

**CITY OF ANTIOCH  
ANTIOCH POLICE OVERSIGHT COMMISSION  
REGULAR MEETING**

**Regular Meeting  
2025  
6:30 P.M.**

**April 21,**

**City Council Chambers**

**1. CALL TO ORDER AND ROLL CALL**

Chairperson Taylor called the meeting to order at 6:31 P.M. on Monday, April 21, 2025, in Council Chambers. Acting City Clerk Rosales called the roll.

Present: Commissioners Kennedy, Lacey-Oha, Hadden, Vice Chairperson Williams and Chairperson Taylor

Absent: Commissioner Elekwachi

Staff: City Manager, Bessie Marie Scott  
Police Chief, Joseph Vigil  
Assistant City Attorney, Kevin Kunding  
Acting City Clerk, Vanessa Rosales  
Assistant City Clerk, Christina Garcia

**2. PLEDGE OF ALLEGIANCE**

Chairperson Taylor led the Pledge of Allegiance.

**3. DISCUSSION ITEM: OVERVIEW OF THE ANTIOCH POLICE OVERSIGHT COMMISSION ORDINANCE**

Assistant City Attorney Kunding presented the staff report dated April 21, 2025, recommending the Antioch Police Oversight Commission receive and file the presentation.

The Commission received public comment from the following individual who spoke on the Overview of the Antioch Police Oversight Commission Ordinance presentation: Leslie May.

City Manager Scott, Assistant City Attorney Kunding and Police Chief Vigil provided responses to inquiries from the APOC regarding the Overview of the Antioch Police Oversight Commission Ordinance presentation.

In response to the Commission, City Manager Scott stated that Police Chief Vigil could deliver presentations on topics such as mutual aid, hate crime response, and the criteria used to prioritize police calls.

**4. CONSENT CALENDAR**

**4-1 ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF MARCH 17, 2025**

**4-2 ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF APRIL 7, 2025 – NO QUORUM**

On motion by Commissioner Williams, seconded by Commissioner Kennedy the Antioch Police Oversight Commission members present unanimously approved the Consent Calendar.

**5. NEW BUSINESS**

**5-1 POLICE CHIEF JOSEPH VIGIL’S REPORT**

**A. POLICE DEPARTMENT UPDATES**

Police Chief Vigil gave the Police Department Staffing Update presentation.

**B. IA PRESENTATION**

Police Chief Vigil gave the Internal Affairs Investigations – Yearly Report 2024 presentation and provided responses to inquiries from the APOC regarding the presentation.

On motion by Commissioner Williams, seconded by Commissioner Kennedy the Antioch Police Oversight Commission members present unanimously declared a recess at 7:26 P.M.

The meeting reconvened at 7:31 P.M. with all Commissioners present with the exception of Commissioners Elekwachi and Williams who were absent.

**C. TRAINING**

Police Chief Vigil gave the Training presentation.

**D. PSP PROGRAM**

Police Chief Vigil gave the Public Safety Partnership (PSP) presentation and provided responses to inquiries from the APOC regarding the program.

**E. PUBLIC COMMENT – None**

**F. COMMISSION DISCUSSION AND DIRECTION – None**

**5-2. RESTRUCTURING OF AD HOC COMMITTEES AND MEMBERSHIP**

Chairperson Taylor presented New Business Agenda Item 5-2 recommending the Antioch Police Oversight Commission adopt the resolution to restructure and combine the following ad hoc committees: 1) Policy, 2) Use of Force and 3) Complaints, Internal Affairs and Hiring Process to “Police Practices” Ad Hoc Committee for a term of 12 months.

Commissioner Kennedy supported the recommended action and volunteered to participate in the Ad Hoc Committee.

The Commission received public comments from the following individuals who spoke on the Restructuring of Ad Hoc Committees and Membership: Leslie May and Nichole Gardner.

Assistant City Attorney Kunding responded to inquiries from the Public on the Restructuring of Ad Hoc Committees and Membership presentation.

A motion was made by Commissioner Kennedy, seconded by Commissioner Lacey-Oha to dissolve the existing Ad Hoc Committees and adopt the resolution. The motion failed by the following vote:

Ayes: Kennedy, Lacey-Oha, Taylor                      Abstain: Hadden                      Absent: Williams, Elekwachi

Commissioner Hadden requested this agenda item be moved to a future agenda so that she could review the information provided.

On motion by Commissioner Lacey-Oha, seconded by Commissioner Kennedy the Antioch Police Oversight Commission members present unanimously tabled the Restructuring of Ad Hoc Committees and Membership item to a future agenda.

## **6. PUBLIC COMMENTS**

The Commission received general public comment from: Nichole Gardner.

## **7. AD HOC COMMITTEE REPORT OUT**

Chairperson Taylor reported the Lexipol Policy Ad Hoc Committee would resume meeting on April 24, 2025, and they were more than 50% done with the rewrite

## **8. UPCOMING/ FUTURE AGENDA ITEMS**

Discussion ensued regarding the APOC members' priorities for future agenda items.

Commissioner Kennedy requested the following future agenda items: APD Budget Public Hearing and Angelo Quinto Crisis Response Team (AQCRT) and Dispatch Presentations. She stated she would like to discuss the impact of Executive Order 14168 with City Manager Scott and Assistant City Attorney Kunding.

Chairperson Taylor suggested the Community Engagement Ad Hoc Committee consider drafting forms to educate the public on information that should be provided when calling dispatch.

Commissioner Lacey-Oha requested a presentation on Mutual Aid.

Chairperson Taylor informed Commissioner Kennedy that she was the only Commissioner on the Budget Ad Hoc Committee and if she were interested in serving on that committee, there may be an opportunity to add members.

The Commission received public comment from the following individuals who spoke on Upcoming/Future Agenda items: Nichole Gardner and Leslie May.

Commission consensus for the following priority requests included:

- Ad Hoc Committee Restructuring
- Encampment Sweeps Presentation
- Mutual Aid Police Presentation
- AQCRT Presentation

## **9. ANTIOCH POLICE OVERSIGHT COMMISSIONER REPORT OUT**

Commissioner Kennedy reported on her attendance at the Bunny Hop event.

Commissioner Lacey-Oha commended the APD for their response to a break in that had occurred in her home. She acknowledged the passing of Pope Francis.

Chairperson Taylor welcomed Commissioners Kennedy and Elekwachi and congratulated Police Chief Vigil on being appointed permanent Police Chief.

The Commission received public comment from the following individuals who spoke on Antioch Police Oversight Commissioner Report Out: Nichole Gardner and Joe Mitchell.

Commissioner Kennedy suggested the APOC consider identifying trusted messengers.

Chairperson Taylor agreed with identifying community stakeholders to expand community engagement.

## **10. STAFF COMMUNICATIONS**

Acting Police Chief Vigil announced Neighborhood Clean Up events take place on the first Saturday of every month alternating locations between Rivertown and Southeast Antioch.

## **11. NEXT MEETING DATE – May 5, 2025, at 6:30 P.M.**

Chairperson Taylor announced the next APOC meeting would be held at 6:30 P.M. on May 5, 2025.

## **12. ADJOURNMENT**

On motion by Commissioner Kennedy, seconded by Commissioner Lacey-Oha the Antioch Police Oversight Commission members present unanimously adjourned at 8:11 P.M.

Respectfully submitted:

Kitty Eiden

KITTY EIDEN, Minutes Clerk