

**CITY OF ANTIOCH  
ANTIOCH POLICE OVERSIGHT COMMISSION  
REGULAR MEETING  
AMENDED MINUTES**

**Regular Meeting  
6:30 p.m.**

**June 3, 2024  
City Council Chambers**

**1. CALL TO ORDER AND ROLL CALL**

Chairperson Thurston called the meeting to order at 6:31 P.M. on Monday, June 3, 2024, in Council Chambers. Acting City Clerk Rosales called the roll.

Present: Commissioners Lacey-Oha, Hadden, May, Spears, Williams and Chairperson Thurston

Absent: Vice Chairperson Taylor

Staff: Acting City Manager, Brad Helfenberger  
Interim Police Chief, Brian Addington  
City Attorney, Thomas Lloyd Smith  
Acting City Clerk, Vanessa Rosales

**2. PLEDGE OF ALLEGIANCE**

Chairperson Thurston led the Pledge of Allegiance.

**3-1 APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF MAY 6, 2024**

On motion by Commissioner May, seconded by Commissioner Hadden the Antioch Police Oversight Commission members present unanimously approved the minutes of May 6, 2024.

**3-2 APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF MAY 20, 2024**

On motion by Commissioner Williams, seconded by Commissioner May the Antioch Police Oversight Commission members present unanimously continued the minutes of May 20, 2024.

**4. PUBLIC COMMENTS**

The Commission received general public comments from Frank Sterling and Kathryn Wade.

Commissioner May requested public comments be moved to after Interim Police Chief Brian Addington's Report, when more community members would be present to participate.

Chairperson Thurston responded that the Commission would discuss this request under Future Agenda Items.

**5. NEW BUSINESS**

**5-1 INTERIM POLICE CHIEF BRIAN ADDINGTON'S REPORT**

**A. Staff Presentation/Update – The Active Bystandership for Law Enforcement (ABLE) Program**

Interim Police Chief Addington provided a staffing update. He announced he would not be presenting the Active Bystandership for Law Enforcement (ABLE) Program this evening since he was not the subject matter expert. He stated it would be removed from the agenda and come back at a future meeting.

**B. Public Comment**

The Commission received public comment from an individual who spoke on the staffing update.

**C. Discussion and Direction**

Interim Police Chief Addington provided responses to inquiries from the Antioch Police Oversight Commission (APOC) regarding the staffing update.

Commissioner May commended the Antioch Police Department (APD) for their response to recent seshows and spoke in support of Council approving stronger seshow penalties.

Commissioner Williams requested staff provide badge numbers for APD officers.

Chairperson Thurston thanked Interim Police Chief Addington for the report.

Commissioner May moved to reopen agenda Item #4 Public Comment and Commissioner Williams seconded the motion.

Commissioner Lacey-Oha stated she had an additional question on the staffing update.

A substitute motion was made by Commissioner Williams, seconded by Commissioner May to complete Agenda Item 5-1 and following the close of this agenda item, reopen Public Comment. The motion unanimously passed by the Antioch Police Oversight Commission members present.

Interim Police Chief Addington provided additional responses to inquiries from the APOC regarding how he selected who spoke on his behalf on various subject matters.

**4. PUBLIC COMMENTS – Continued**

The Commission received additional general public comments from several individuals including: Nichole Gardner, James Herard, Lift Up Contra Costa, Teki Flow and Keith Brown.

## **5-2 FORMATION OF AD HOC COMMITTEES**

### **A. Staff Presentation**

City Attorney Smith presented the staff report dated June 3, 2024, recommending that the Antioch Police Oversight Commission: a. Adopt the resolution forming the Community Engagement Ad Hoc Committee for a term of 6 months with Commissioners \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_ as members. b. Adopt the resolution forming the Policy Ad Hoc Committee for a term of twelve (12) months with Commissioners \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_ as members. c. Adopt the resolution forming the Use of Force Ad Hoc Committee for a term of twelve (12) months with Commissioners \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_ as members. d. Adopt the resolution forming the Budget Ad Hoc Committee for a term of 6 months with Commissioners \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_ as members. e. Adopt the resolution forming the Complaints, Internal Affairs, and Hiring Process Ad Hoc Committee for a term of twelve (12) months with Commissioners \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_ as members.

