

CITY OF ANTIOCH
SALARY SCHEDULE

| <u>Unit</u> | <u>Classification</u> | <u>Effective Date</u> | <u>MONTHLY SALARY STEPS</u> | | | | | |
|---------------|--|-----------------------|-----------------------------|---------------|---------------|---------------|---------------|---------------|
| | | | <u>Step A</u> | <u>Step B</u> | <u>Step C</u> | <u>Step D</u> | <u>Step E</u> | <u>Step F</u> |
| APOA | | | | | | | | |
| APOA | Community Services Officer | 09/13/20 | 4,905 | 5,150 | 5,407 | 5,677 | 5,961 | N/A |
| APOA | Lead Police Dispatcher | 09/13/20 | 6,685 | 7,019 | 7,370 | 7,738 | 8,125 | 8,531 |
| APOA | Police Corporal | 09/13/20 | 9,541 | 10,018 | 10,519 | 11,045 | 11,597 | N/A |
| APOA | Police Dispatcher | 09/13/20 | 5,942 | 6,239 | 6,551 | 6,879 | 7,223 | 7,584 |
| APOA | Police Officer | 09/13/20 | 8,480 | 8,904 | 9,349 | 9,816 | 10,307 | N/A |
| APOA | Police Sergeant | 09/13/20 | 10,601 | 11,131 | 11,688 | 12,272 | 12,886 | N/A |
| AP SMA | | | | | | | | |
| AP SMA | Police Captain | 09/13/2020 - 09/11/21 | 15,452 | 16,225 | 17,036 | 17,888 | 18,782 | N/A |
| AP SMA | Police Lieutenant | 09/13/2020 - 09/11/21 | 13,396 | 14,066 | 14,769 | 15,507 | 16,282 | N/A |
| AP WEA | | | | | | | | |
| AP WEA | Aquatics Maintenance Worker I | 04/11/21 | 4,544 | 4,771 | 5,010 | 5,261 | 5,524 | N/A |
| AP WEA | Aquatics Maintenance Worker II | 04/11/21 | 4,984 | 5,233 | 5,495 | 5,770 | 6,058 | N/A |
| AP WEA | Code Enforcement Maintenance Worker I | 04/11/21 | 4,544 | 4,771 | 5,010 | 5,261 | 5,524 | N/A |
| AP WEA | Code Enforcement Maintenance Worker II | 04/11/21 | 4,984 | 5,233 | 5,495 | 5,770 | 6,058 | N/A |
| AP WEA | Collection Systems Worker I | 04/11/21 | 4,544 | 4,771 | 5,010 | 5,261 | 5,524 | N/A |
| AP WEA | Collection Systems Worker II | 04/11/21 | 4,984 | 5,233 | 5,495 | 5,770 | 6,058 | N/A |
| AP WEA | Cross-Connection Control Specialist I | 04/11/21 | 4,544 | 4,771 | 5,010 | 5,261 | 5,524 | N/A |
| AP WEA | Cross-Connection Control Specialist II | 04/11/21 | 4,984 | 5,233 | 5,495 | 5,770 | 6,058 | N/A |
| AP WEA | Equipment Mechanic I | 04/11/21 | 5,148 | 5,405 | 5,675 | 5,959 | 6,257 | N/A |
| AP WEA | Equipment Mechanic II | 04/11/21 | 5,649 | 5,931 | 6,228 | 6,539 | 6,866 | N/A |

