

**CITY OF ANTIOCH
ANTIOCH POLICE OVERSIGHT COMMISSION
REGULAR MEETING**

**Regular Meeting
6:30 P.M.**

**April 15, 2024
City Council Chambers**

I. CALL TO ORDER AND ROLL CALL

Chairperson Thurston called the meeting to order at 6:30 P.M. on Monday, April 15, 2024, in Council Chambers. Acting City Clerk Rosales called the roll.

Present: Commissioners Lacey-Oha, Hadden, May, Spears, Williams, Vice Chairperson Taylor and Chairperson Thurston

Staff: Acting City Manager, Kwame Reed
City Attorney, Thomas Lloyd Smith
Acting City Clerk, Vanessa Rosales
Interim Police Chief, Brian Addington

II. PLEDGE OF ALLEGIANCE

Chairperson Thurston led the Pledge of Allegiance.

III. APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF APRIL 1, 2024

On motion by Commissioner May, seconded by Commissioner Hadden, the Antioch Police Oversight Commission unanimously approved the minutes of April 1, 2024.

IV. NEW BUSINESS

1. INTERIM POLICE CHIEF BRIAN ADDINGTON'S COMMENTS

Staff Presentation

Interim Police Chief Addington provided brief comments regarding the formation of Ad Hoc Committees and recruitments for the Antioch Police Department (APD).

Public Comment – None

Discussion and Direction

Interim Police Chief Addington provided responses to inquiries from the Antioch Police Oversight Committee (APOC) regarding his comments.

2. DISCUSSION ITEM: POLICY 310 – SPECIAL WEAPONS AND TACTICS & CRISIS NEGOTIATION TEAM

Staff Presentation

Lieutenant Bittner gave a PowerPoint presentation of Policy 310 Special Weapons and Tactics & Crisis Negotiation Team.

Public Comment – None

Discussion and Direction

Lieutenant Bittner provided responses to inquiries from the APOC regarding special weapons and tactics & crisis negotiation team.

Chairperson Thurston thanked Lieutenant Bittner for the presentation and his service.

3. DISCUSSION ITEM: ANTIOCH POLICE DEPARTMENT – HIRING PROCESS

Staff Presentation

Captain Vigil gave a PowerPoint presentation of the APD Hiring Process.

Public Comment

The Commission received public comments from individuals who spoke on the APD Hiring Process.

Discussion and Direction

Captain Vigil provided responses to inquiries from the APOC regarding the APD Hiring Process.

Chairperson Thurston thanked APD for the presentations this evening.

V. PUBLIC COMMENTS

The Commission received general public comments from several individuals including Rosalba Zendejas, Erika Raulston, Patricia Granados, Nichole Gardner, Facing Homelessness and Teki Flow, Reimagine Antioch.

VI. UPCOMING/ FUTURE AGENDA ITEMS

Discussion ensued regarding the APOC members' priorities for future agenda items. There was a consensus to direct staff to bring back for the next meeting, the process for the creation of Ad Hoc Committees on the following topics:

- APD Budget
- Use of Force
- New APD Policies

- Community Engagement
- Internal Affairs, Complaint Process and Hiring Process

In response to Chairperson Thurston, City Attorney Smith stated future Commission agendas could include an item for Commissioners to report out on their Ad Hoc Committees.

Following discussion, suggested items to be included for the next agenda were an overview of the National Standards of Constitutional Policing and a discussion on APOC's engagement with APD.

VII. NEXT MEETING DATE – May 6, 2024, at 6:30 P.M.

Chairperson Thurston announced the next meeting would be held at 6:30 P.M. on May 6, 2024.

VIII. STAFF COMMUNICATIONS

Acting City Manager Reed announced that there would be a report out on the current investigation of APD once that process was completed.

City Attorney Smith stated he would prepare the Ad Hoc Committee staff report for the next meeting.

In response to the Commission, Acting City Manager Reed and City Attorney Smith explained the intent of the current agenda structure.

IX. ADJOURNMENT

On motion by Commissioner May, seconded by Commissioner Hadden, the Antioch Police Oversight Commission unanimously adjourned at 8:55 P.M.

Kitty Eiden
KITTY EIDEN, Minutes Clerk