### **B. Public Comment**

The Commission received public comments from individuals who spoke on the Formation of Ad Hoc Committees.

Commissioner Lacey-Oha reviewed the purpose of the Community Engagement Ad Hoc Committee.

Commissioners Williams, Lacey-Oha and May volunteered to serve on the Community Engagement Ad Hoc Committee.

On motion by Commissioner Williams, seconded by Commissioner Spears the Antioch Police Oversight Commission members present unanimously adopted the resolution forming the Community Engagement Ad Hoc Committee for a term of six (6) months with Commissioners Williams, May, and Lacey-Oha as members.

Commissioner Hadden reviewed the purpose of the Policy Ad Hoc Committee.

Chairperson Thurston announced Vice Chairperson Taylor and himself volunteered to serve on the Policies and Procedures Ad Hoc Committee.

On motion by Commissioner May, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously adopted the resolution forming the Policies and Procedures Ad Hoc Committee for a term of twelve (12) months with Commissioners Taylor and Thurston as members.

Commissioner Williams reviewed the purpose of the Use of Force Ad Hoc Committee.

Commissioners Spears, Williams and Lacey-Oha volunteered to serve on the Use of Force Ad Hoc Committee.

On motion by Commissioner Spears, seconded by Commissioner May the Antioch Police Oversight Commission members present unanimously adopted the resolution forming the Use of Force Ad Hoc Committee for a term of twelve (12) months with Commissioners Spears, Williams and Lacey-Oha as members.

Commissioner Spears reviewed the purpose of the Budget Ad Hoc Committee.

Commissioners May and Hadden volunteered to serve on the Budget Ad Hoc Committee.

On motion by Commissioner Spears, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously adopted the resolution forming the Budget Ad Hoc Committee for a term of six (6) months with Commissioners May and Hadden as members.

Commissioner May reviewed the purpose of the Complaints, Internal Affairs and Hiring Process Ad Hoc Committee.

Commissioners Williams, Hadden and May volunteered to serve on the Complaints, Internal Affairs and Hiring Process Ad Hoc Committee.

On motion by Commissioner May, seconded by Commissioner Lacey-Oha the Antioch Police Oversight Commission members present unanimously adopted the resolution forming the Complaints, Internal Affairs, and Hiring Process Ad Hoc Committee for a term of twelve (12) months with Commissioners Williams, Hadden, and May as members.

In response to the Commission, City Attorney Smith explained that the Commission could determine the Ad Hoc Committees' meeting format now or break out after the meeting in Ad Hoc Committees to discuss this matter.

The following items were identified by the Commission as subject matters for each Ad Hoc Committee to consider:

- Process for subject matter referrals from Commissioners
- Establish lead spokesperson
- Establish meeting days, times and locations
- Determine who will participate
- Establish objectives and outline of report out
- Determine what if anything is needed from City staff

Following discussion, Commission consensus agreed that each Ad Hoc meet to identify their next steps and report back at the next Commission meeting with an outline.

## **6. UPCOMING/ FUTURE AGENDA ITEMS**

**A. Public Comment**

The Commission received public comment from an individual who spoke on Upcoming/Future Agenda Items.

Discussion ensued regarding Commissioner May's concerns about the City's sideshow ordinance with Commissioner May stating that she, on behalf of herself, would bring her concerns and recommendations to the City Council.