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|-------------|--|-----------------------|-----------------------------|---------------|---------------|---------------|---------------|---------------|
| | | | <u>Step A</u> | <u>Step B</u> | <u>Step C</u> | <u>Step D</u> | <u>Step E</u> | <u>Step F</u> |
| APWEA | Equipment Operator | 04/11/21 | 5,251 | 5,514 | 5,790 | 6,079 | 6,383 | N/A |
| APWEA | Facility Maintenance Worker I | 04/11/21 | 4,544 | 4,771 | 5,010 | 5,261 | 5,524 | N/A |
| APWEA | Facility Maintenance Worker II | 04/11/21 | 4,984 | 5,233 | 5,495 | 5,770 | 6,058 | N/A |
| APWEA | Fleet Leadworker | 04/11/21 | 6,213 | 6,524 | 6,850 | 7,192 | 7,552 | N/A |
| APWEA | Fleet Service Technician | 04/11/21 | 4,390 | 4,609 | 4,839 | 5,081 | 5,335 | N/A |
| APWEA | General Laborer | 04/11/21 | 3,569 | 3,747 | 3,934 | 4,131 | 4,338 | N/A |
| APWEA | Landscape Maintenance Worker I | 04/11/21 | 4,544 | 4,771 | 5,010 | 5,261 | 5,524 | N/A |
| APWEA | Landscape Maintenance Worker II | 04/11/21 | 4,984 | 5,233 | 5,495 | 5,770 | 6,058 | N/A |
| APWEA | Lead Collection Systems Worker | 04/11/21 | 5,473 | 5,747 | 6,034 | 6,336 | 6,653 | N/A |
| APWEA | Lead Cross-Connection Control Specialist | 04/11/21 | 5,473 | 5,747 | 6,034 | 6,336 | 6,653 | N/A |
| APWEA | Lead Facility Maintenance Worker | 04/11/21 | 5,473 | 5,747 | 6,034 | 6,336 | 6,653 | N/A |
| APWEA | Lead Landscape Maintenance Worker | 04/11/21 | 5,473 | 5,747 | 6,034 | 6,336 | 6,653 | N/A |
| APWEA | Lead Street Maintenance Worker | 04/11/21 | 5,473 | 5,747 | 6,034 | 6,336 | 6,653 | N/A |
| APWEA | Lead Warehouse Worker | 04/11/21 | 5,473 | 5,747 | 6,034 | 6,336 | 6,653 | N/A |
| APWEA | Lead Water Distribution Operator | 04/11/21 | 5,473 | 5,747 | 6,034 | 6,336 | 6,653 | N/A |
| APWEA | Marina Maintenance Worker I | 04/11/21 | 4,544 | 4,771 | 5,010 | 5,261 | 5,524 | N/A |
| APWEA | Marina Maintenance Worker II | 04/11/21 | 4,984 | 5,233 | 5,495 | 5,770 | 6,058 | N/A |
| APWEA | Meter Service Worker | 04/11/21 | 4,544 | 4,771 | 5,010 | 5,261 | 5,524 | N/A |
| APWEA | Sewer Camera Truck Operator | 04/11/21 | 5,251 | 5,514 | 5,790 | 6,079 | 6,383 | N/A |
| APWEA | Street Maintenance Worker I | 04/11/21 | 4,544 | 4,771 | 5,010 | 5,261 | 5,524 | N/A |
| APWEA | Street Maintenance Worker II | 04/11/21 | 4,984 | 5,233 | 5,495 | 5,770 | 6,058 | N/A |
| APWEA | Warehouse Worker I | 04/11/21 | 4,544 | 4,771 | 5,010 | 5,261 | 5,524 | N/A |

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|---------------------|---------------------------------|-----------------------|-----------------------------|---------------|---------------|---------------|---------------|---------------|
| | | | <u>Step A</u> | <u>Step B</u> | <u>Step C</u> | <u>Step D</u> | <u>Step E</u> | <u>Step F</u> |
| APWEA | Warehouse Worker II | 04/11/21 | 4,984 | 5,233 | 5,495 | 5,770 | 6,058 | N/A |
| APWEA | Water Distribution Operator I | 04/11/21 | 4,544 | 4,771 | 5,010 | 5,261 | 5,524 | N/A |
| APWEA | Water Distribution Operator II | 04/11/21 | 4,984 | 5,233 | 5,495 | 5,770 | 6,058 | N/A |
| CONFIDENTIAL | | | | | | | | |
| Confidential | Accounting Technician | 10/11/20 | 4,804 | 5,044 | 5,296 | 5,561 | 5,839 | N/A |
| Confidential | Accounting Technician II | 10/11/20 | 5,296 | 5,561 | 5,839 | 6,131 | 6,438 | N/A |
| Confidential | Administrative Analyst I | 10/11/20 | 6,021 | 6,322 | 6,638 | 6,970 | 7,318 | N/A |
| Confidential | Administrative Analyst II | 10/11/20 | 6,629 | 6,961 | 7,309 | 7,675 | 8,059 | N/A |
| Confidential | Administrative Analyst III | 10/11/20 | 7,362 | 7,730 | 8,116 | 8,522 | 8,949 | N/A |
| Confidential | Administrative Assistant I | 10/11/20 | 3,852 | 4,045 | 4,247 | 4,459 | 4,681 | N/A |
| Confidential | Administrative Assistant II | 10/11/20 | 4,246 | 4,458 | 4,680 | 4,914 | 5,160 | N/A |
| Confidential | Administrative Assistant III | 10/11/20 | 4,670 | 4,904 | 5,149 | 5,406 | 5,676 | N/A |
| Confidential | Deputy City Clerk | 10/11/20 | 5,028 | 5,280 | 5,544 | 5,821 | 6,112 | N/A |
| Confidential | Executive Assistant | 10/11/20 | 6,009 | 6,310 | 6,626 | 6,957 | 7,305 | N/A |
| Confidential | Executive Legal Assistant | 10/11/20 | 5,495 | 5,770 | 6,059 | 6,362 | 6,680 | N/A |
| Confidential | Human Resources Analyst | 10/11/20 | 5,984 | 6,283 | 6,597 | 6,927 | 7,273 | N/A |
| Confidential | Human Resources Technician | 10/11/20 | 5,499 | 5,774 | 6,063 | 6,366 | 6,684 | N/A |
| Confidential | Lead Police Records Technician | 10/11/20 | 4,670 | 4,904 | 5,149 | 5,406 | 5,676 | N/A |
| Confidential | Legal Secretary | 10/11/20 | 4,996 | 5,246 | 5,508 | 5,783 | 6,072 | N/A |
| Confidential | Payroll Specialist | 10/11/20 | 5,977 | 6,276 | 6,590 | 6,920 | 7,266 | N/A |
| Confidential | Payroll Specialist II | 10/11/20 | 6,576 | 6,904 | 7,249 | 7,611 | 7,992 | N/A |
| Confidential | Senior Administrative Assistant | 10/11/20 | 4,996 | 5,246 | 5,508 | 5,783 | 6,072 | N/A |

