

Interim Police Chief Addington provided a staffing update. He announced he would not be presenting the Active Bystandership for Law Enforcement (ABLE) Program this evening since he was not the subject matter expert. He stated it would be removed from the agenda and come back at a future meeting.

**B. Public Comment**

The Commission received public comment from an individual who spoke on the staffing update.

**C. Discussion and Direction**

Interim Police Chief Addington provided responses to inquiries from the Antioch Police Oversight Commission (APOC) regarding the staffing update.

Commissioner May commended the Antioch Police Department (APD) for their response to recent sideshows and spoke in support of Council approving stronger sideshow penalties.

Commissioner Williams requested staff provide badge numbers for APD officers.

Chairperson Thurston thanked Interim Police Chief Addington for the report.

Commissioner May moved to reopen agenda Item #4 Public Comment and Commissioner Williams seconded the motion.

Commissioner Lacey-Oha stated she had an additional question on the staffing update.

A substitute motion was made by Commissioner Williams, seconded by Commissioner May to complete Agenda Item 5-1 and following the close of this agenda item, reopen Public Comment. The motion unanimously passed by the Antioch Police Oversight Commission members present.

Interim Police Chief Addington provided additional responses to inquiries from the APOC regarding how he selected who spoke on his behalf on various subject matters.

**4. PUBLIC COMMENTS – Continued**

The Commission received additional general public comments from several individuals including: Nichole Gardner, James Herard, Lift Up Contra Costa, Teki Flow and Keith Brown.



## **5-2 FORMATION OF AD HOC COMMITTEES**

### **A. Staff Presentation**

City Attorney Smith presented the staff report dated June 3, 2024, recommending that the Antioch Police Oversight Commission: a. Adopt the resolution forming the Community Engagement Ad Hoc Committee for a term of 6 months with Commissioners \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_ as members. b. Adopt the resolution forming the Policy Ad Hoc Committee for a term of twelve (12) months with Commissioners \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_ as members. c. Adopt the resolution forming the Use of Force Ad Hoc Committee for a term of twelve (12) months with Commissioners \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_ as members. d. Adopt the resolution forming the Budget Ad Hoc Committee for a term of 6 months with Commissioners \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_ as members. e. Adopt the resolution forming the Complaints, Internal Affairs, and Hiring Process Ad Hoc Committee for a term of twelve (12) months with Commissioners \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_ as members.

### **B. Public Comment**

The Commission received public comments from individuals who spoke on the Formation of Ad Hoc Committees.

Commissioner Lacey-Oha reviewed the purpose of the Community Engagement Ad Hoc Committee.

Commissioners Williams, Lacey-Oha and May volunteered to serve on the Community Engagement Ad Hoc Committee.

On motion by Commissioner Williams, seconded by Commissioner Spears the Antioch Police Oversight Commission members present unanimously adopted the resolution forming the Community Engagement Ad Hoc Committee for a term of six (6) months with Commissioners Williams, May, and Lacey-Oha as members.

Commissioner Hadden reviewed the purpose of the Policy Ad Hoc Committee.

Chairperson Thurston announced Vice Chairperson Taylor and himself volunteered to serve on the Policies and Procedures Ad Hoc Committee.

On motion by Commissioner May, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously adopted the resolution forming the Policies and Procedures Ad Hoc Committee for a term of twelve (12) months with Commissioners Taylor and Thurston as members.

Commissioner Williams reviewed the purpose of the Use of Force Ad Hoc Committee.

Commissioners Spears, Williams and Lacey-Oha volunteered to serve on the Use of Force Ad Hoc Committee.

On motion by Commissioner Spears, seconded by Commissioner May the Antioch Police Oversight Commission members present unanimously adopted the resolution forming the Use of Force Ad Hoc Committee for a term of twelve (12) months with Commissioners Spears, Williams and Lacey-Oha as members.

Commissioner Spears reviewed the purpose of the Budget Ad Hoc Committee.

Commissioners May and Hadden volunteered to serve on the Budget Ad Hoc Committee.

On motion by Commissioner Spears, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously adopted the resolution forming the Budget Ad Hoc Committee for a term of six (6) months with Commissioners May and Hadden as members.

Commissioner May reviewed the purpose of the Complaints, Internal Affairs and Hiring Process Ad Hoc Committee.

Commissioners Williams, Hadden and May volunteered to serve on the Complaints, Internal Affairs and Hiring Process Ad Hoc Committee.

On motion by Commissioner May, seconded by Commissioner Lacey-Oha the Antioch Police Oversight Commission members present unanimously adopted the resolution forming the Complaints, Internal Affairs, and Hiring Process Ad Hoc Committee for a term of twelve (12) months with Commissioners Williams, Hadden, and May as members.

In response to the Commission, City Attorney Smith explained that the Commission could determine the Ad Hoc Committees' meeting format now or break out after the meeting in Ad Hoc Committees to discuss this matter.

The following items were identified by the Commission as subject matters for each Ad Hoc Committee to consider:

- Process for subject matter referrals from Commissioners
- Establish lead spokesperson
- Establish meeting days, times and locations
- Determine who will participate
- Establish objectives and outline of report out
- Determine what if anything is needed from City staff

Following discussion, Commission consensus agreed that each Ad Hoc meet to identify their next steps and report back at the next Commission meeting with an outline.

## **6. UPCOMING/ FUTURE AGENDA ITEMS**

**A. Public Comment**

The Commission received public comment from an individual who spoke on Upcoming/Future Agenda Items.

Discussion ensued regarding Commissioner May's concerns about the City's sideshow ordinance with Commissioner May stating that she, on behalf of herself, would bring her concerns and recommendations to the City Council.

A motion was made by Commissioner May, seconded by Commissioner Williams to bring back the following agenda items 1) Presentation on Field Training Officers (FTO) program, 2) Antioch Police Department equity training, 3) Officer involved shooting protocols, 4) Communication dissemination to the community, 5) Ongoing types of training and frequency of training, and 6) Presentation from the Public Safety and Community Resources Department on the Angelo Quinto Community Response Team (AQCRT) and the violence prevention efforts. The motion failed by the following vote:

Ayes: May, Williams, Thurston  
Noes: Spears  
Abstain: Lacey-Oha, Hadden  
Absent: Taylor

On motion by Commissioner Spears, seconded by Commissioner Hadden the Antioch Police Oversight Commission members present approved referring future agenda items over to the appropriate Ad Hoc Committee.

On motion by Commissioner Spears, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously referred the following future agenda items to the identified Ad Hoc Committees:

Complaints, Internal Affairs and Hiring Process Ad Hoc Committee.

- Antioch Police Department ("APD") equity training
- Community participation in oral boards and promotions
- Officer Involved Shooting ("OIS") protocols
- Communication dissemination to the community
- APD response to crisis calls
- APD current staffing and organization assignments

Use of Force Ad Hoc Committee

- Ongoing types of training and frequency of the training
- APD definition of reasonable suspicion and how it is monitored
- APD definition of reasonable cause and how it is monitored

Policies and Procedures Ad Hoc Committee

- APD policy for police officer mental health
- APD pier support program
- Moral ethics board
- Public spaces lighting concerns

The previous motion also included that the following presentations would remain as future Commission agenda items:

- Presentation on Field Training Officer (FTO) program and meet and greet with officers
- Presentation from the Public Safety and Community Resources Department on the Angelo Quinto Community Response Team ("AQCRT") and the violence prevention efforts

Chairperson Thurston requested adding APOC Report Out to the APOC agenda and limiting it to 3 minutes on policing issues.

In response to Commissioner May, Chairperson Thurston stated that Commissioner Reports could include comments on community events provided all comments adhered to the APOC Ordinance.

A motion was made by Commissioner May to add the Antioch Police Oversight Commission Report Out at the end of the agenda.

Following discussion, Commissioner May amended her previous motion as follows:

On motion by Commissioner May, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously approved adding the following additional Antioch Police Oversight Commission Agenda Item at the end of the agenda:

- Antioch Police Oversight Commissioner Reports (limited to three minutes)

On motion by Commissioner May, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously approved adding the following additional Antioch Police Oversight Commission Agenda Item to the agenda prior to Upcoming / Future Agenda Items:

- Ad Hoc Committee Reports

On motion by Commissioner May, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously moved the following agenda item to follow Interim Police Chief Addington's Report:

➤ Public Comments

Commissioner Hadden left the meeting at 8:35 P.M.

A motion was made by Commissioner Williams to agendize a presentation on actions taken during homeless encampment sweeps. The motion was seconded by Commissioner May; however, following discussion, Commissioner May withdrew her second stating she believed this item should be moved to the Policies and Procedures Ad Hoc Committee.

Commissioner Lacey-Oha seconded the motion. The motion failed by the following vote:

Ayes: Lacey-Oha, Thurston  
Noes: Williams, May, Spears  
Absent: Taylor, Hadden

On motion by Commissioner May, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously referred Homeless Encampment Removal Procedures to the Policies and Procedures Ad Hoc Committee.

Following discussion, Interim Police Chief Addington stated he would provide a report on mental health calls for service at the next APOC meeting.

**7. STAFF COMMUNICATIONS – None**

**8. NEXT MEETING DATE – June 17, 2024, at 6:30 P.M.**

Chairperson Thurston announced the next APOC meeting would be held at 6:30 P.M. on June 17, 2024.

**9. ADJOURNMENT**

On motion by Chairperson Thurston, seconded by Commissioner May the Antioch Police Oversight Commission members present unanimously adjourned at 8:45 P.M.

*Kitty Eiden*

KITTY EIDEN, Minutes Clerk

**CITY OF ANTIOCH  
ANTIOCH POLICE OVERSIGHT COMMISSION  
REGULAR MEETING**

**Regular Meeting  
6:30 p.m.**

**June 17, 2024  
City Council Chambers**

**1. CALL TO ORDER AND ROLL CALL**

Chairperson Thurston called the meeting to order at 6:32 P.M. on Monday, June 17, 2024, in Council Chambers. City Clerk Householder called the roll.

Present: Commissioners Lacey-Oha, May, Spears, Williams and Chairperson Thurston  
Absent: Commissioner Hadden and Vice Chairperson Taylor

Staff: Acting City Manager, Kwame Reed  
City Attorney, Thomas Lloyd Smith  
Interim Police Chief, Brian Addington  
Acting Captain, Joe Vigil  
Code Enforcement Manager, Curt Michael  
Deputy Director of Public Works, Carlos Zepeda  
City Clerk, Ellie Householder

**2. PLEDGE OF ALLEGIANCE**

Chairperson Thurston led the Pledge of Allegiance.

**3-1 APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING  
MINUTES OF MAY 20, 2024**

On motion by Commissioner Williams, seconded by Commissioner Lacey-Oha the Antioch Police Oversight Commission members present unanimously approved the minutes of May 20, 2024.

**3-2 APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING  
MINUTES OF JUNE 3, 2024**

A motion was made by Commissioner Williams, seconded by Commissioner May to approve the June 3, 2024, minutes.

Commissioner Lacey-Oha stated that Kevin Brown had spoken at the June 3, 2024, Antioch Police Oversight Commission (APOC) meeting and requested his name be added to Public Comments.

City Clerk Householder stated that she believed the speakers name was Keith Brown.

City Attorney Smith stated if the speaker turned in a speaker card or identified themselves by name the City would have that information; however, there was no requirement that speakers identify themselves.

City Clerk Householder confirmed that a speaker card had not been submitted, and she was made aware of Mr. Brown's name through Commissioner Lacey-Oha's email. She stated the video footage of the meeting needed to be reviewed, to determine if he had identified himself.

City Attorney Smith stated this item could be tabled and then the Clerk's office could determine if the speaker had identified himself.

A substitute motion was made by Commissioner May, seconded by Commissioner Williams, the Antioch Police Oversight Commission members present unanimously tabled the minutes of June 3, 2024.

#### **4. NEW BUSINESS**

##### **4-1 INTERIM POLICE CHIEF BRIAN ADDINGTON'S REPORT**

Interim Police Chief Addington gave the following report.

- a. Mental Health-Related Calls for Service

Acting Captain Vigil gave the following report:

- b. Assembly Bill 481 (AB 481) Military Equipment Report

Code Enforcement Manager Michael gave the following report.

- c. Unhoused Resident Encampment

##### **A. Public Comment**

The Commission received public comments from the following individuals who spoke on the Unhoused Resident Encampment and Mental Health-Related Calls for Service Presentations: Kathryn R. Wade, Nichole Gardner, Nancy and Frank Sterling.

##### **B. Discussion and Direction**

Interim Police Chief Addington, Acting City Manager Reed and Code Enforcement Manager Michael provided responses to inquiries from the APOC regarding the Mental Health-Related Calls for Service Presentation, AB 481 Military Equipment Report and the Unhoused Resident Encampment Presentation.

Acting City Manager Reed stated he would investigate the following and provide a response at a future meeting; the policy regarding the Angelo Quinto Crisis Response Team (AQCRT) not providing services in the Sycamore area and verify if Felton Institute had license clinicians with certifications to place 5150 Holds.

During the discussion, Commissioner Spears requested a recess.

On motion by Commissioner Spears, seconded by Commissioner Williams the Antioch Police Oversight Commission declared a recess at 7:29 P.M. The motion carried the following vote:

Ayes: May, Spears, Williams, Thurston  
Noes: Lacey-Oha  
Absent: Hadden, Taylor

The meeting reconvened at 7:36 P.M. with all Commissioners present with the exception of Commissioner Hadden and Vice Chairperson Taylor who were previously noted as absent.

City Attorney Smith responded to inquiries from the APOC regarding their authority to discuss agenda items.

Interim Police Chief Addington provided additional responses to inquiries from the APOC regarding the Mental Health-Related Calls for Service Presentation.

Chairperson Thurston requested additional information on how Dispatch interpreted warfare checks.

Interim Police Chief Addington, Acting City Manager Reed and City Attorney Smith provided responses to inquiries from the APOC regarding the AB 481 Military Equipment Report.

Following discussion, the APOC consensus referred the AB 481 Military Equipment Report to the Use of Force Ad Hoc Committee for their recommendations.

Commissioner Spears suggested various revisions to the AB 481 Military Equipment Report.

Code Enforcement Manager Michael, Acting City Manager Reed, City Attorney Smith and Deputy Director of Public Works Zepeda provided responses to inquiries from the APOC regarding the Unhoused Resident Encampment Presentation.

Chairperson Thurston requested a policy be written for when it was appropriate for the Antioch Police Department (APD) to enter encampments.

## **5. PUBLIC COMMENTS**

The Commission received general public comments from several individuals Erika Raulston, Shan Hunt, Patricia Granados, Dorothy Ellis, Kathryn R. Wade, Nichole Gardner and Teki Flow.



## **6. AD HOC COMMITTEE REPORT OUT**

### Community Engagement Ad Hoc Committee

No report.

### Policies and Procedures Ad Hoc Committee

Chairperson Thurston reported on the Policies and Procedures Ad Hoc Committee meeting.

### Use of Force Ad Hoc Committee

Commissioner Spears announced the Use of Force Ad Hoc Committee would be meeting on June 18, 2024.

### Budget Ad Hoc Committee

Commissioner May announced the Budget Ad Hoc Committee would be meeting on June 21, 2024.

### Complaints, Internal Affairs and Hiring Process Ad Hoc Committee

No report.

