

**CITY OF ANTIOCH  
ANTIOCH POLICE OVERSIGHT COMMISSION  
REGULAR MEETING**

**Regular Meeting  
6:30 P.M.**

**June 16, 2025  
City Council Chambers**

**1. CALL TO ORDER AND ROLL CALL**

Chairperson Taylor called the meeting to order at 6:30 P.M. on Monday, June 16, 2025, in Council Chambers. Acting City Clerk Eiden called the roll.

Present: Commissioners Elekwachi, Kennedy, Mitchell, Vice Chairperson Williams and Chairperson Taylor

Absent: Commissioners Hadden and Lacey-Oha

Staff: City Manager, Bessie Marie Scott  
Lieutenant, Matthew Koch  
Executive Consultant, Brian Addington  
Acting City Clerk Kitty Eiden

**2. PLEDGE OF ALLEGIANCE**

Chairperson Taylor led the Pledge of Allegiance.

**3. CONSENT CALENDAR**

**3-1 APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF MAY 5, 2025**

**3-2 APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF MAY 19, 2025**

**3-3 APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING MINUTES OF JUNE 2, 2025**

On motion by Commissioner Williams, seconded by Commissioner Mitchell, the Antioch Police Oversight Commission members present unanimously approved the Consent Calendar.

**4. NEW BUSINESS**

**4-1 POLICE CHIEF JOSEPH VIGIL'S REPORT**

**A. Staff Presentation - Police Department Updates**

Lieutenant Koch gave an update on Antioch Police Department (APD) staffing.

**B. Public Comment – None**

### C. Commission Discussion and Direction

Lieutenant Koch provided responses to inquiries from the APOC regarding the APD staffing update.

#### 5. **DISCUSSION ITEM: NEW AD HOC COMMITTEES FORMATION (COMMISSION READINESS, FISCAL MANAGEMENT, AND PUBLIC TRUST & ENGAGEMENT)**

Recommended Action: It is recommended that the Antioch Police Oversight Commission:

- Adopt the resolution forming the Commission Readiness Ad Hoc Committee for a term of twelve (12) with Commissioners \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_.
- Adopt the resolution forming the Fiscal Management Ad Hoc Committee for a term of twelve (12) with Commissioners \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_ as members.
- Adopt the resolution forming the Public Trust and Engagement Ad Hoc Committee for a term of twelve (12) months with Commissioners \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_ as members.

On motion by Commissioner Kennedy, seconded by Commissioner Mitchell, the Antioch Police Oversight Commission members present unanimously approved forming the Commission Readiness Ad Hoc Committee, Fiscal Management Ad Hoc Committee, and Public Trust and Engagement Ad Hoc Committee.

#### 6. **DISCUSSION ITEM: AD HOC ASSIGNMENTS FOR NEW COMMISSIONERS**

Recommended Action: It is recommended that the Antioch Police Oversight Commission discuss Ad Hoc Committee assignments for new commissioners and term limits.

##### Commissioner Readiness Ad Hoc Committee

Commissioners Kennedy, Mitchell, and Elekwachi volunteered to serve on the Commissioner Readiness Ad Hoc Committee.

##### Fiscal Management Ad Hoc Committee

Chairperson Taylor and Commissioners Hadden, and Mitchell volunteered to serve on the Fiscal Management Ad Hoc Committee.

##### Public Trust and Engagement Ad Hoc Committee

Commissioners Williams and Kennedy volunteered to serve on the Public Trust and Engagement Ad Hoc Committee. It was also mentioned that Commissioner Lacey-Oha had expressed interest in serving on this Ad Hoc Committee.

Chairperson Taylor directed the Ad Hoc Committees to schedule their meetings, form descriptions and responsibilities. She stated that the Ad Hoc Committees should be creating share points and tracking meeting minutes, taking attendance and reporting out on attendance and work accomplished. She encouraged the Ad Hoc Committees to meet at least once between APOC meetings.

**7. DISCUSSION ITEM: FELTON INSTITUTE PRESENTATION - ANGELO QUINTO COMMUNITY RESPONSE TEAM (AQCRT)**

Alisea Wesley-Clark, Program Director, presented the Felton Institute Presentation – Angelo Quinto Crisis Response Team PowerPoint Presentation.

Alisea Wesley-Clark provided responses to inquiries from the APOC regarding the presentation.

Commissioner Kennedy suggested ensuring terminology was consistent as it related to referencing calls that were refused.