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|----------------|--|-----------------------|-----------------------------|---------------|---------------|---------------|---------------|---------------|
| | | | <u>Step A</u> | <u>Step B</u> | <u>Step C</u> | <u>Step D</u> | <u>Step E</u> | <u>Step F</u> |
| Confidential | Senior Executive Assistant | 10/11/20 | 6,315 | 6,631 | 6,963 | 7,311 | 7,677 | N/A |
| LOCAL 3 | | | | | | | | |
| Local 3 | Accounting Technician | 10/11/20 | 4,738 | 4,975 | 5,224 | 5,485 | 5,759 | N/A |
| Local 3 | Administrative Analyst I | 10/11/20 | 6,008 | 6,309 | 6,624 | 6,955 | 7,303 | N/A |
| Local 3 | Administrative Analyst II | 10/11/20 | 6,613 | 6,943 | 7,290 | 7,655 | 8,038 | N/A |
| Local 3 | Administrative Analyst III | 10/11/20 | 7,342 | 7,709 | 8,094 | 8,499 | 8,924 | N/A |
| Local 3 | Administrative Assistant I | 10/11/20 | 3,792 | 3,982 | 4,181 | 4,390 | 4,609 | N/A |
| Local 3 | Administrative Assistant II | 10/11/20 | 4,187 | 4,395 | 4,615 | 4,846 | 5,088 | N/A |
| Local 3 | Administrative Assistant III | 10/11/20 | 4,605 | 4,835 | 5,077 | 5,331 | 5,598 | N/A |
| Local 3 | Animal Control Officer | 10/11/20 | 4,403 | 4,623 | 4,854 | 5,097 | 5,352 | N/A |
| Local 3 | Animal Services Technician | 10/11/20 | 3,642 | 3,824 | 4,015 | 4,216 | 4,427 | N/A |
| Local 3 | Assistant Community Development Technician | 10/11/20 | 5,478 | 5,752 | 6,039 | 6,341 | 6,658 | N/A |
| Local 3 | Assistant Dev. Services/Engineering Tech. | 10/11/20 | 5,478 | 5,752 | 6,039 | 6,341 | 6,658 | N/A |
| Local 3 | Assistant Engineer | 10/11/20 | 7,112 | 7,468 | 7,841 | 8,234 | 8,646 | N/A |
| Local 3 | Assistant Engineer w/ Cert. | 10/11/20 | 7,468 | 7,841 | 8,233 | 8,645 | 9,077 | N/A |
| Local 3 | Assistant Engineering Technician | 10/11/20 | 5,478 | 5,752 | 6,039 | 6,341 | 6,658 | N/A |
| Local 3 | Assistant Planner | 10/11/20 | 5,945 | 6,242 | 6,554 | 6,882 | 7,226 | N/A |
| Local 3 | Assistant Public Works Technician | 10/11/20 | 5,478 | 5,752 | 6,039 | 6,341 | 6,658 | N/A |
| Local 3 | Assistant Transportation Engineer | 10/11/20 | 7,112 | 7,468 | 7,841 | 8,234 | 8,646 | N/A |
| Local 3 | Associate Civil Engineer | 10/11/20 | 7,813 | 8,203 | 8,613 | 9,044 | 9,496 | N/A |
| Local 3 | Associate Civil Engineer w/ Cert. | 10/11/20 | 8,203 | 8,613 | 9,043 | 9,495 | 9,970 | N/A |
| Local 3 | Associate Community Development Tech. | 10/11/20 | 6,024 | 6,325 | 6,641 | 6,973 | 7,322 | N/A |