## **7. UPCOMING/ FUTURE AGENDA ITEMS**

The Commission received public comment from the following individual who spoke on Upcoming/Future Agenda Items: Teki Flow.

Discussion ensued regarding the APOC members' priorities for future agenda items.

Items requested included:

- Annual Military Equipment Use Report Power Point Presentation
- Presentation from Unhoused Resident Coordinator Ridley
- Home Invasion Presentation
- Updated Presentation on current APD staffing
- Presentation from Felton Institute (Including why they are not providing services to the Sycamore area)
- Data base of police misconduct settlements (This item was referred to the Complaints, Internal Affairs and Hiring Process Ad Hoc Committee)
- Presentation from the Traffic Division
- The Active Bystandership for Law Enforcement (ABLE) Program Presentation by Interim Police Chief Addington

**8. ANTIOCH POLICE OVERSIGHT COMMISSIONER REPORT OUT (Three minutes per Commissioner)**

Commissioner Lacey-Oha reported on her attendance at a local Juneteenth event. She announced she was currently serving on a committee to honor Willie Mims and she requested Commission support.

Commissioner May announced June was Elder Abuse Month. She reported on her attendance at a reception held at the Quinto residence, the Antioch Juneteenth Celebration and a meeting regarding the decommission of the Antioch Amtrak Station. She requested the APD warn residents that people were identifying themselves as Antioch Police Officers during home invasions.

Commissioner Williams thanked staff for the reports and their attendance this evening. He announced that June was Men's Mental Health Awareness Month. He reported on his attendance at a ceremony recognizing Antioch High School graduates who had enlisted in the Armed Forces.

Chairperson Thurston commented that reasonable suspicion and reasonable cause should be a high priority for the Use of Force Ad Hoc Committee. He requested Commissioner's email addresses, the areas they represent and APOC minutes be posted on the city's website.

Commissioner Lacey-Oha reported on her participation in the NAACP Education Committee.

Commissioner May suggested the APOC agendaize discussions on recovering money for the time terminated police officers were off duty and an investigation into the legitimacy of workman's compensation for these same officers.

**9. STAFF COMMUNICATIONS**

City Attorney Smith wished everyone a Happy Juneteenth.

**10. NEXT MEETING DATE – July 1, 2024, at 6:30 P.M.**

Chairperson Thurston announced the next APOC meeting would be held at 6:30 P.M. on July 1, 2024.

**11. ADJOURNMENT**

On motion by Chairperson Thurston, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously adjourned at 9:21 P.M.

Kitty Eiden

KITTY EIDEN, Minutes Clerk

**CITY OF ANTIOCH  
ANTIOCH POLICE OVERSIGHT COMMISSION  
REGULAR MEETING**

**Regular Meeting  
6:30 p.m.**

**July 1, 2024  
City Council Chambers**

**1. CALL TO ORDER AND ROLL CALL**

Chairperson Thurston called the meeting to order at 6:30 P.M. on Monday, July 1, 2024, in Council Chambers. Acting City Clerk Rosales called the roll.

Present: Commissioners Lacey-Oha, Hadden, May, Spears, Vice Chairperson Taylor and Chairperson Thurston

Absent: Commissioner Williams (arrived at 6:43 P.M.)

Staff: Acting City Manager, Kwame Reed  
Interim Police Chief, Brian Addington  
Acting Captain, Joe Vigil  
City Attorney, Thomas Lloyd Smith  
Acting City Clerk, Vanessa Rosales

**2. PLEDGE OF ALLEGIANCE**

Chairperson Thurston led the Pledge of Allegiance.

**3. APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF JUNE 3, 2024 AND JUNE 17, 2024.**

On motion by Commissioner Taylor, seconded by Commissioner May the Antioch Police Oversight Commission members present unanimously continued the minutes of June 3, 2024, and June 17, 2024.

**4. NEW BUSINESS**

**4-1 INTERIM POLICE CHIEF BRIAN ADDINGTON'S REPORT**

**A. Staff Presentation on Traffic Division and Staffing Update**

Interim Police Chief Addington presented the Traffic Division and Staffing Update.

Commissioner Williams arrived during the presentation at 6:43 P.M.

**B. Public Comment – None**

**C. Discussion and Direction**

Interim Police Chief Addington and Acting City Manager Reed provided responses to inquiries from the Antioch Police Oversight Commission (APOC) regarding the Traffic Division and Staffing Update.

Chairperson Thurston requested staff provide the Budget Ad Hoc Committee with the current Antioch Police Department (APD) budget as well as a breakdown of citations issued by the traffic division.

**4-2 ACTION ITEM: SELECTION OF TWO FUTURE COMMISSION MEETING DATES TO CONDUCT TWO COMMISSION MEETINGS AT A LOCATION OTHER THAN CITY HALL**

Acting City Manager Reed presented the staff report dated July 1, 2024, recommending the APOC select two future Commission meeting dates to conduct two Commission meetings at a location(s) other than City Hall.

Discussion ensued regarding the selection of two future Commission meeting dates to conduct meetings at alternative locations, with the APOC consensus selecting August 19, 2024, and November 4, 2024.

On motion by Commissioner Taylor, seconded by Commissioner Hadden the Antioch Police Oversight Commission unanimously selected the following dates to conduct meetings at alternative locations:

- August 19, 2024
- November 4, 2024

Discussion ensued regarding the selection of two future Commission meeting locations with the APOC consensus selecting the Antioch Community Center (backup location Intentional Event Spaces) for the August 19, 2024, meeting and Antioch High School for the November 4, 2024.

On motion by Commissioner Taylor, seconded by Commissioner Williams the Antioch Police Oversight Commission unanimously selected the following locations for the August 19, 2024, and November 4, 2024, meetings:

- August 19, 2024 – Antioch Community Center with a backup location of Intentional Event Spaces
- November 4, 2024 – Antioch High School

**5. PUBLIC COMMENTS**

The Commission received general public comments from the following individuals: Frank Sterling, Tachina Garrett and Sara.

**6. AD HOC COMMITTEE REPORT OUT**

Community Engagement Ad Hoc Committee

Commissioners May, Williams and Lacey-Oha reported on their attendance at the Community Engagement Ad Hoc Committee meeting. Items reported on included:

- Requests for meetings with the Felton Institute, Office of Public Safety, Family Justice Center and BART Police Oversight Commission
- Planning Town Hall meetings in each Council District
- Formation of information trees within communities
- Establishing communication between APD and the Community
- Tabling events during 4<sup>th</sup> of July activities.
- A tour of the APD basement
- Community engagement with students
- Efforts to participate in the National Association for Civilian Oversight of Law Enforcement (NACOLE) training.

Policy and Procedure Ad Hoc Committee

Commissioner Taylor and Chairperson Thurston reported on their attendance at the Policy and Procedure Ad Hoc Committee and announced they would provide a full report at the next meeting.

Use of Force Ad Hoc Committee

Interim Police Chief Addington, Acting Captain Vigil and Acting City Manager Reed responded to inquiries from Commissioner Spears regarding various revisions to the Military Equipment Policy and Report.

Interim Police Chief Addington stated he would verify if the City had met the community engagement requirements for the Military Equipment Report.

Commissioner Spears expressed concern that the Military Equipment Report referenced “members in the jurisdictions’ without identifying those individuals. She requested a list of all incidents where the APD utilized military equipment along with dates, times, who authorized the use and the justification for use. She also requested a list and comparison of complaints related to the use of military equipment.

Discussion ensued regarding the purpose of Ad Hoc Committees.

Commissioner Spears stated the Use of Force Ad Hoc Committee would meet with Interim Police Chief Addington and bring back their recommendations at the August 5, 2024, APOC meeting.

On motion by Commissioner Spears, seconded by Commissioner Taylor the Antioch Police Oversight Commission unanimously declared a recess at 8:30 P.M.

The meeting reconvened at 8:42 P.M. with all Commissioners present.

Budget Ad Hoc Committee

No report.

Complaints, Internal Affairs and Hiring Process Ad Hoc Committee

No report.

The Commission received public comments from the following individuals who spoke on the Ad Hoc Committee Report Out: Ashly Mahan, Eddie Gums, Sara B., Tachina Garrett, an unidentified individual and Teki Flow.

**7. UPCOMING / FUTURE AGENDA ITEMS**

Discussion ensued regarding the APOC members' priorities for future agenda items.

On motion by Chairperson Thurston, seconded by Commissioner Williams the Antioch Police Oversight Commission approved the following future agenda item:

- Removal of the APOC Chair

The motion carried the following vote:

Ayes: Lacey-Oha, Taylor, May, Spears, Williams  
Noes: Thurston, Hadden

On motion by Commissioner Spears, seconded by Commissioner Taylor the Antioch Police Oversight Commission approved the following future agenda item:

- Election of New APOC Chair

The motion carried the following vote:

Ayes: Lacey-Oha, Taylor, May, Spears, Williams  
Abstain: Thurston, Hadden

On motion by Commissioner Spears, seconded by Commissioner May the Antioch Police Oversight Commission approved the following future agenda item:

- Annual Military Equipment Use Report
- Use of Force Ad Hoc Committee Report Out

The motion carried the following vote:

Ayes: Lacey-Oha, Hadden, Taylor, May, Spears, Williams  
Abstain: Thurston

On motion by Commissioner May, seconded by Commissioner Taylor the Antioch Police Oversight Commission approved the following future agenda item:

- Community Engagement Ad Hoc Committee Report Out

The motion carried the following vote:

Ayes: Lacey-Oha, Hadden, Taylor, May, Spears, Williams  
Abstain: Thurston

On motion by Commissioner May, seconded by Commissioner Williams the Antioch Police Oversight Commission approved the following future agenda item:

- Complaints, Internal Affairs and Hiring Process Ad Hoc Committee Report Out

The motion carried the following vote:

Ayes: Lacey-Oha, Hadden, Taylor, May, Spears, Williams  
Abstain: Thurston

In response to Commissioner May, Acting City Manager Reed stated he would attempt to schedule a presentation from the Felton Institute for the next meeting.

## **8. ANTIOCH POLICE OVERSIGHT COMMISSIONER REPORT OUT**

Commissioner Lacey-Oha stated she was disappointed in the meeting process this evening and encouraged the Commission to move forward respectfully. She reported on her attendance at Juneteenth Events and School graduations. She announced she would be participating in a comedy night event in Antioch.

Commissioner May reported on her attendance at Juneteenth events.

Commissioner Spears requested APD provide the Use of Force Ad Hoc Committee with updates for the military equipment report. She thanked the public who attended the meeting this evening.

Commissioner Williams discussed his respect for all Commissioners and the community. He stated he was in this position to do the will of the people.

Commissioner Taylor discussed the Commission's goal of remaining a united front and the importance of supporting the community.

## **9. STAFF COMMUNICATIONS**

Acting City Manager Reed announced NACOLE training had been budgeted and requested those intending on participating in the conference inform staff. He encouraged Ad Hoc Committees to reach out directly to staff with their questions.

**10. NEXT MEETING DATE – AUGUST 5, 2024, at 6:30 P.M.**

Chairperson Thurston announced the next APOC meeting would be held at 6:30 P.M. on August 5, 2024.

**11. ADJOURNMENT**

On motion by Chairperson Thurston, seconded by Commissioner Taylor the Antioch Police Oversight Commission unanimously adjourned at 9:27 P.M.