A motion was made by Commissioner May, seconded by Commissioner Williams to bring back the following agenda items 1) Presentation on Field Training Officers (FTO) program, 2) Antioch Police Department equity training, 3) Officer involved shooting protocols, 4) Communication dissemination to the community, 5) Ongoing types of training and frequency of training, and 6) Presentation from the Public Safety and Community Resources Department on the Angelo Quinto Community Response Team (AQCRT) and the violence prevention efforts. The motion failed by the following vote:

Ayes: May, Williams, Thurston  
Noes: Spears  
Abstain: Lacey-Oha, Hadden  
Absent: Taylor

On motion by Commissioner Spears, seconded by Commissioner Hadden the Antioch Police Oversight Commission members present approved referring future agenda items over to the appropriate Ad Hoc Committee.

On motion by Commissioner Spears, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously referred the following future agenda items to the identified Ad Hoc Committees:

Complaints, Internal Affairs and Hiring Process Ad Hoc Committee.

- Antioch Police Department ("APD") equity training
- Community participation in oral boards and promotions
- Officer Involved Shooting ("OIS") protocols
- Communication dissemination to the community
- APD response to crisis calls
- APD current staffing and organization assignments

Use of Force Ad Hoc Committee

- Ongoing types of training and frequency of the training
- APD definition of reasonable suspicion and how it is monitored
- APD definition of reasonable cause and how it is monitored

Policies and Procedures Ad Hoc Committee

- APD policy for police officer mental health
- APD pier support program
- Moral ethics board
- Public spaces lighting concerns

The previous motion also included that the following presentations would remain as future Commission agenda items:

- Presentation on Field Training Officer (FTO) program and meet and greet with officers
- Presentation from the Public Safety and Community Resources Department on the Angelo Quinto Community Response Team (“AQCRT”) and the violence prevention efforts

Chairperson Thurston requested adding APOC Report Out to the APOC agenda and limiting it to 3 minutes on policing issues.

In response to Commissioner May, Chairperson Thurston stated that Commissioner Reports could include comments on community events provided all comments adhered to the APOC Ordinance.

A motion was made by Commissioner May to add the Antioch Police Oversight Commission Report Out at the end of the agenda.

Following discussion, Commissioner May amended her previous motion as follows:

On motion by Commissioner May, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously approved adding the following additional Antioch Police Oversight Commission Agenda Item at the end of the agenda:

- Antioch Police Oversight Commissioner Reports (limited to three minutes)

On motion by Commissioner May, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously approved adding the following additional Antioch Police Oversight Commission Agenda Item to the agenda prior to Upcoming / Future Agenda Items:

- Ad Hoc Committee Reports

On motion by Commissioner May, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously moved the following agenda item to follow Interim Police Chief Addington’s Report:

➤ Public Comments

Commissioner Hadden left the meeting at 8:35 P.M.

A motion was made by Commissioner Williams to agendaize a presentation on actions taken during homeless encampment sweeps. The motion was seconded by Commissioner May; however, following discussion, Commissioner May withdrew her second stating she believed this item should be moved to the Policies and Procedures Ad Hoc Committee.

Commissioner Lacey-Oha seconded the motion. The motion failed by the following vote:

Ayes: Lacey-Oha, Thurston  
Noes: Williams, May, Spears  
Absent: Taylor, Hadden

On motion by Commissioner May, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously referred Homeless Encampment Removal Procedures to the Policies and Procedures Ad Hoc Committee.

Following discussion, Interim Police Chief Addington stated he would provide a report on mental health calls for service at the next APOC meeting.

**7. STAFF COMMUNICATIONS – None**

**8. NEXT MEETING DATE – June 17, 2024, at 6:30 P.M.**

Chairperson Thurston announced the next APOC meeting would be held at 6:30 P.M. on June 17, 2024.

**9. ADJOURNMENT**

On motion by Chairperson Thurston, seconded by Commissioner May the Antioch Police Oversight Commission members present unanimously adjourned at 8:45 P.M.

*Kitty Eiden*

KITTY EIDEN, Minutes Clerk