Commissioner Mitchell suggested the provider track data on refusals.

Chairperson Taylor stated she would email Ms. Clark to obtain demographics data related to race, veterans, LGBTQ communities and youth. She stated she would share that information with the Commission.

The Commission thanked Ms. Clark for the presentation.

Chairperson Taylor requested a recess at 7:13 P.M.

On motion by Commissioner Kennedy, seconded by Commissioner Elekwachi, the APOC members present unanimously recessed at 7:13 P.M.

The meeting reconvened at 7:21 P.M. with all Commissioners present with the exception of Commissioners Lacey-Oha and Hadden who were previously reported as absent and Commissioner Elekwachi who returned at 7:22 P.M.

**8. DISCUSSION ITEM: OVERVIEW OF THE CITY OF ANTIOCH SETTLEMENT AGREEMENT WITH THE DEPARTMENT OF JUSTICE (DOJ)**

Executive Consultant Addington presented the USDOJ Agreement Presentation recommending the Antioch Police Oversight Commission receive and file the presentation.

Manjit Sappal, MS Investigative Services and Consulting, LLC, explained that this role presented a great opportunity to collaborate with the community, APOC, and APD to implement sustainable changes that would benefit the community. He provided a history of his policing experience in Contra Costa County.

Executive Consultant Addington reported that a California Department of Justice investigation was ongoing, and several lawsuits had been consolidated into a federal civil rights lawsuit, which was currently underway. Additionally, there was discussion about potential additional terms that could be included or provided through a separate agreement.

Executive Consultant Addington and Mr. Sappal provided responses to inquiries from the APOC regarding the settlement agreement.

Commissioner Kennedy expressed concern regarding the potential impacts of Executive Order 14168 on the USDOJ agreement.

Chairperson Taylor requested APD continue to provide aggregate data to the APOC quarterly.

Commissioner Williams thanked Mr. Sappal for the presentation and encouraged him to engage with community advocates.

Commissioner Mitchell requested Mr. Sappal provide the APOC with the implementation schedule.

Chairperson Taylor thanked Executive Consultant Addington and Mr. Sappal for the presentation.

The Commission received public comment from the following individual who spoke on the settlement agreement: Frank Sterling.

## **9. PUBLIC COMMENTS**

The Commission received general public comment from the following individual: Frank Sterling.

## **10. AD HOC COMMITTEE REPORT OUT**

### Police Practices Ad Hoc Committee

Commissioners Elekwachi and Williams reported on their attendance at the Police Practices Ad Hoc Committee meeting.

## **11. UPCOMING/ FUTURE AGENDA ITEMS**

Discussion ensued regarding the APOC members' priorities for future agenda items and Commission consensus for the following priority requests included:

- Finalizing purpose, descriptions and responsibilities for each Ad Hoc Committee
- APOC Ordinance recommendation discussion
- REACH Presentation
- New Hire Update for APD

- APD overtime budget comparison (referred to the Fiscal Management Ad Hoc Committee)

Chairperson Taylor suggested Ad Hoc Committees assign someone to take the lead role, schedule meeting times, discuss roles and responsibilities and present that information at the next APOC meeting.

## **12. ANTIOCH POLICE OVERSIGHT COMMISSIONER REPORT OUT**

Commissioner Mitchell reported on his attendance at graduation events, city park cleanup and a Neighborhood Watch meeting. He expressed concern regarding health and safety items at City park.

Commissioner Kennedy reported on her attendance at the Neighborhood Watch meeting, a sit-along with APD dispatch, and a ride-along with APD officers. She acknowledged APD's professional and proactive approach in responding to a call to action from protesters. She announced that June is Pride Month and expressed concern over the vandalization of banners. She encouraged everyone to work together to co-exist peacefully. She also thanked Lieutenant Koch for arranging her ride-along and expressed her enthusiasm about collaborating with Mr. Sappal in the future. Finally, she extended her gratitude to everyone committed to making the City a better place.

## **13. STAFF COMMUNICATIONS – None**

## **14. NEXT MEETING DATE – July 7, 2025, at 6:30 P.M.**

Chairperson Taylor announced the next Antioch Police Oversight Commission meeting would be held at 6:30 P.M. on July 7, 2025.

## **15. ADJOURNMENT**

On motion by Commissioner Williams, seconded by Commissioner Elekwachi the Antioch Police Oversight Commission members present unanimously adjourned at 8:26 P.M.

Respectfully submitted:

Kitty Eiden

KITTY EIDEN, Minutes Clerk