Kitty Eiden

KITTY EIDEN, Minutes Clerk





# Antioch Police Department

SPIDR Tech Review  
January 1<sup>st</sup>, 2024 through June 30th, 2024

Prepared By:  
Chief Brian Addington

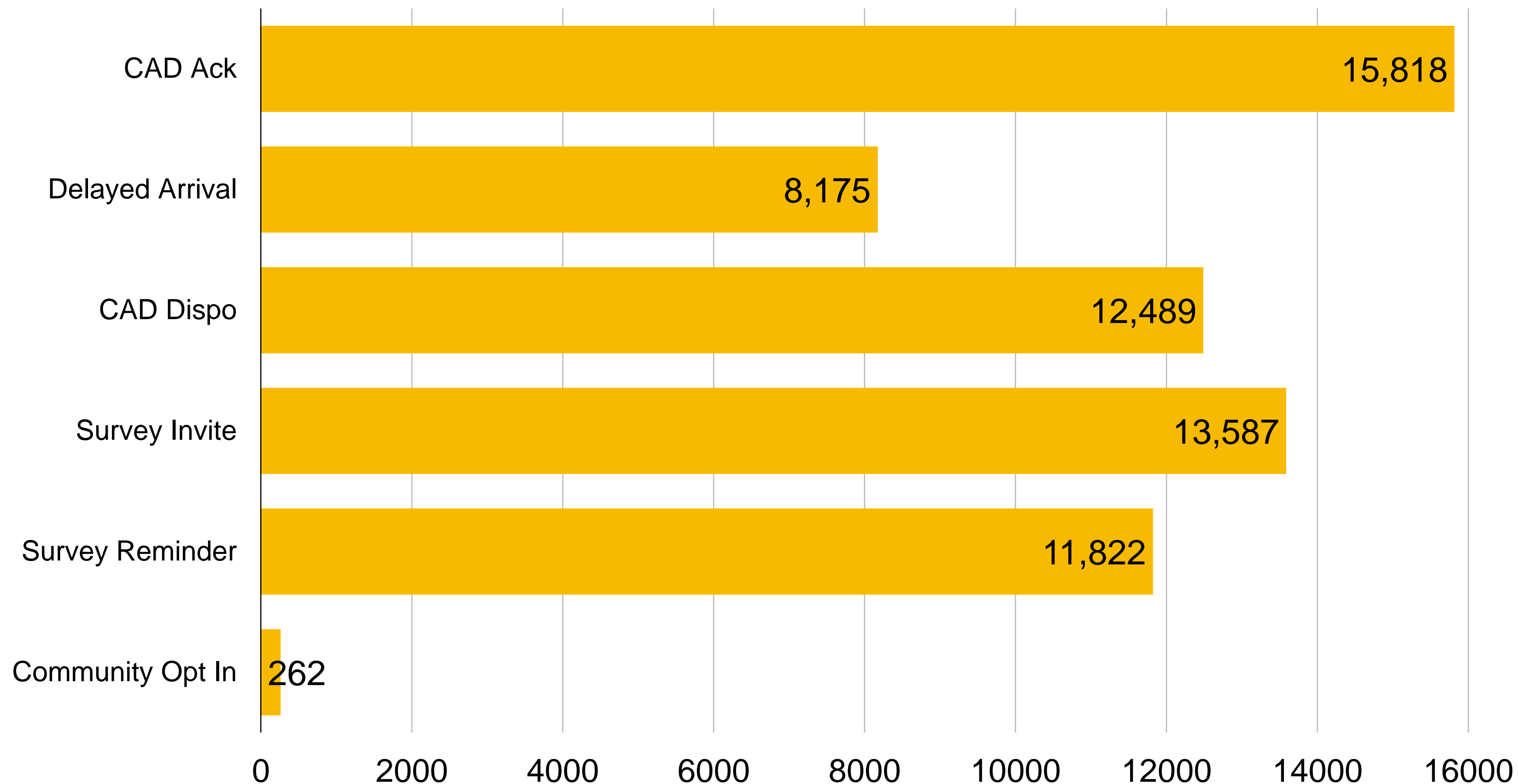
# INTEGRITY





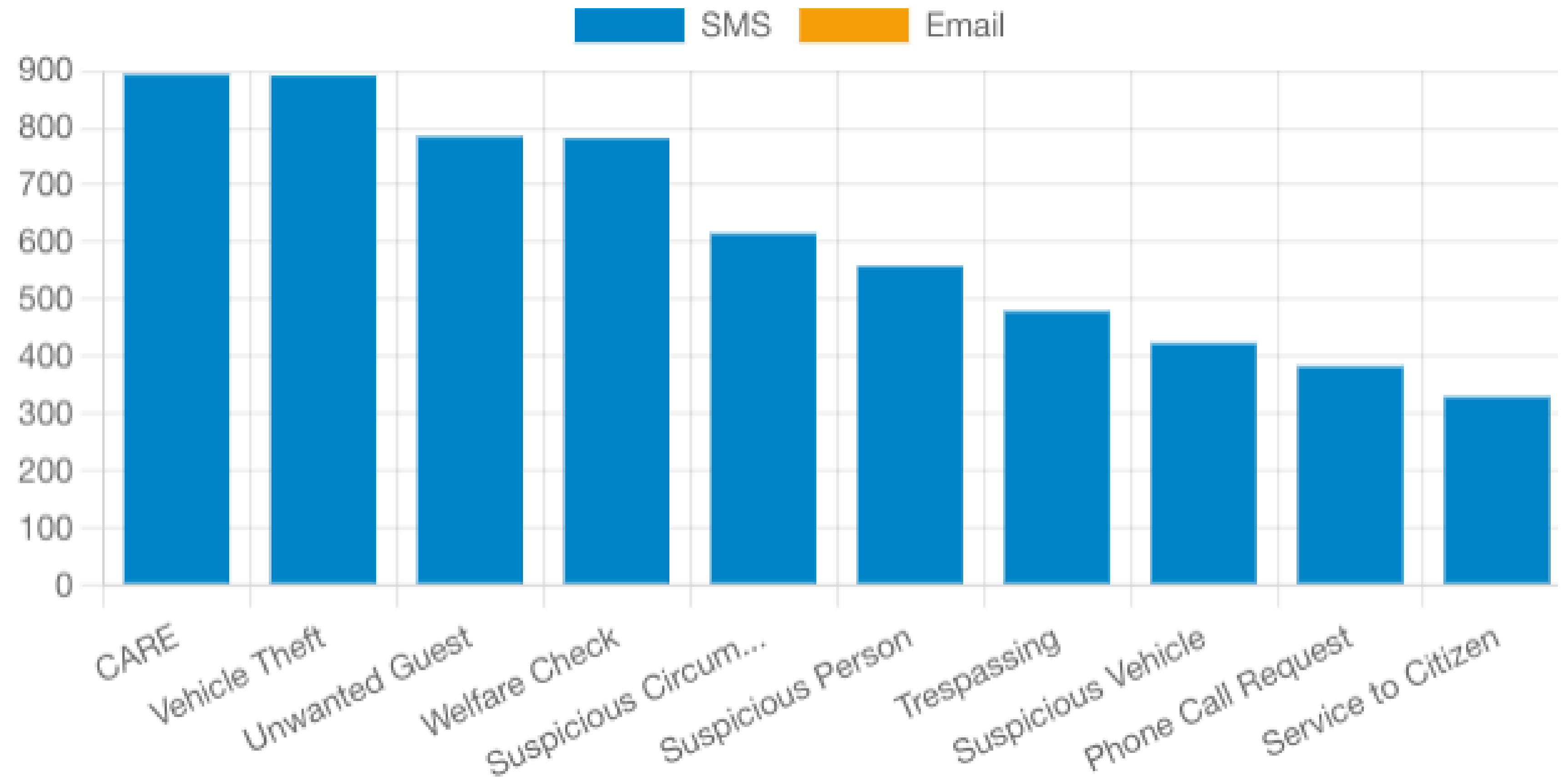
The Antioch Police Department sent a total of **62,153** messages from the period of January 1st, 2024, through June 30th, 2024.

# Summary



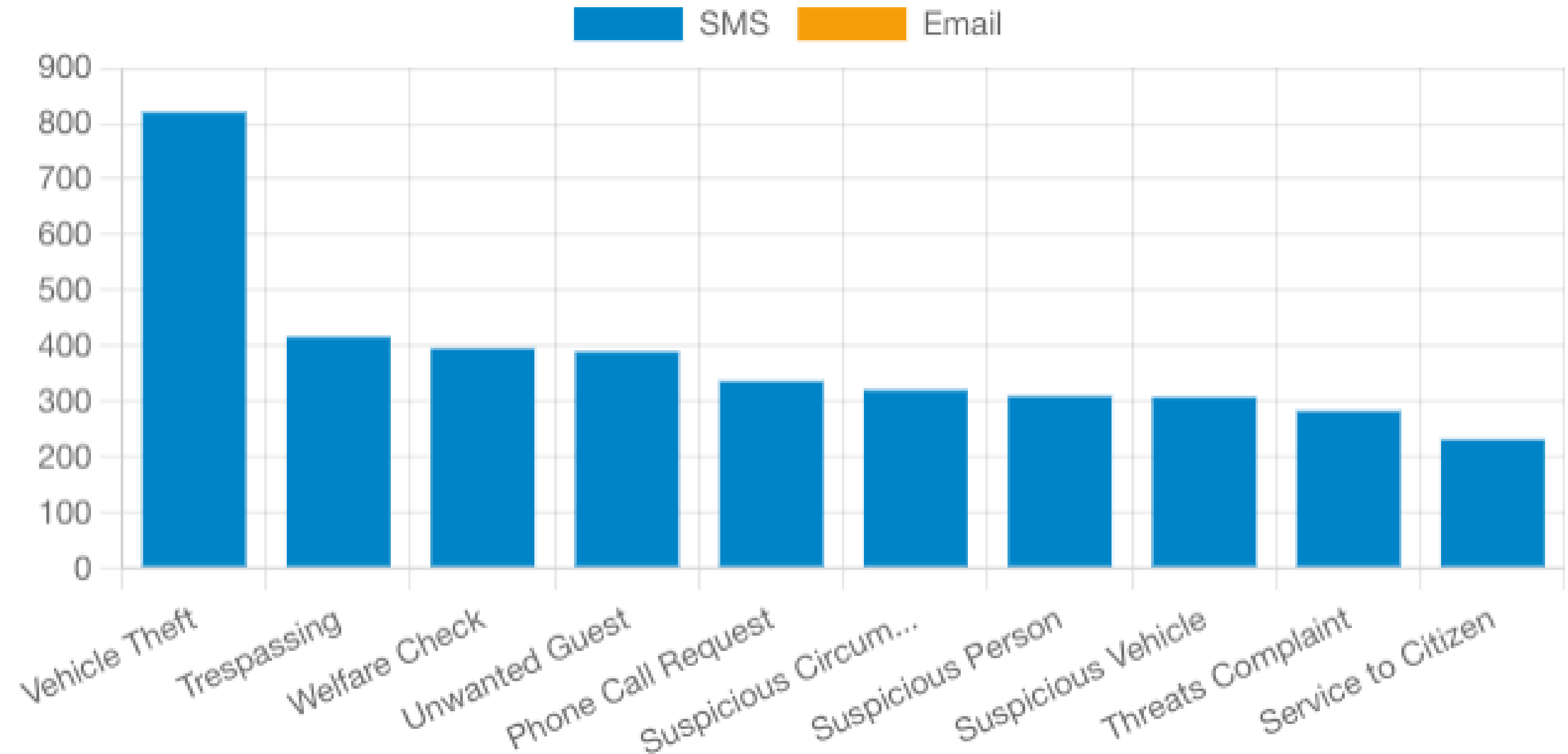
The top sent  
**CAD  
Acknowledgement  
Messages** are broken  
down by crime  
category. This is how  
many were sent per  
category.

## TOP CATEGORIES - SENT MESSAGES (CAD)



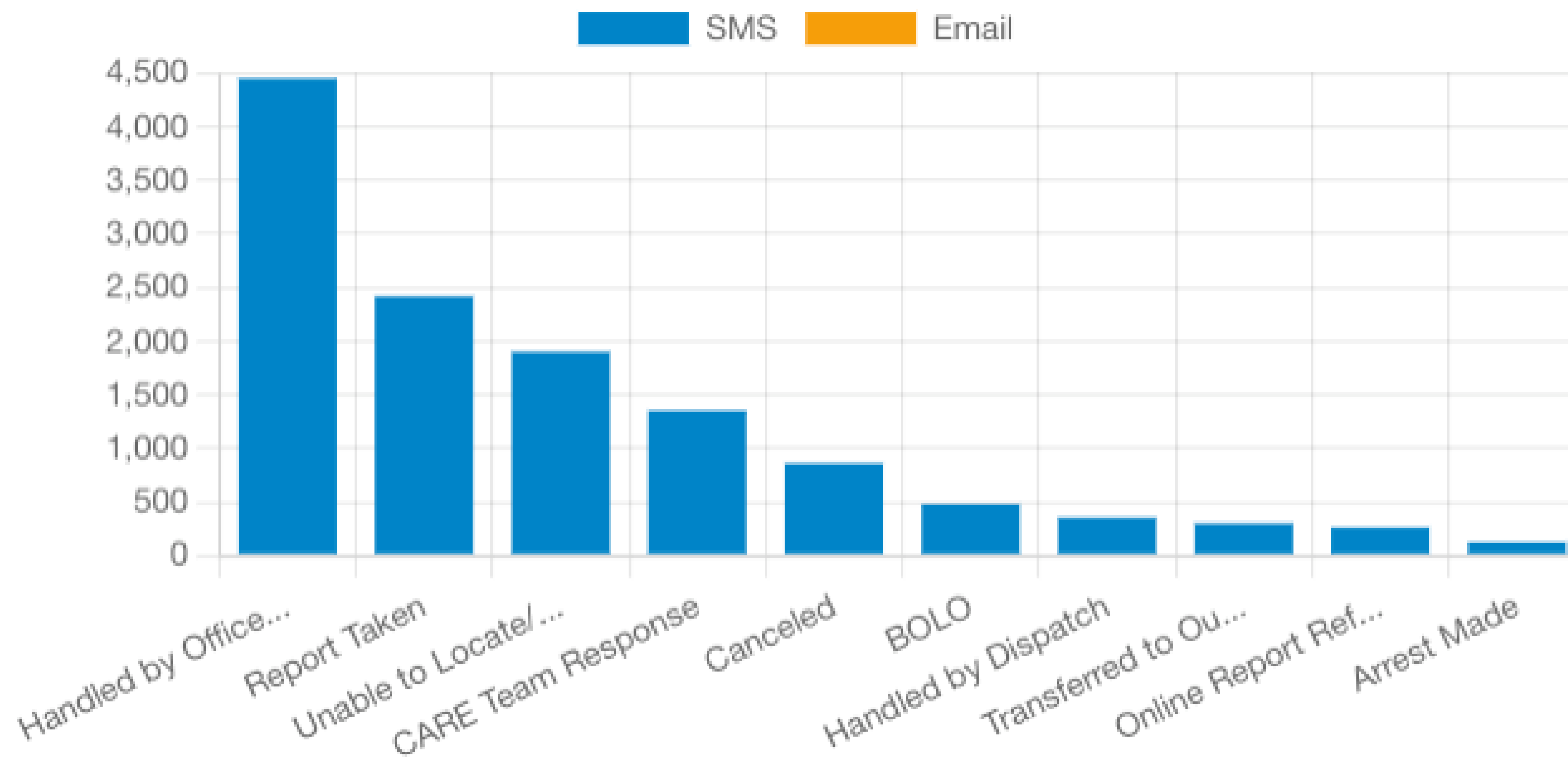
The top sent **CAD Delayed Arrival Messages** are broken down by crime category. This is how many were sent per category.

## TOP CATEGORIES - SENT MESSAGES (DAM)

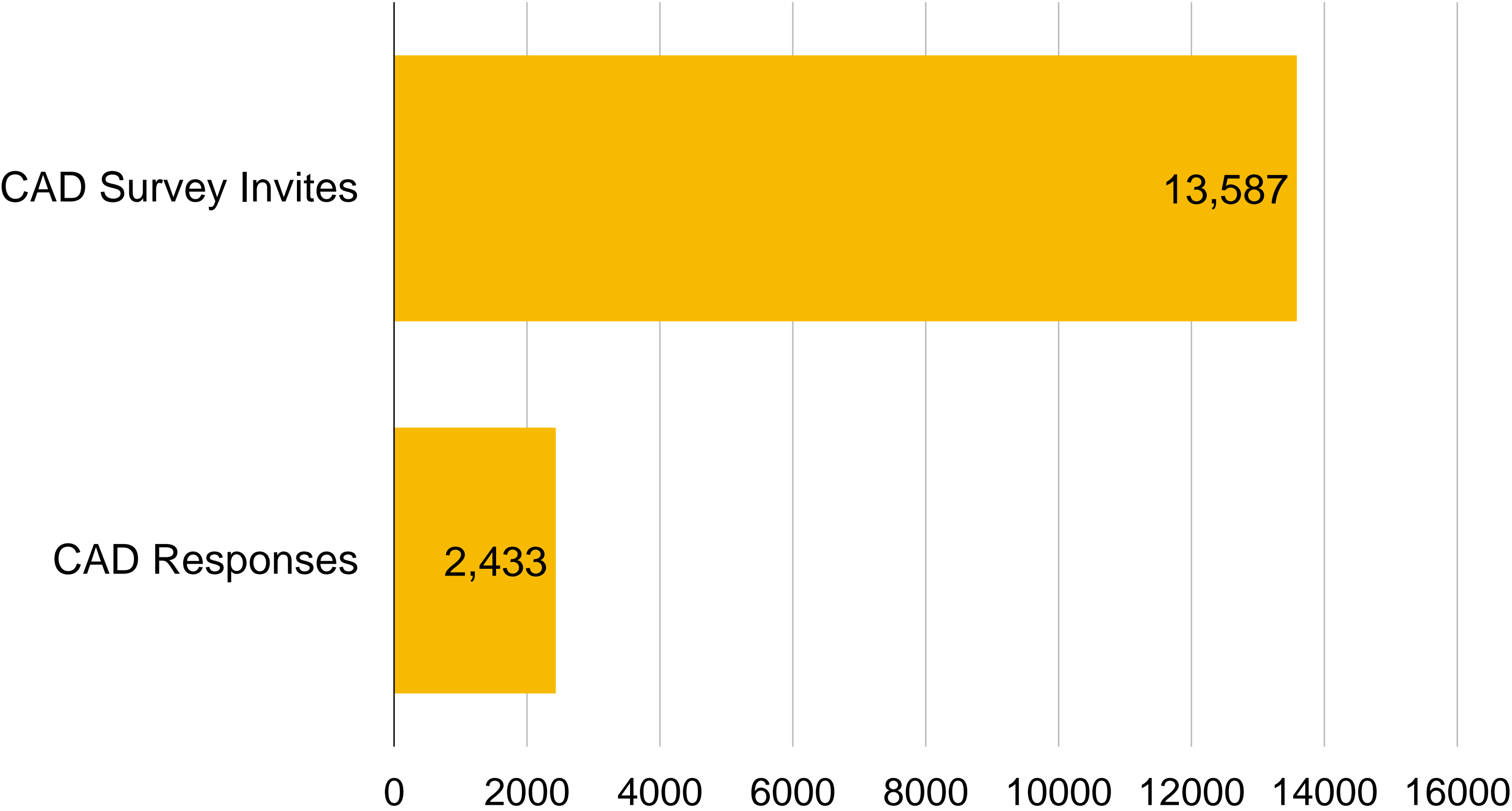


The top sent **CAD Disposition Messages** are broken down by crime category. This is how many were sent per category.

