

**CITY OF ANTIOCH
ANTIOCH POLICE OVERSIGHT COMMISSION
REGULAR MEETING**

**Regular Meeting
6:30 P.M.**

**September 16, 2024
City Council Chambers**

1. CALL TO ORDER AND ROLL CALL

Chairperson Taylor called the meeting to order at 6:31 P.M. on Monday, September 16, 2024, in Council Chambers. Assistant City Clerk Garcia called the roll.

Present: Commissioners Lacey-Oha, May, Vice Chairperson Williams and Chairperson Taylor

Absent: Commissioners Thurston, Spears and Hadden

Staff: Acting City Manager, Kwame Reed
Interim Police Chief, Brian Addington
City Attorney, Thomas Lloyd Smith
Assistant City Clerk, Christina Garcia

2. PLEDGE OF ALLEGIANCE

Chairperson Taylor led the Pledge of Allegiance.

**3-1 APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING
MINUTES OF AUGUST 5, 2024**

**3-2 APPROVAL OF THE ANTIOCH POLICE OVERSIGHT COMMISSION MEETING
MINUTES OF AUGUST 19, 2024**

On motion by Commissioner Williams, seconded by Commissioner May, the Antioch Police Oversight Commission members present unanimously approved the Consent Calendar.

4. NEW BUSINESS

4-1 INTERIM POLICE CHIEF BRIAN ADDINGTON'S REPORT

**A. Staff Presentation/Update – Antioch Police Department Internal Affairs and
Sensitivity Training**

Interim Police Chief Addington presented the Antioch Police Department (APD) Internal Affairs and Sensitivity Training presentation.

B. Public Comment

The Commission received public comment from an unidentified individual who spoke on the APD Internal Affairs and Sensitivity Training presentation.

C. Discussion and Direction

Interim Police Chief Addington provided responses to inquiries from the APOC and community regarding the APD Internal Affairs and Sensitivity Training presentation.

In response to Chairperson Taylor, Interim Police Chief Addington stated he could provide additional information on other programs that address cultural diversity discrimination training.

4-2. COMMISSION DISCUSSION ITEM – ETHICS IN THE COMMUNITY

Commissioner Taylor announced this item was brought forward by Commissioner Spears who was not present this evening.

On motion by Commissioner May, seconded by Commissioner Williams the Antioch Police Oversight Commission members present unanimously tabled New Business Item 4-2 to the next Antioch Police Oversight Commission (APOC) meeting.

4-3. COMMISSION DISCUSSION ITEM – COMMUNITY ENGAGEMENT SURVEY

Following discussion consensus of the APOC referred the preparation of a Community Engagement Survey and Informational Flyer to the Community Engagement Ad Hoc Committee.

On motion by Commissioner May, seconded by Vice Chairperson Williams the Antioch Police Oversight Commission members present unanimously assigned the preparation of a Community Engagement Survey to the Community Engagement Ad Hoc Committee.

5. PUBLIC COMMENTS

The Commission received general public comments from the following individuals: Jim Lanter, Teki, Kathryn Wade, Carolyn D. Simmons, Tachina, Audrey Campbell and three (3) unidentified speakers.

6. AD HOC COMMITTEE REPORT OUT

Community Engagement Ad Hoc Committee

Commissioner May reported the Ad Hoc Committee was working with residents and organizations to develop ideas for community engagement events. She noted they had also discussed the possibility of police officers walking their beats.

Policies and Procedures Ad Hoc Committee

Chairperson Taylor reported the Ad Hoc Committee had drafted several recommendations that fit the policies within the ordinance. With Commissioner Thurston out on leave, she requested assistance from other Commissioners.

Use of Force Ad Hoc Committee

Commissioner Williams reported on his attendance at the Ad Hoc Committee meeting with Commissioner Lacey-Oha. He noted they met with APD staff and reviewed the Use of Force policy, which they believed was very strong. He further noted it was a matter of officers responsibly adhering to the policy. He stated they wanted to insert language from the Angelo Quinto Crisis Response Team (AQCRT) into the policy and announced they would be scheduling another meeting soon.

Budget Ad Hoc Committee

Chairperson Taylor reported the Ad Hoc committee received the budget and they were in the process of reviewing the document.

Commissioner May added that they would be reaching out regarding specific line items such as cost of office materials and overtime hours.

Complaints, Internal Affairs and Hiring Process Ad Hoc Committee

Commissioner May reported they were working on a process with Commissioner Williams and they would be presenting their recommendations to the Commission at the next APOC meeting, which would include changes to the interview team and mental health evaluations. She questioned if there was an RFP for agencies providing background checks as well as physical and mental health evaluation services.

The Commission received public comments from three (3) unidentified individuals who spoke on the Ad Hoc Committee Report Out.

Commissioner Williams expressed concern regarding an interaction he had with a community member pertaining to employee separations at APD.

Acting City Manager Reed offered to discuss Commissioner Williams's concerns with him following the meeting, since it was not an agenda item.

7. UPCOMING/ FUTURE AGENDA ITEMS

Discussion ensued regarding the APOC members' priorities for future agenda items.

Items requested included:

- Complaints, Internal Affairs and Hiring Process Ad Hoc Committee Report Out

- Interim Police Chief Addington Report Out to the Complaints, Internal Affairs and Hiring Process Ad Hoc Committee on who conducted physical, mental health and background checks for candidates as well as how often RFP's are sent out for these services
- Tour of APD for APOC Commissioners
- APD suggestions for community engagement activities (referred to Community Engagement Ad Hoc Committee)
- Discussion of Ad Hoc Committee's End of the Year Reports
- Interim Police Chief Addington presentations of APD staffing levels and the monitoring systems for APD phones

The Commission received public comment from two unidentified speakers who spoke on Upcoming/Future Agenda items.

8. ANTIOCH POLICE OVERSIGHT COMMISSIONER REPORT OUT

Commissioner May thanked fellow Commissioners for their work on matters that benefited the community. She also thanked the public and staff for their attendance this evening.

Commissioner Williams thanked everyone who attended the meeting this evening. He reported on his attendance at the Whistle Stop Tour and thanked ACCE Antioch for their advocacy.

Commissioner Lacey-Oha thanked those in attendance who came to support her and encouraged everyone to get to know her character.

Commissioner Taylor reminded APOC Commissioners to keep their report out Commission based. She thanked everyone who was present this evening and acknowledged the AQCRT for their participation. She encouraged those with complaints against APD to continue to file their complaints so there was a record of those events.

9. STAFF COMMUNICATIONS

Acting City Manager Reed stated since the City had hired a new City Manager, this would likely be his last meeting as Acting City Manager. He thanked the Commission and staff for all their hard work to improve the Antioch Police Department and stated he would be returning to his role as Director of Economic Development.

On behalf of the APOC, Chairperson Taylor stated they appreciated Acting City Manager Reed's service.

10. NEXT MEETING DATE – October 7, 2024, at 6:30 P.M.

Chairperson Taylor announced the next APOC meeting would be held at 6:30 P.M. on October 7, 2024.

11. ADJOURNMENT

On motion by Commissioner Williams, seconded by Commissioner May the Antioch Police Oversight Commission members present unanimously adjourned at 8:12 P.M.

Kitty Eiden

KITTY EIDEN, Minutes Clerk