

**CITY OF ANTIOCH
ANTIOCH POLICE OVERSIGHT COMMISSION
SPECIAL MEETING**

**Regular Meeting
6:30 P.M.**

**March 17, 2025
City Council Chambers**

1. CALL TO ORDER AND ROLL CALL

Chairperson Taylor called the meeting to order at 6:31 P.M. on Monday, March 17, 2025, in Council Chambers. Acting City Clerk Rosales called the roll.

Present: Commissioners Lacey-Oha, Hadden, Vice Chairperson Williams and Chairperson Taylor

Staff: Assistant City Attorney, Kevin Kunding
Acting Police Chief, Joseph Vigil
Acting City Clerk, Vanessa Rosales
Assistant City Clerk, Christina Garcia

2. PLEDGE OF ALLEGIANCE

Chairperson Taylor led the Pledge of Allegiance.

3. CONSENT CALENDAR

3-1. APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF FEBRUARY 3, 2025

Commissioner Lacey-Oha requested Consent Calendar Items be voted on separately.

On motion by Commissioner Williams, seconded by Commissioner Lacey-Oha the Antioch Police Oversight Commission unanimously approved Consent Calendar. Item 3-1.

3-2. ANTIOCH POLICE OVERSIGHT COMMISSION SPECIAL MEETING MINUTES FOR MARCH 10, 2025 – NO QUORUM

A motion was made by Commissioner Williams and seconded by Chairperson Taylor to approve Consent Calendar 3-2. The motion failed by the following vote.

Ayes: Hadden, Williams, Taylor
Oha

Abstain: Lacey-

Assistant City Attorney Kunding announced that Commissioners wishing to make comments on Consent Calendar Items may pull the item for discussion prior to a motion. He noted as a curative measure, Chairperson Taylor could open the item for discussion, take public comment and decide whether another motion could be made.

The Commission received public comment from the following individual who spoke on Consent Calendar Item 3-2: Andrew Becker.

Commissioner Lacey-Oha requested in the future the Commission adhere to the regular meeting schedule. She also suggested when Antioch Police Oversight Commission (APOC) vacancies are filled, the Commission consider appointing an alternate Chair and Vice Chair.

On motion by Commissioner Williams, seconded by Chairperson Taylor the Antioch Police Oversight Commission unanimously approved Consent Calendar Item 3-2.

4. NEW BUSINESS

4-1. ACTING POLICE CHIEF JOSEPH VIGIL'S REPORT

A. Police Department Updates

Acting Police Chief Vigil provided an update on current Antioch Police Department staffing.

B. Public Comment

The Commission received public comment from the following individuals who spoke on the staffing presentation: Leslie May and Andrew.

C. Commission Discussion and Direction

Acting Police Chief Vigil provided responses to inquiries from the Commission and public regarding the presentation.

4-2. COMMISSION DISCUSSION ITEM: ANTIOCH POLICE OVERSIGHT COMMISSION MEETINGS

A. Staff Presentation - None

B. Public Comment

The Commission received public comment from the following individuals who spoke on Antioch Police Oversight Commission Meetings: Leslie May, Tiki Flow, Reimagine Antioch, Nichole Gardner, Susan Kennedy and Erika Raulston.

C. Commission Discussion and Direction

Chairperson Taylor and Commissioner Williams clarified the proposal to temporarily pause meetings or reduce their frequency to once a month was aimed at facilitating a more effective process for interviewing and selecting new Commissioners. This approach would allow the City to focus on developing a comprehensive training program for the incoming Commissioners. Additionally, it would provide current Commissioners with the opportunity to continue their involvement with the Lexipol/APD Policy Writing Group and community engagement.

Discussion ensued among Commissioners with consensus to continue with the established APOC meeting schedule.

4-3. COMMISSION DISCUSSION ITEM: ANTIOCH POLICE OVERSIGHT COMMISSION ORDINANCE REVIEW

- A. Staff Presentation - None
- B. Public Comment

The Commission received public comment from the following individuals who spoke on the Antioch Police Oversight Commission Ordinance Review: Tiki Flow, Leslie May, Nichole Gardner and LaShonda McDowell.

The Commission received public comment from the following individual who spoke on Robert's Rules of Order: Andrew Becker.

- C. Commission Discussion and Direction

Assistant City Attorney Kunding and Chairperson Taylor responded to inquiries from the Commission and public on the Antioch Police Oversight Commission Ordinance Review and the Public Hearing process.

On motion by Commissioner Williams, seconded by Commissioner Lacey-Oha the Antioch Police Oversight Commission unanimously declared a recess at 7:54 P.M.

The meeting reconvened at 8:06 P.M. with all Commissioners present.

The Antioch Police Oversight Commission reviewed several potential amendments to the ordinance, which included:

- Requirements for meeting frequency
- Criteria for excused absences, including the notification process
- Establishment of a training budget
- Provisions for alternate appointments and training
- Stipend compensation for Commissioners, including considerations for retroactive payments

After discussing these topics, the Commission reached a consensus to table the conversation and agreed to return at a later date with a report outlining their recommendations.

On motion by Commissioner Williams, seconded by Commissioner Lacey-Oha the Antioch Police Oversight Commission unanimously tabled Commission Discussion Item: Antioch Police Oversight Commission Ordinance Review.

5. PUBLIC COMMENTS

The Commission received general public comments from several individuals: Leslie May, Gavin Payton, Tiki Flow, Nichole, Andrew Becker and Erika Raulston.

6. AD HOC COMMITTEE REPORT OUT

Commissioner Williams and Chairperson Taylor reported on their participation in a series of meetings with the Lexipol/APD Policy Writing Group.

7. UPCOMING/ FUTURE AGENDA ITEMS

The Antioch Police Oversight Commission requested that the following items be added to a future agenda for consideration:

- A discussion on the process for appointing alternates for the Commission.
- A discussion on the process for compensating Commissioners, both past and present.
- A report from Acting Police Chief Vigil regarding Antioch Police Department complaints

The Commission received public comment from the following individuals who spoke on the Upcoming/Future Agenda Items: Nichole Gardner, Leslie May, Gavin Payton, an unidentified speaker, Teki Flow, Susan Kennedy and Lashonda McDowell.

The Commission received public comment from the following individual who spoke on Robert's Rules of Order: Andrew Becker.

Chairperson Taylor encouraged Commissioners to continue with Ad Hoc Committee meetings.

8. ANTIOCH POLICE OVERSIGHT COMMISSIONER REPORT OUT

Commissioner Lacey-Oha reported on her attendance at the Equity Committee Meeting and encouraged residents to participate in future discussions.

Commissioner Williams reported on his attendance at the Ready Rep Summit, and announced their next event would take place on March 29, 2025. Speaking to a previous public comment, he spoke in support of APD holding a public apology event for occurrences that happened in Antioch.

9. STAFF COMMUNICATIONS – None

10. NEXT MEETING DATE – April 7, 2025, at 6:30 P.M.

Chairperson Taylor announced the next APOC meeting would be held at 6:30 P.M. on April 7, 2025.

11. ADJOURNMENT

On motion by Commissioner Williams, seconded by Chairperson Taylor the Antioch Police Oversight Commission unanimously adjourned at 9:10 P.M.

Respectfully submitted:

Kitty Eiden

KITTY EIDEN, Minutes Clerk