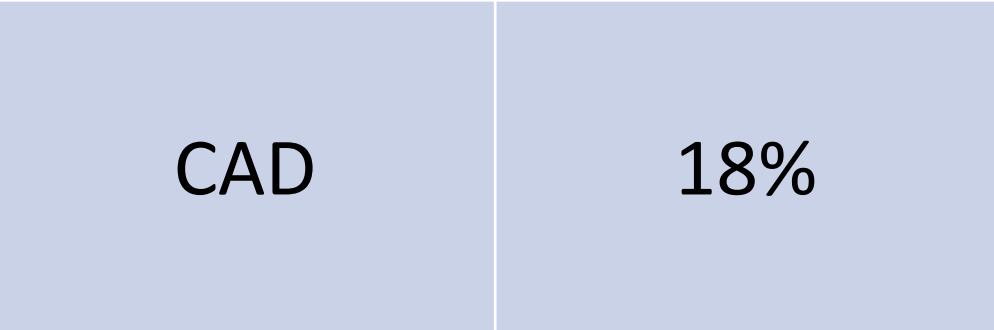
## TOP CATEGORIES - SENT MESSAGES (CDM)



Total Survey Messages



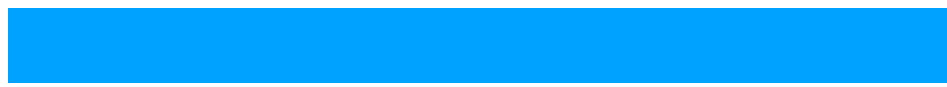
Completion Rate



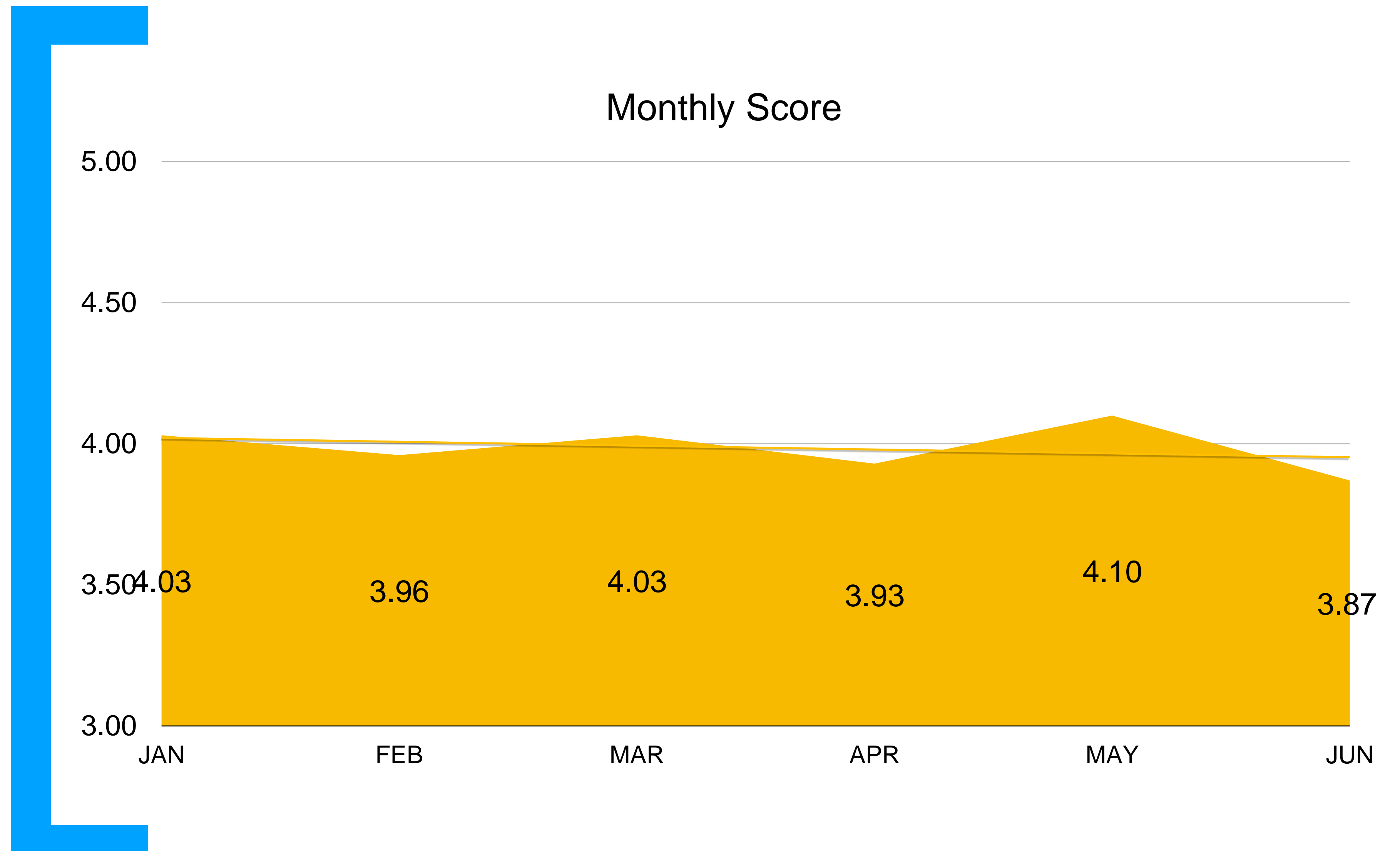


**CAD Survey  
Question:**

**How satisfied are you  
with the  
professionalism of the  
communications  
personnel with whom  
you interacted?**

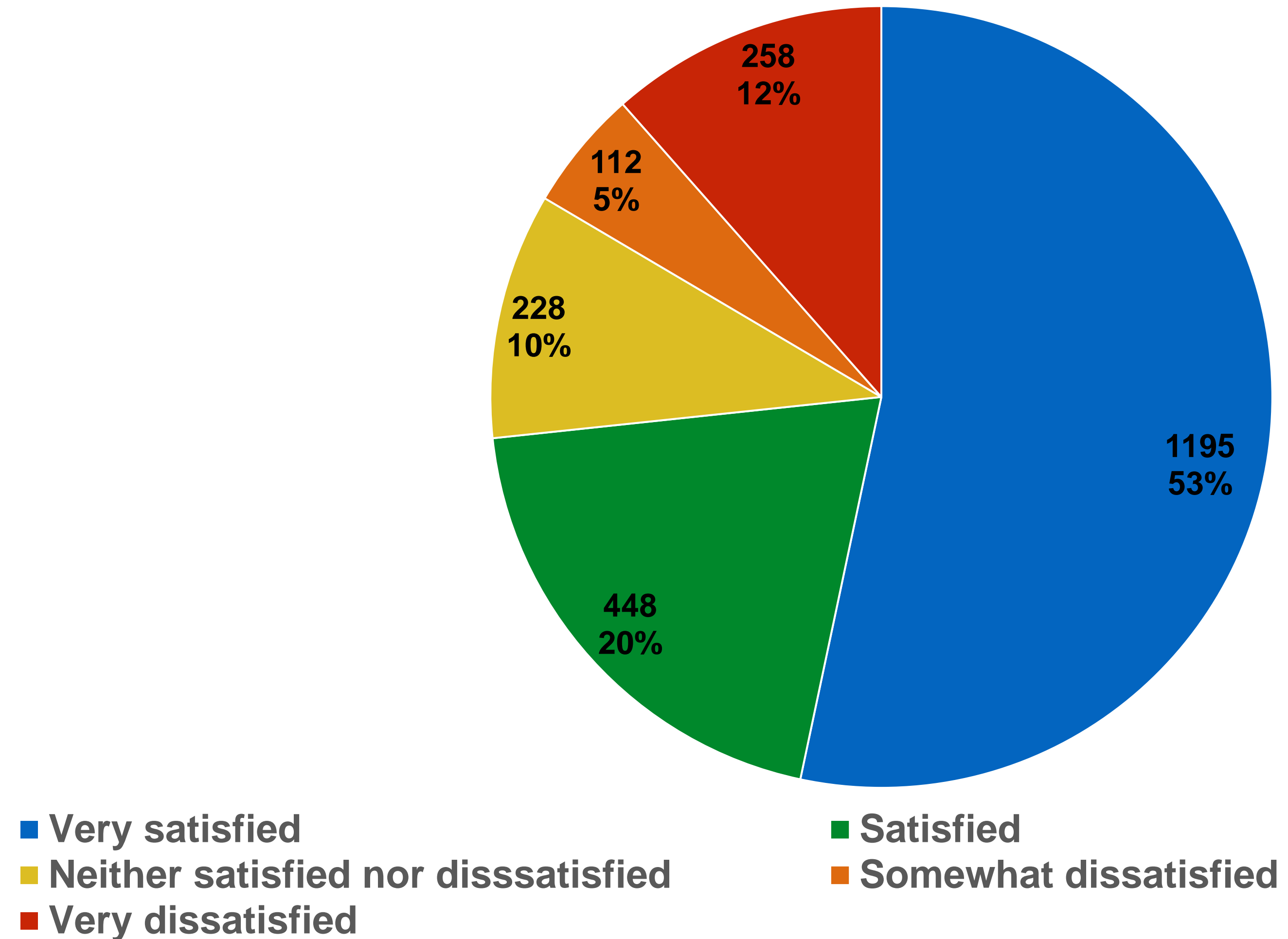


**Overall Score:  
3.99**



# Bi-Annual Breakdown

How satisfied are you with the professionalism of the communications personnel with whom you interacted?





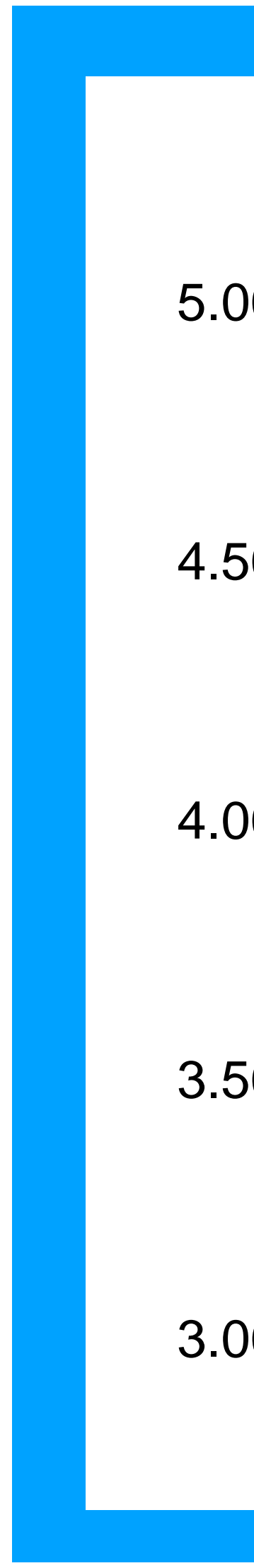


**CAD Survey Question:**

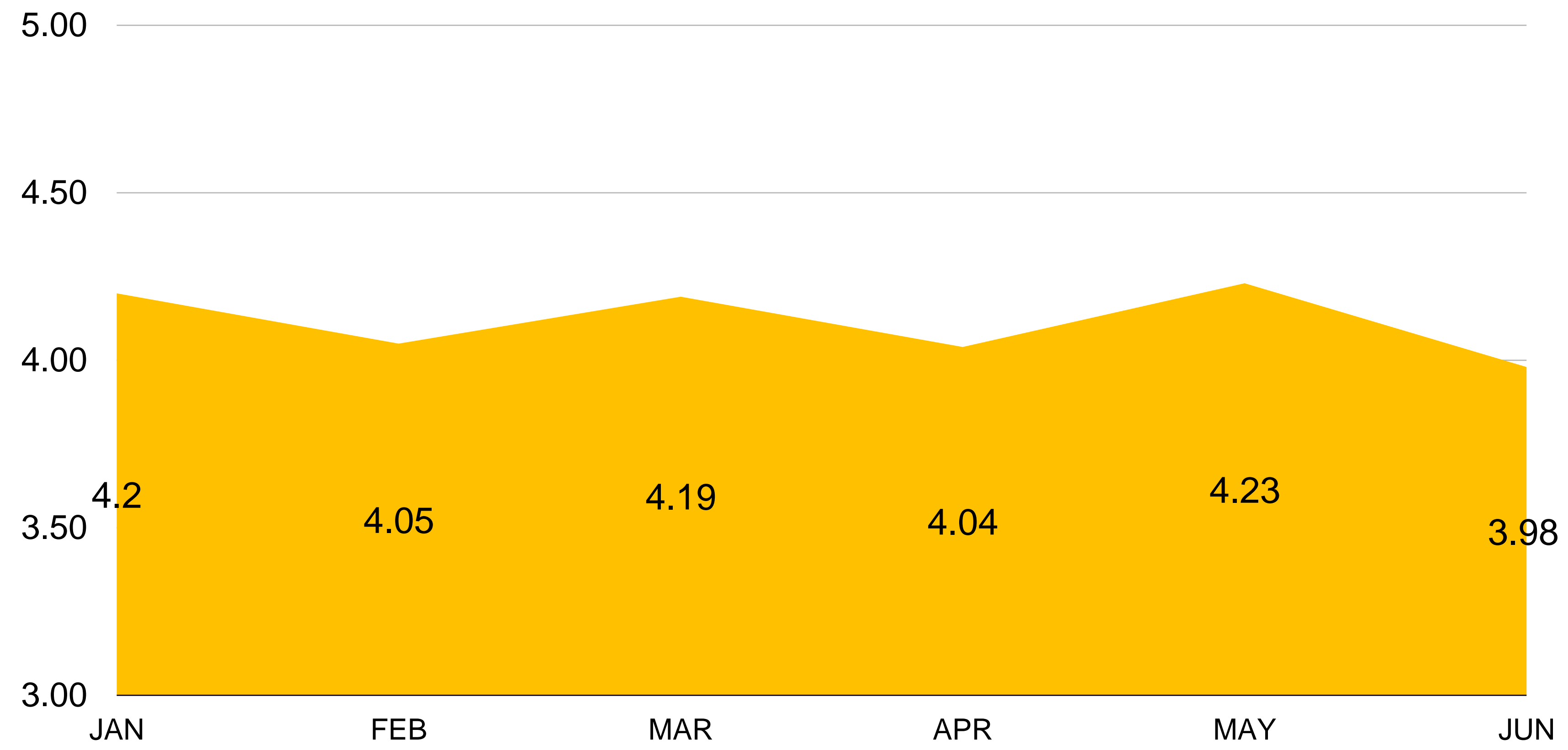
How satisfied are you  
with the Antioch  
Police Department  
response time to your  
call?



**Overall Score:**  
**4.11**

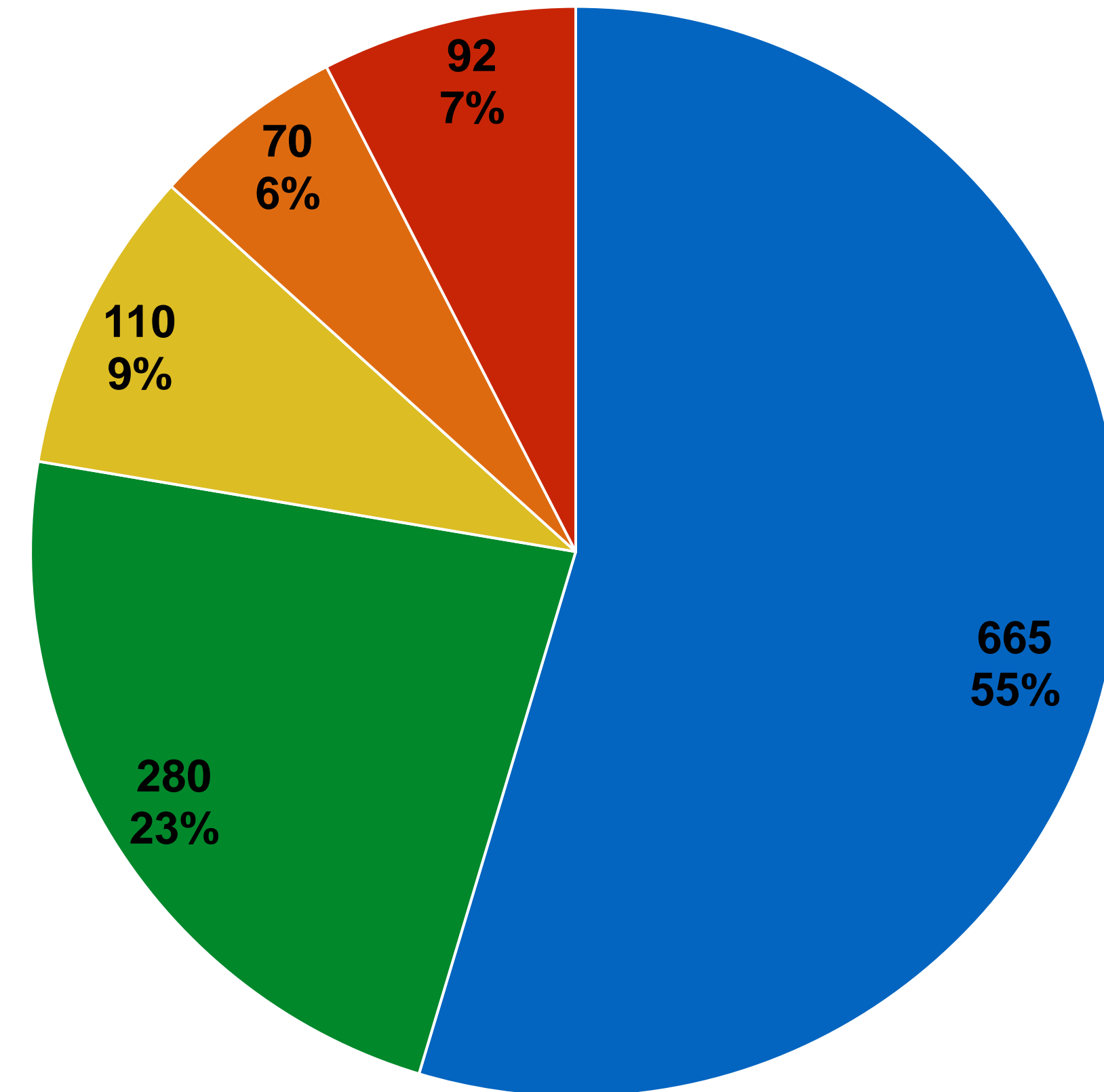


Monthly Score



# Bi-Annual Breakdown

How satisfied are you with the Antioch Police Department response time to your call?

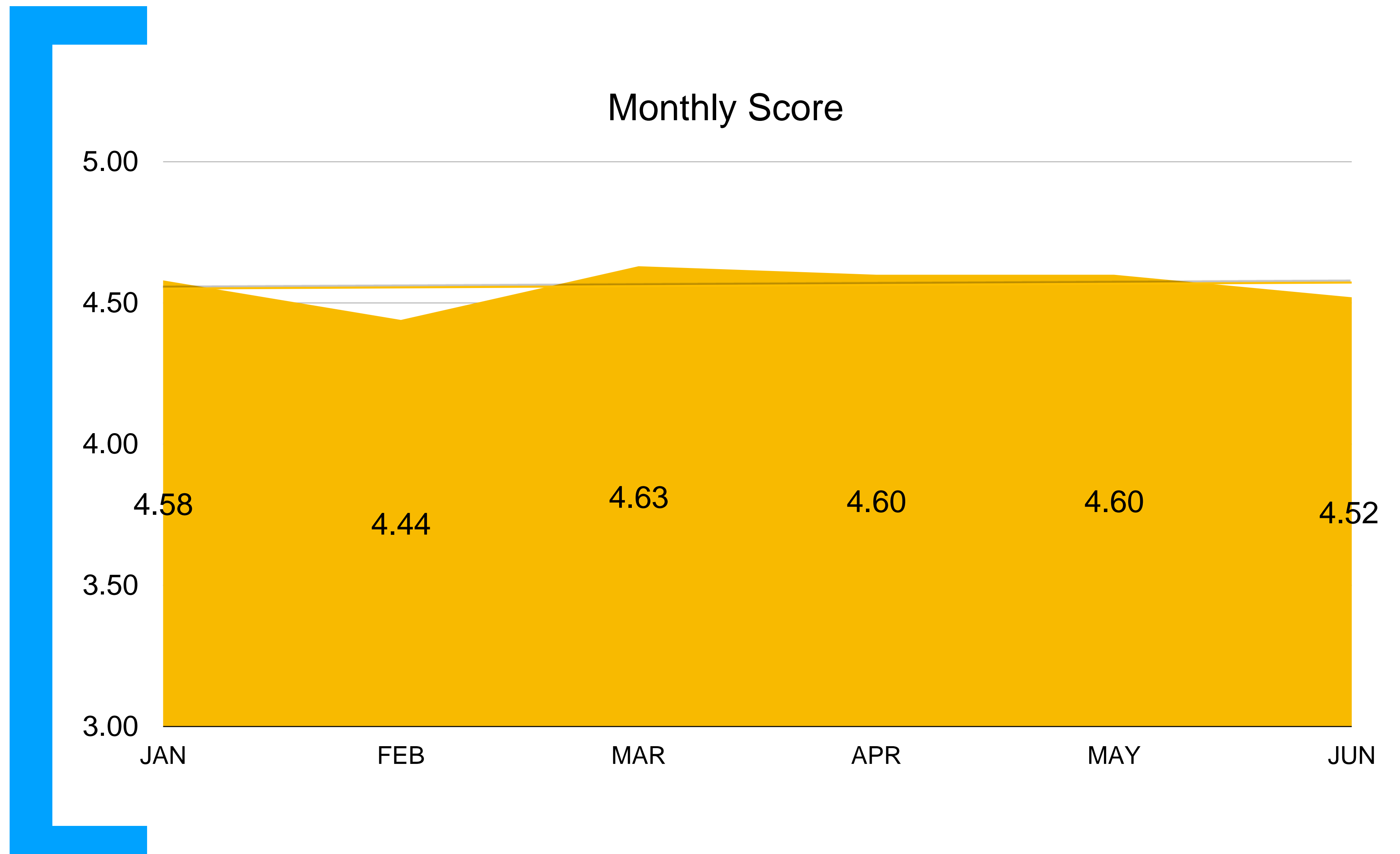


- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Somewhat dissatisfied
- Very dissatisfied

**CAD Survey Question:**

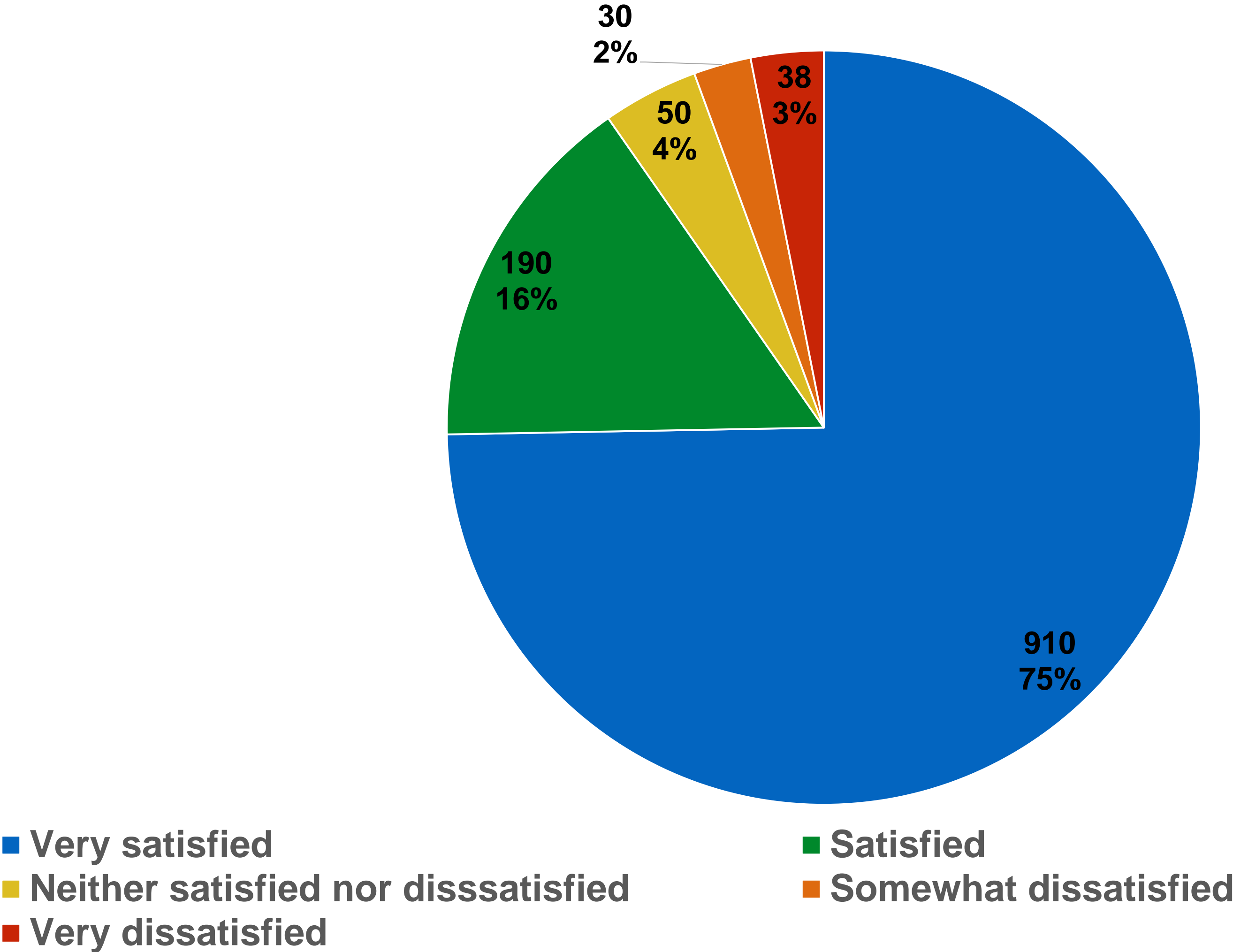
How satisfied are you  
with the  
professionalism of the  
Antioch Police Officer  
with whom you  
interacted?

**Overall Score:**  
**4.56**



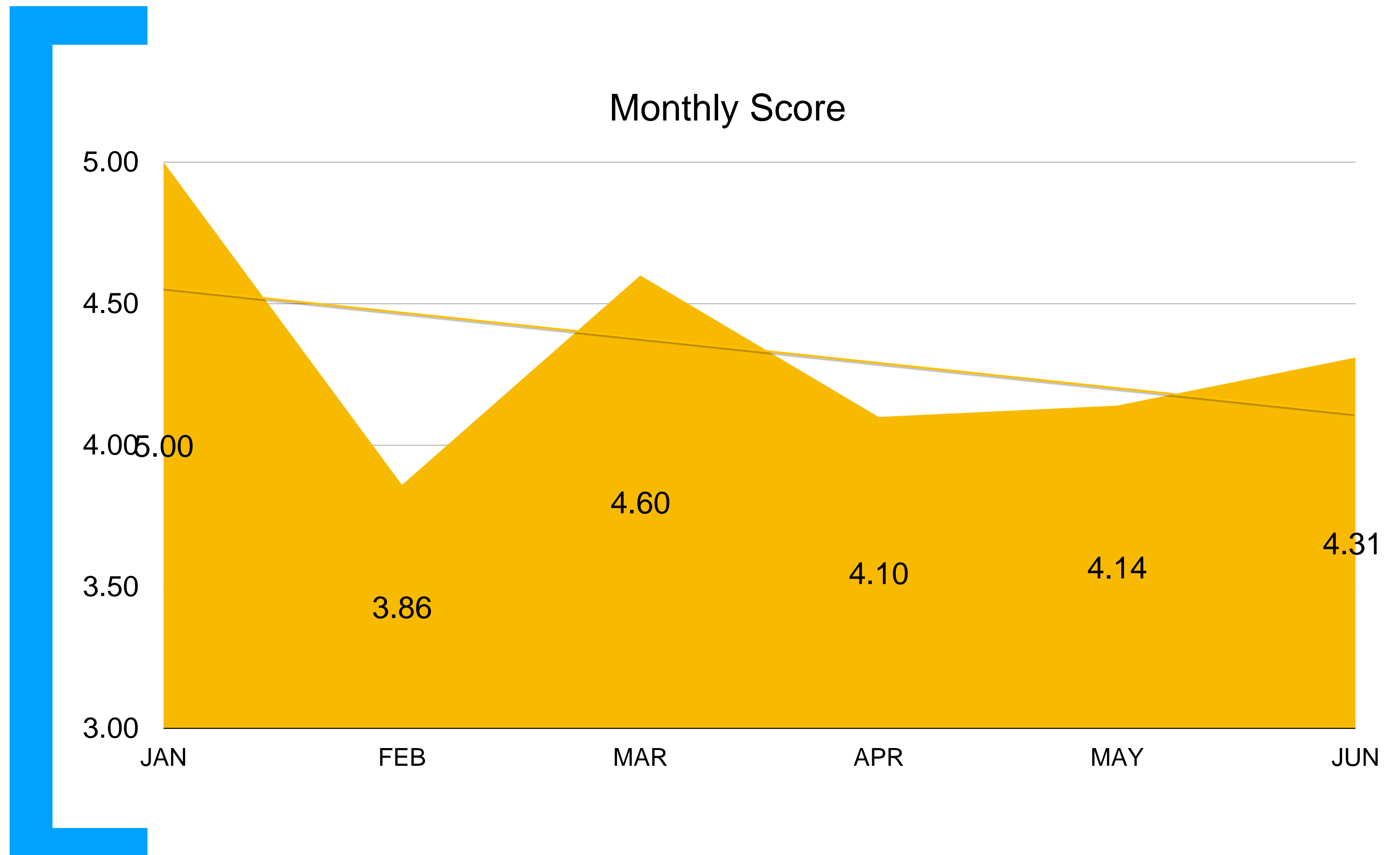
# Bi-Annual Breakdown

How satisfied are you with the professionalism of the Antioch Police Officer with whom you interacted?



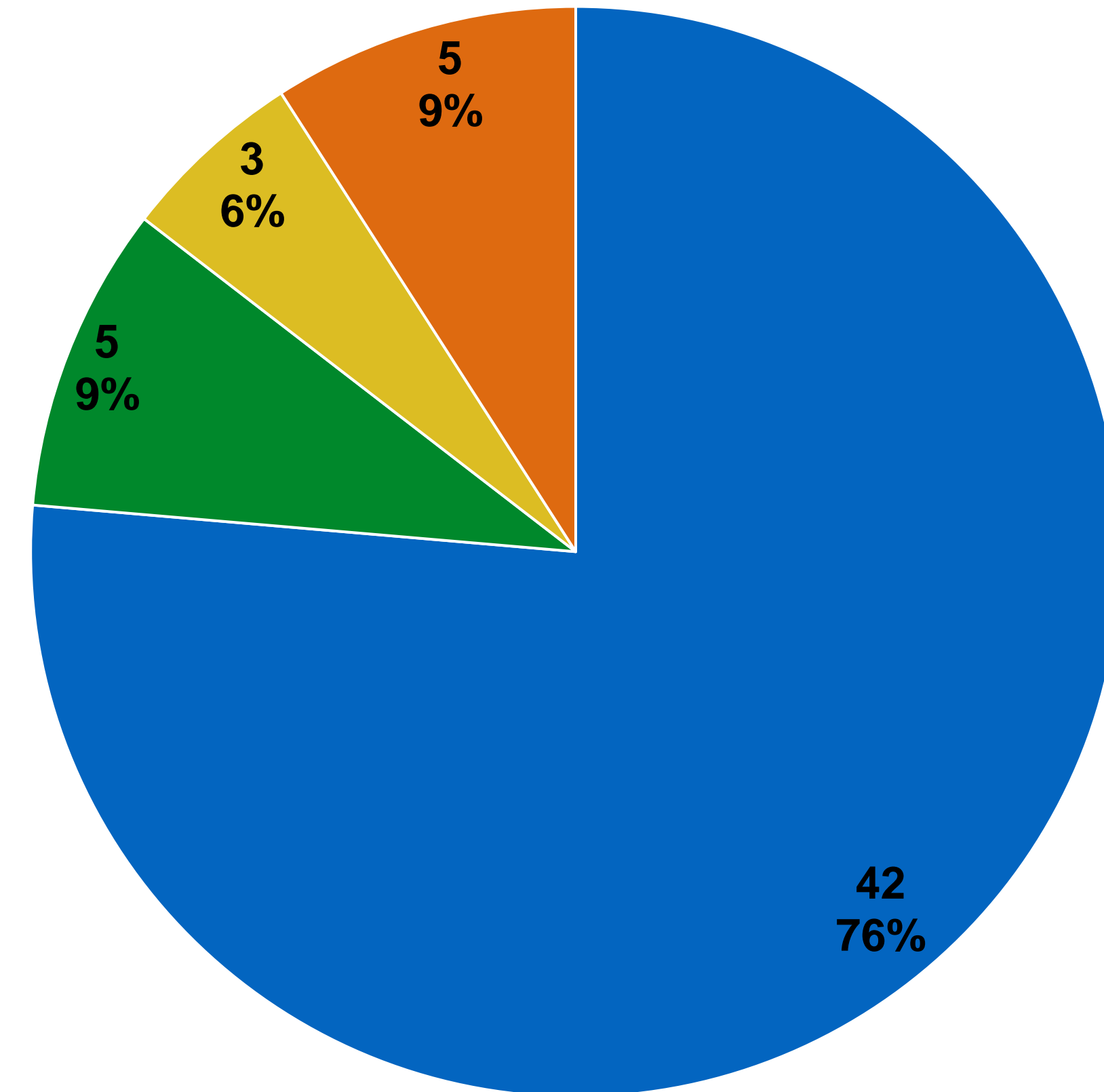
**CARE Survey Question:**  
**How satisfied are you  
with the assistance  
provided by the  
Antioch Police CARE  
Team Member with  
whom you interacted?**

**Overall Score:**  
**4.29**



# Bi-Annual Breakdown

How satisfied are you with the assistance provided by the Antioch Police CARE Team Member with whom you interacted?



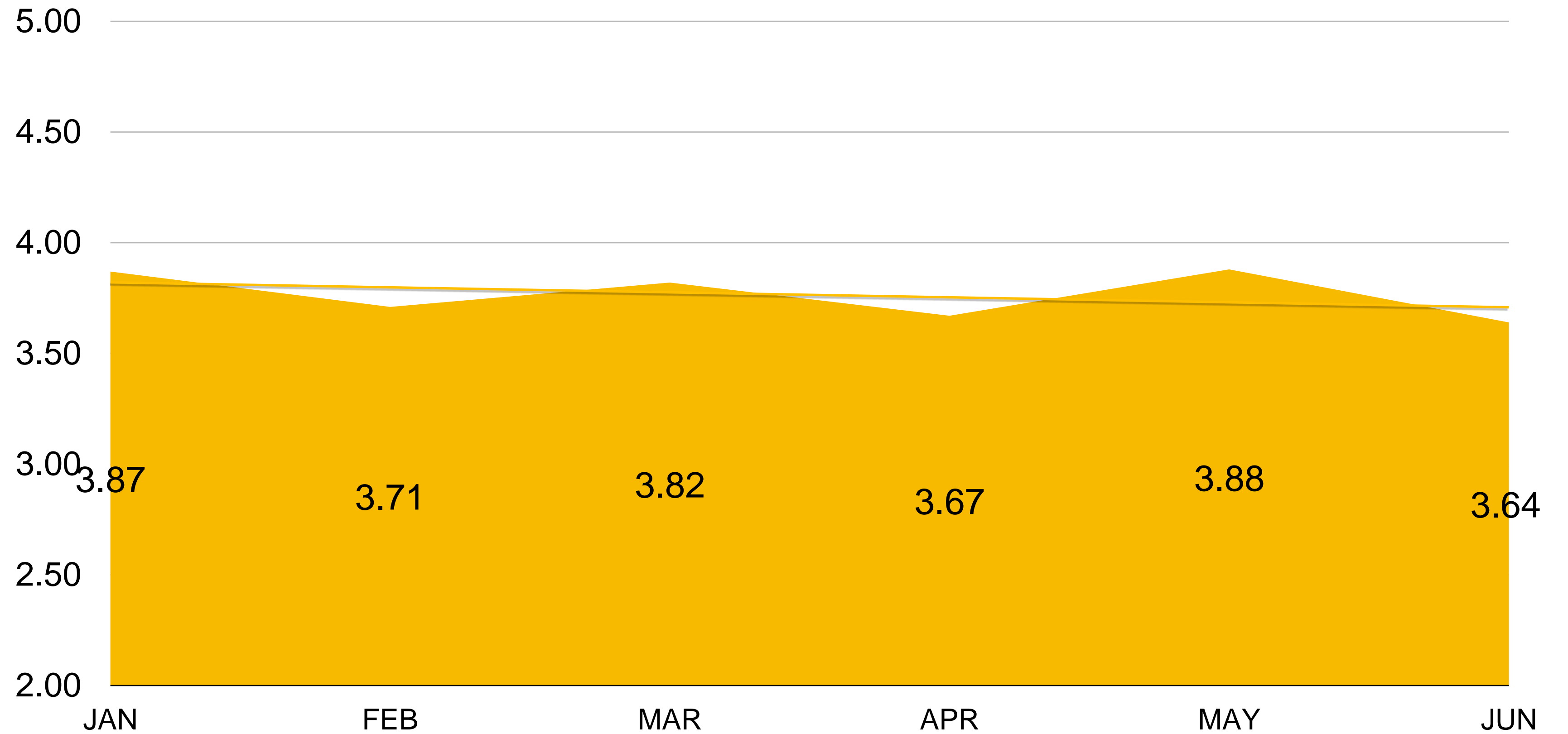
■ Very Satisfied ■ Satisfied ■ Neither satisfied nor dissatisfied ■ Somewhat dissatisfied

**CAD Survey Question:**

Overall, how satisfied  
were you with the  
Antioch Police  
Department?

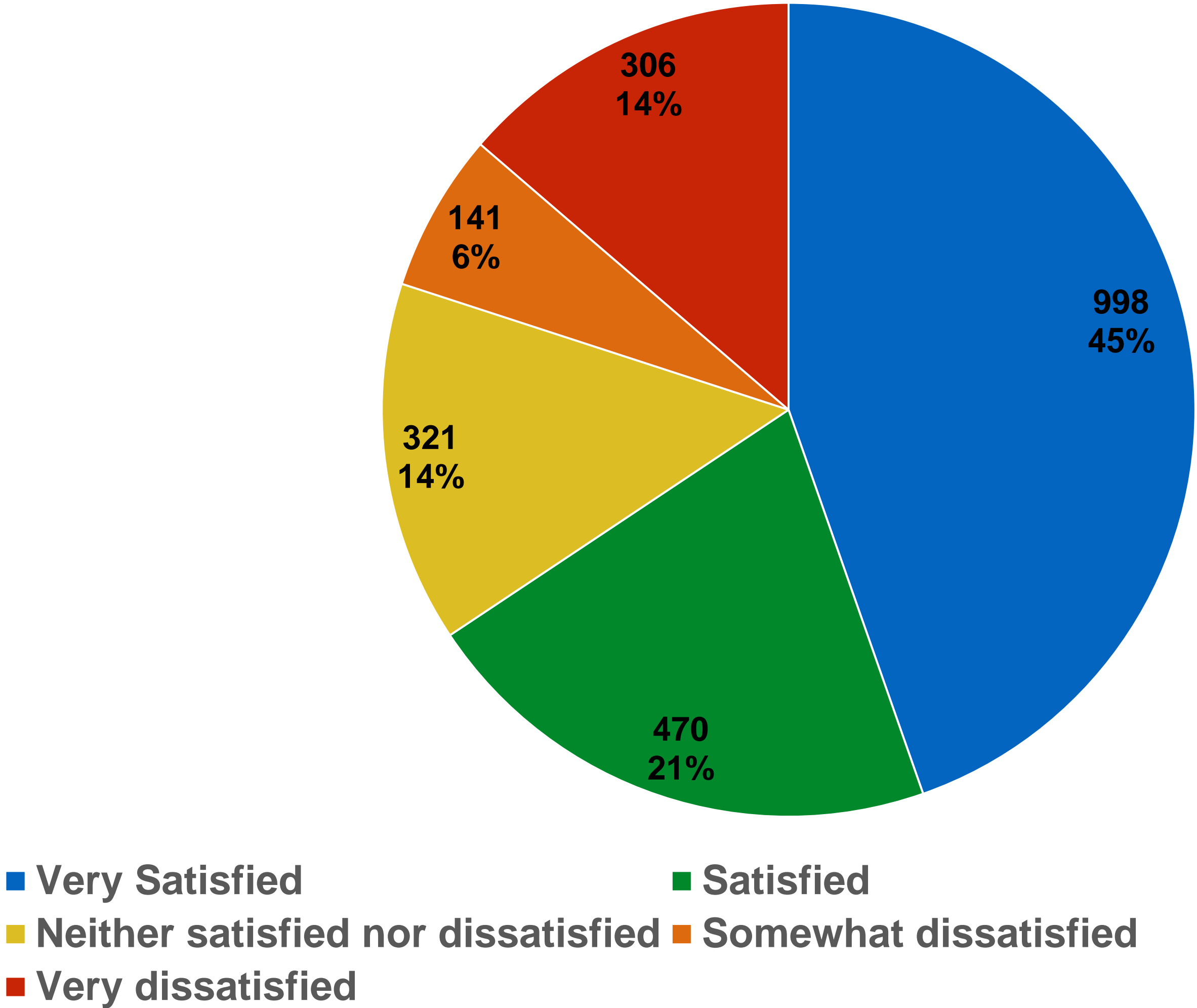
**Overall Score:**  
**3.77**

Monthly Score



# Bi-Annual Breakdown

Overall, how satisfied were you with the Antioch Police Department?





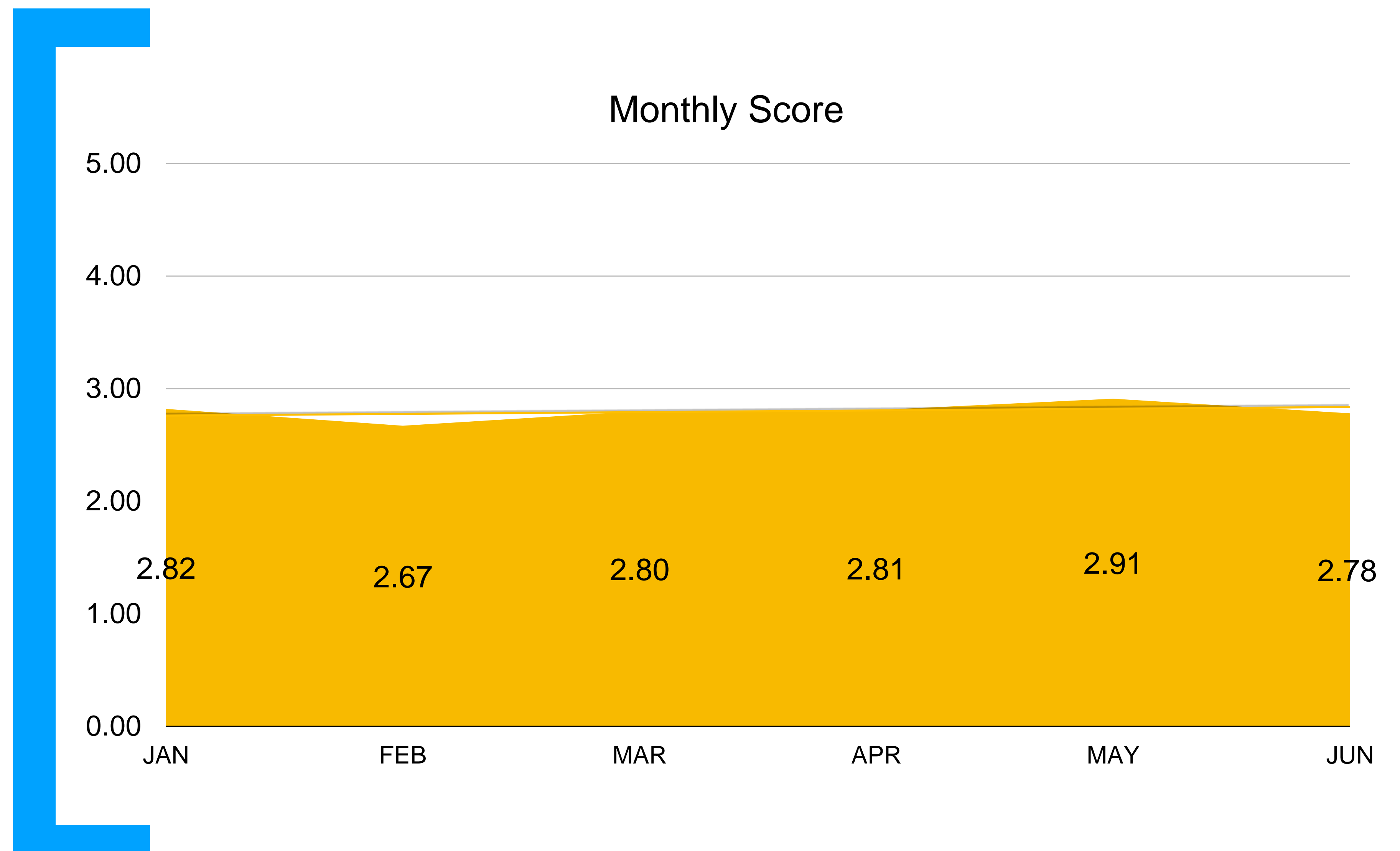


**CAD Survey Question:**

How safe do you feel  
living/being in the city  
of Antioch?

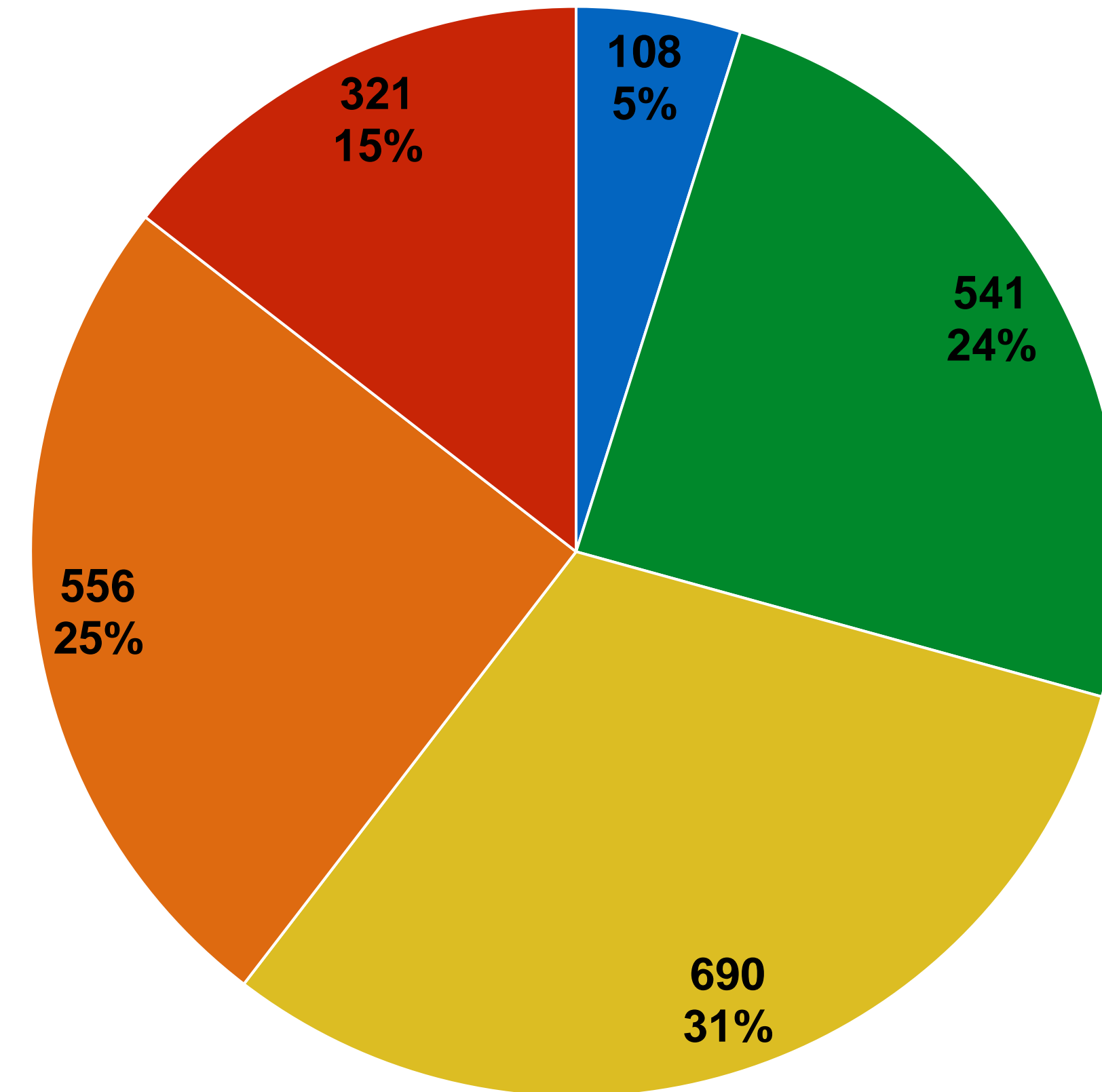


**Overall Score:**  
**2.80**



# Bi-Annual Breakdown

How safe do you feel living/being in the city of Antioch?



■ Extremely safe ■ Safe ■ Neither safe nor unsafe ■ Not safe ■ Not safe at all

# Quarterly Breakdown- CAD Survey

Did you find the electronic correspondence sent by the Antioch Police Department helpful?

Yes	80%
No	20%

Did you interact with an Antioch Police Officer?

Yes	54%
No	46%

What was the nature of your contact?

Non-emergency	73%
Emergency	27%



## STAFF REPORT TO ANTIOCH POLICE OVERSIGHT COMMISSION

**DATE:** Regular Meeting of August 5, 2024

**TO:** Antioch Police Oversight Commission

**SUBMITTED BY:** Joseph Vigil, Captain

**APPROVED BY:** Brian Addington, Interim Chief of Police *BA*

**SUBJECT:** 2023 Annual Military Equipment Report

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### **RECOMMENDED ACTION**

It is recommended that the Antioch Police Oversight Commission recommend the attached 2023 Annual Military Equipment Report for City Council approval.

### **FISCAL IMPACT**

There is no fiscal impact in accepting this report.

### **DISCUSSION**

Assembly Bill 481 (AB 481), approved on September 30, 2021, by Governor Gavin Newsom (codified as Chapter 12.8 of the California Government Code and commencing with section 7070 et seq.), requires all local law enforcement agencies obtain approval from the applicable governing body (City Council) via adoption of a “military equipment” use policy by ordinance prior to requesting, seeking funding, acquiring, collaborating with other jurisdictions about the deployment of military equipment, or using military equipment.

Section 7072 of the Government Code requires departments to prepare an annual equipment report. Section 7071 requires agencies submit reports to their governing bodies annual detailing the following:

1. A summary of how the military equipment was used and the purpose of its use.
2. A summary of any complaints or concerns received concerning the military equipment.
3. The results of any internal audits, any information about violations of the military equipment use policy, and any actions taken in response.
4. The total annual cost for each type of military equipment, including acquisition, personnel, training, transportation, maintenance, storage, upgrade, and other ongoing costs, and from what source funds will be provided for the military equipment in the calendar year following submission of the annual military equipment report.

5. The quantity possessed for each type of military equipment.

6. If the law enforcement agency intends to acquire additional military equipment in the next year, the quantity sought for each type of military equipment.

(a) Within 30 days of submitting and publicly releasing an annual military equipment report pursuant to this section, the law enforcement agency shall hold at least one well-publicized and conveniently located community engagement meeting, at which the general public may discuss and ask questions regarding the annual military equipment report and the law enforcement agency's funding, acquisition, or use of military equipment.

#### **ATTACHMENT**

A. 2023 Annual Military Equipment Report

**ANTIOCH POLICE DEPARTMENT**

*Brian Addington, Interim Chief of Police*

**2023 ANNUAL MILITARY EQUIPMENT USE REPORT****Introduction**

On September 30, 2021, the Governor of the State of California approved Assembly Bill 481 (codified as Chapter 12.8 of the California Government Code) requiring law enforcement agencies to have a military equipment use policy approved by the City Council prior to requesting, seeking funding, acquiring or using items that it defined as military equipment. Assembly Bill 481 allows the governing body to approve the policy within its jurisdiction only if it determines that the military equipment meets specified standards.

On May 24, 2022, the Antioch City Council approved Ordinance 2213-C-S, approving Antioch Police Department Policy #706: Military Equipment Use Policy. On May 23, 2023, the Antioch City Council accepted the APD Military Equipment Report for 2022 and approved the continued use of that equipment.

As required by Assembly Bill 481 and the Ordinance, annually, the Antioch Police Department must prepare a report on the use of each type of military equipment approved in the Policy over the last year. Subsequently, the City Council must then review the Ordinance, Policy and Annual Report, and determine whether the Department's use of the defined military equipment in the past year complied with the Policy, and whether to continue the Ordinance and Policy, take action (by ordinance) to modify the Policy or repeal the Ordinance.

As the Policy outlines, the Antioch Police Department retains and employs limited equipment that falls under this legislation and subsequent law to safeguard its community. Antioch Police Department officers, certified instructional staff, and specialized units receive training throughout the year on the use of this equipment approved under the Policy.

This annual report outlines the Antioch Police Department's military equipment inventory and usage and community complaints over the use of military equipment from January 1, 2023, through December 31, 2023. It also outlines the proposed purchase of new and/or replacement equipment during 2024. In the future, the Department will submit its Military Equipment Annual Report to the City Council in May of each year in compliance with AB481.

**Antioch Police Department Military Use Policy (706)**

Antioch Police Department's Military Use Policy (706) requires the Police Department to present an annual report to the City Council. The annual report, as mandated by Government Code sections 7071 & 7072, requires the police department to present the following:

1. A summary of how the military equipment was used and the purpose of its use.
2. A summary of any complaints or concerns received concerning the military equipment.

# ANTIOCH POLICE DEPARTMENT

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*Brian Addington, Interim Chief of Police*



3. The results of any internal audits, information about military equipment use policy violations, and any actions taken in response.
4. The total annual cost for each type of military equipment, including acquisition, personnel, training, transportation, maintenance, storage, upgrade, and other ongoing costs, and from what source funds will be provided for the military equipment in the calendar year following submission of the annual military equipment report.
5. The quantity possessed for each type of military equipment.
6. If the law enforcement agency intends to acquire additional military equipment in the next year, the quantity sought for each type of military equipment.

## Summary of Use

The Antioch Police Department used military equipment in two incidents described below:

APD Case # 23-1863

March 15, 2023

Summary of Incident: The Antioch Police Department SWAT Team served an arrest and search warrant related to an armed robbery and carjacking investigation.

Type of Military Equipment Used: Armored Rescue Vehicle, Unmanned Aerial Systems, and Mobile Command Center. Precision Rifles and appropriate ammunition were deployed, but not fired during this operation. Additionally, noise and flash distraction devices were deployed during this operation.

APD Case # 23-6185

August 15, 2023

Summary of Incident: Officers responded to a domestic violence incident where a man was reported to be armed with a firearm. The man was uncooperative and would not comply with orders to get on the ground. Officers feared he was armed with a firearm, so an officer deployed a less-lethal kinetic energy projectile that shot a sponge round at the man's abdomen. The sponge round hit the man and had no effect. The officer fired a second CS sponge round and again struck the man in the abdomen, prompting him to comply. No firearm was located.

In addition to the two incidents listed above, officers used Unmanned Aerial Systems (drones) numerous times on various calls throughout the year. Usage ranged from crime mapping, area checks, locating suspects, victims, witnesses, and lost individuals to checking and clearing large spaces and closed spaces and checking areas over the city's waterways. The flight time related to use was approximately 44 hours.



## Complaints and Concerns

An audit of the 2023 complaints found no complaints regarding deploying or using the listed equipment.

## Internal Audits

Internal audits of the listed equipment regarding deployment and use did not yield any policy violations or deployment concerns.

## Inventory and Annual Costs

### 1. Armored Rescue Vehicle

International, NAVSTAR, MAXXPRO M1224. Quantity 1

A. Fiscal Impact

Annual maintenance cost of approx. \$2000

B. Training

All drivers of the MAXXPRO attend formalized instructions and are trained in the operation and driving of this vehicle.

### 2. Command and Control Vehicle (Mobile Command Center)

2008 Chevrolet Kodiak 5500Box Truck (custom built) vehicle. Quantity 1

A. Fiscal Impact

Annual maintenance cost of approx. \$2000.

B. Training

Drivers complete a closed course training block of instruction annually.

### 3. Unmanned Aerial Systems

- a. Da-Jaing Innovations (DJI) Mavic 2 Enterprise Advanced, cost \$6500.00, Quantity 6
- b. DJI Mavic 2 Dual, cost \$2,759.00, Quantity 2
- c. DJI Mavic Enterprise Zoom, \$2,495.00, Quantity 2
- d. DJI Air 2, \$1,998.00, Quantity 4
- e. DJI Mini 2, \$600.00, Quantity 2
- f. DJI Mini Pro, cost \$1,737.00, Quantity 1
- g. DJI M-30, cost \$14,657.00, Quantity 1
- h. DJI Avata Pro, cost \$2,856.00, Quantity 2
- i. DJI Mavic 3E, cost \$3628.00, Quantity 1

A. Fiscal Impact

Annual maintenance and battery replacement cost is approx. \$7,500.00.

3 Older model DJI Mavic were traded in for 2 DJI Mavic 2 Duals and the DJI M-30.

B. Training



# ANTIOCH POLICE DEPARTMENT

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*Brian Addington, Interim Chief of Police*



All UAS operators are licensed by the Federal Aviation Administration (FAA) for UAS operations. The training for this certification is 40 hours for the basic certification. The advanced operation certification class is 20 hours, and the night certification is a 30-hour class. All drone

training classes the police department uses are POST-certified. You must be certified to operate the drones for duty use.

## **4. Specialized Firearms and Ammunition**

- A. Colt ArmaLite Rifle (AR)-15 rifle. Quantity 41
- B. M4 AR-15 rifle. Quantity 6
- C. Colt Commando Short Barrel (SB) rifle. Quantity 10
- D. Heckler & Koch (H&K) UMP. Quantity 5
- E. Remington 700 bolt action rifle. Quantity 5
- F. Federal brand .223 caliber rifle ammunition. Quantity 250 cases.
- G. Ruag brand .308 caliber rifle ammunition. Quantity 2 cases.

### **A. Fiscal Impact**

Annual maintenance is approx. \$50 for each rifle. Ammunition purchased as needed, \$1000-\$5,000.00 depending on order size.

### **B. Training**

Officers must attend a POST-certified rifle course or the FBI-certified rifle course to use a rifle. Both courses are 16 hours in length, and officers must requalify annually.

## **5. Kinetic Energy Projectile Launch Platforms and Projectiles**

- a. Penn Arms Model L140-4. Quantity 20.
- b. Remington 870 Less lethal Shotgun. Quantity 2
  - i. Both have orange stocks and foregrips and are identified as non-lethal munition launchers.
- c. Projectiles
  - i. Combined Tactical Systems (CTS) direct impact sponge round. Quantity 200
  - ii. CTS Frangible CS round. Quantity 60
  - iii. CTS Ferrett round. Quantity 100
  - iv. CTS LC5 Launching Cups. Quantity 4
  - v. CTS 2600 12-gauge launch cartridge. Quantity 100

### **A. Fiscal Impact**

The L140-4's annual maintenance costs are approximately \$50.00 each, and the purchase of new munitions costs approximately \$900- \$2000 annually.

### **B. Training**

40 mm instructors attend a POST-certified instructor's course and then instruct officers within the department on its use and capabilities. The POST-certified instructor course is 16 hours, and the officer user course is 4 hours.

# ANTIOCH POLICE DEPARTMENT

*Brian Addington, Interim Chief of Police*



## 6. Diversionary Devices (Flashbang)

- a. TS Flashbang (single use) #7290, Cost \$ 50.00. Quantity 60
- b. CTS Flashbang (triple single) #7290-3, Cost \$104.00. Quantity 4

### A. Fiscal Impact

No annual maintenance, purchased as needed approx. \$1239.00 - \$2500.00.

### B. Training

Officers must attend the 16-hour POST-certified Diversionary Device Instructor course to deploy diversionary devices.

## 7. Chemical Agent and Smoke Canisters

- a. CTS CS Baffled Grenade #5230B. Quantity 35
- b. CTS CS Smoke Canister #8230. Quantity 60
- c. CTS Smoke Canister #5230 Quantity 45

### B. Fiscal Impact

No annual maintenance costs, purchased as needed \$770.00-\$2000.00.

### C. Training

Officers using the abovementioned equipment must attend a 40-hour POST-certified course on chemical munitions.

## Proposed Purchases in 2024

APD does not intend to acquire additional military equipment. However, future attempts to obtain new equipment will include adhering to procedures outlined in our department policy and remaining consistent with the Military Equipment inventory list, policy, and department budget, previously approved by the City Council.

There are some cases when military equipment is used or displayed that may cause concerns or raise questions from community members. In those instances, there is a process where community members can ask questions, express concerns, and make a complaint about the equipment's use. These questions, concerns, and complaints can be directed to the police department through the complaint process on the police department's website (<https://www.antiochca.gov/comment-forms/police-comments-complaints-recommendations/>) or directly to the Chief of Police at [APDfeedback@antiochca.gov](mailto:APDfeedback@antiochca.gov).

**End of Report**



ANTIOCH  
CALIFORNIA

Felton  
institute

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**COMMUNITY RESPONSE TEAM**

# Introduction to Angelo Quinto Community Response Team

The AQCRT Team began in February 2023 providing 24-hour / 7 days a week alternative response services to low-level 911 calls from Antioch Community members. The Team assists with crisis intervention and connects individuals to long term services with community-based organizations and resources.

Our team focuses on **de-escalation**, **mitigation**, and **prevention** of repeated non-life-threatening emergency situations.

We work in partnership with a collaborative network of service providers in the City of Antioch to provide a safer response to behavioral health, quality of life and low threshold medical calls and allow law enforcement personnel to focus their efforts on major emergencies and investigative efforts.

# AQCRT Program

- AQCRT is comprised of trained staff who provide mental health support, and conflict resolution
- The team utilizes motivational interviewing and de-escalation techniques to prevent police contact
- Support with Crisis safety planning to prevent/reduce future crisis
- Provide service linkages to ongoing mental health and medical services
- Aid in housing solutions for unhoused community members
- Resource distribution
- And More!





# AQCRT Response Process



Community Members  
call 911 for help



911 Dispatch  
Screens calls and dispatches  
AQCRT Members to  
appropriate cases

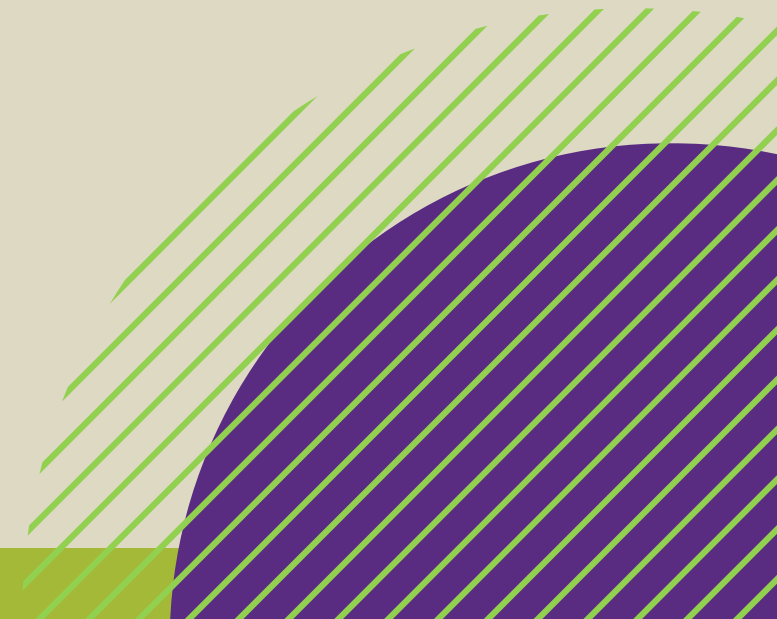


AQCRT arrives to the location of  
the identified crisis and:

- Makes assessment
- Act/De-Escalate
- Assist immediate support to  
address current needs
- Refer to partnering services as  
appropriately identifies



Follow Up with case  
management to complete  
solutions to identified  
problems and proper  
linkages to long term care



# Police Partnership



Upon arriving to a Dispatch led activity, if AQCRT team members suspect weapons, criminal activity or unresolved escalation, police will be called and AQCRT team will be on standby



Police may arrive to a dispatch scenario that, when assessed, may be best responded to by AQCRT team members, in which we would arrive to the scene and provide services as the police wait on standby

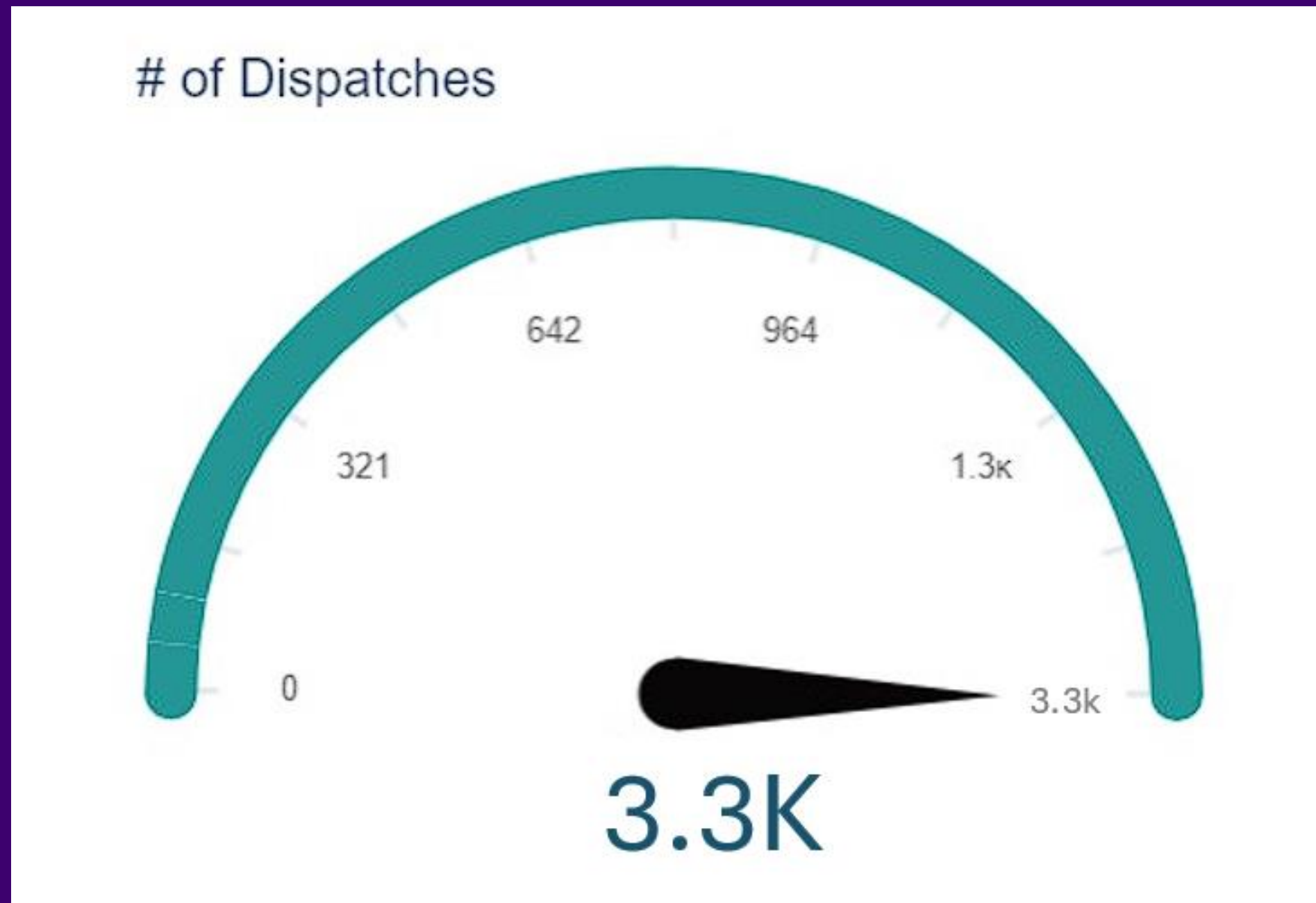


Police and AQCRT team members may accompany one another to a situation where the police may address moderate safety risk, while AQCRT team members respond to the consolation of family or provide services to individuals indirectly involved in the service need.

# Data: January-June 2024 Dispatch Calls

Of the 3.3K Dispatch Calls responded to :

- **93 APD** accompaniment
- **121 EMT** transportation for 5150 or Medical needs
- **1,532 Welfare Checks**
- **235 Mental Health Related Services**
- **1,129** relocations from private property, businesses, hazardous locations





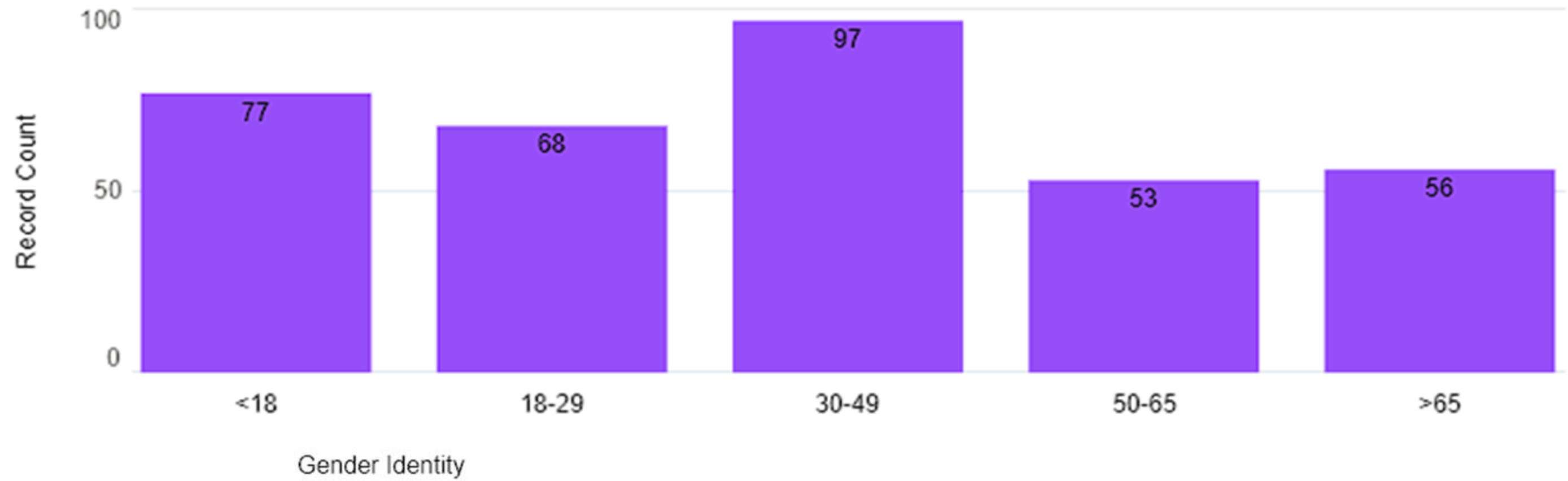
# Call Volume



The above diagram shows the volume of calls during a 24-hour shift. High volume calls are made during the hours of 6am-11pm, with 12pm-5pm being the peak hours of conducted services.

# Demographics

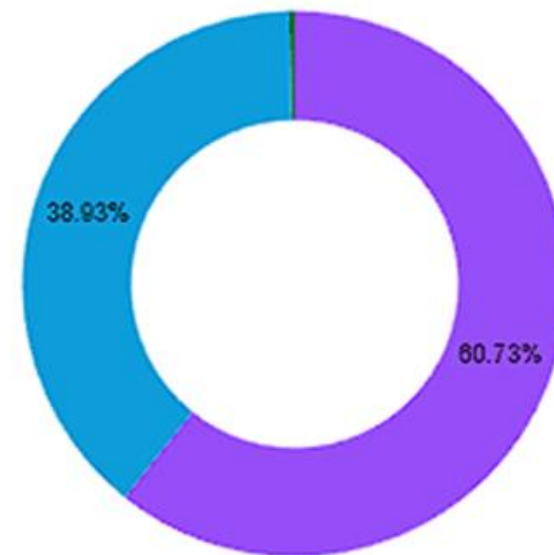
Age Groups



Record Count

Gender Identity

- Male
- Female
- Other



# Service Call Descriptions

- Party/ Noise Complaints
- Welfare Checks
- Unwanted Guests, Trespassing, Public Nuisance, Loitering
- Mental Health Response Needed
- Initiated 5150
- Medical Response Needed
- Disputes, Fights, Public Health and Safety Concern
- Uncontrolled youth, Truant Juvenile, Services involving a minor
- Services involving traffic, Muni code violation
- Missing Persons
- Suspicious Person
- Fire/ Ambulance information provided or partnership
- Vandalism/ Crime reported



**We are in this together!**



Community members experiencing a mental health emergency or community concern are encouraged to **call 911** and dispatch will coordinate our team to arrive to your aid.

# Servicing the Community!

Hello, my name is Volita Edmond and unfortunately on Saturday my family had to call the crisis hotline for my adult son who was experiencing a severe mental health crisis. We reside in Antioch and some wonderful God sent young men from your team came to my home to help assist with my son.

I would like your team to know that Mr. William Tate & Mr. Israel Muhyee were very knowledgeable, kind, and assuring. During this difficult time while waiting for EMT both young men explained in detail the next steps of what was going to happen. They even tried talking to my son.

We had called another crisis line a few weeks back and we didn't get the help that your team provided. We were left hopeless. We lost faith! Mr. Tate & Mr. Muhyee restored the faith that we lost! Both these young men were God sent!

I was lost! I cried! The knowledge and love that both these men gave I will never forget! While waiting for EMT they told us what my son was experiencing! That gave us a better insight to understanding his behavior. They also didn't look at us differently because of the situation at hand! They provide loving and kind words when our tears started to flow.

I am forever thankful for them! I just wanted to send this email so that the recognition doesn't go unnoticed. I would like to thank Felton Institution for having a crisis line with a staff like such!

Thank you! Thank you! Thank you!



**We are the Community,  
Servicing the Community!**

**Want to Partner with our  
Community  
Outreach and Service Efforts?**

Email Program Director, **Alisea Wesley-Clark**  
**[Awesleyclark@felton.org](mailto:Awesleyclark@felton.org)**







QUESTIONS?