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| | | | <u>Step A</u> | <u>Step B</u> | <u>Step C</u> | <u>Step D</u> | <u>Step E</u> | <u>Step F</u> |
| Local 3 | Associate Dev. Services/Engineering Tech. | 10/11/20 | 6,024 | 6,325 | 6,641 | 6,973 | 7,322 | N/A |
| Local 3 | Associate Engineering Technician | 10/11/20 | 6,024 | 6,325 | 6,641 | 6,973 | 7,322 | N/A |
| Local 3 | Associate Planner | 10/11/20 | 7,123 | 7,479 | 7,853 | 8,246 | 8,658 | N/A |
| Local 3 | Associate Public Works Technician | 10/11/20 | 6,024 | 6,325 | 6,641 | 6,973 | 7,322 | N/A |
| Local 3 | Associate Transportation Engineer | 10/11/20 | 7,813 | 8,203 | 8,613 | 9,044 | 9,496 | N/A |
| Local 3 | Building Inspector I | 10/11/20 | 6,111 | 6,415 | 6,736 | 7,073 | 7,427 | N/A |
| Local 3 | Building Inspector I w/ Cert. | 10/11/20 | 6,416 | 6,736 | 7,073 | 7,427 | 7,798 | N/A |
| Local 3 | Building Inspector II | 10/11/20 | 6,568 | 6,897 | 7,242 | 7,604 | 7,984 | N/A |
| Local 3 | Building Inspector II w/ Cert. | 10/11/20 | 6,898 | 7,243 | 7,606 | 7,986 | 8,385 | N/A |
| Local 3 | Business License Representative I | 10/11/20 | 4,385 | 4,603 | 4,833 | 5,075 | 5,329 | N/A |
| Local 3 | Business License Representative II | 10/11/20 | 5,043 | 5,294 | 5,559 | 5,837 | 6,129 | N/A |
| Local 3 | Buyer | 10/11/20 | 5,055 | 5,308 | 5,573 | 5,852 | 6,145 | N/A |
| Local 3 | Code Enforcement Officer | 10/11/20 | 5,636 | 5,919 | 6,215 | 6,526 | 6,852 | N/A |
| Local 3 | Code Enforcement Officer w/ Cert. | 10/11/20 | 5,918 | 6,214 | 6,525 | 6,852 | 7,195 | N/A |
| Local 3 | Computer Technician | 10/11/20 | 4,545 | 4,772 | 5,011 | 5,262 | 5,525 | N/A |
| Local 3 | Crime Analyst | 10/11/20 | 6,613 | 6,943 | 7,290 | 7,655 | 8,038 | N/A |
| Local 3 | Crime Data Technician | 10/11/20 | 4,715 | 4,951 | 5,198 | 5,458 | 5,731 | N/A |
| Local 3 | Customer Service Representative I | 10/11/20 | 3,788 | 3,978 | 4,177 | 4,386 | 4,605 | N/A |
| Local 3 | Customer Service Representative II | 10/11/20 | 4,175 | 4,384 | 4,603 | 4,833 | 5,075 | N/A |
| Local 3 | GIS Specialist | 10/11/20 | 6,024 | 6,325 | 6,641 | 6,973 | 7,322 | N/A |
| Local 3 | GIS Technician | 10/11/20 | 5,478 | 5,752 | 6,039 | 6,341 | 6,658 | N/A |
| Local 3 | Junior Engineer | 10/11/20 | 6,175 | 6,484 | 6,808 | 7,149 | 7,507 | N/A |

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| | | | <u>Step A</u> | <u>Step B</u> | <u>Step C</u> | <u>Step D</u> | <u>Step E</u> | <u>Step F</u> |
| Local 3 | Junior Planner | 10/11/20 | 5,170 | 5,428 | 5,699 | 5,984 | 6,284 | N/A |
| Local 3 | Junior Transportation Engineer | 10/11/20 | 6,175 | 6,484 | 6,808 | 7,149 | 7,507 | N/A |
| Local 3 | Lead Customer Service Representative | 10/11/20 | 4,801 | 5,041 | 5,293 | 5,558 | 5,836 | N/A |
| Local 3 | Mail & Print Clerk | 10/11/20 | 3,537 | 3,714 | 3,900 | 4,094 | 4,299 | N/A |
| Local 3 | Marina Attendant | 10/11/20 | 4,608 | 4,839 | 5,081 | 5,335 | 5,602 | N/A |
| Local 3 | Marina Leadworker/Property Manager | 10/11/20 | 5,485 | 5,759 | 6,047 | 6,350 | 6,667 | N/A |
| Local 3 | Network Administrator | 10/11/20 | 6,072 | 6,375 | 6,693 | 7,028 | 7,379 | N/A |
| Local 3 | Office Assistant | 10/11/20 | 3,014 | 3,164 | 3,323 | 3,489 | 3,663 | N/A |
| Local 3 | Police Records Technician | 10/11/20 | 4,188 | 4,396 | 4,615 | 4,846 | 5,088 | N/A |
| Local 3 | Public Works Inspector | 10/11/20 | 6,380 | 6,699 | 7,034 | 7,386 | 7,755 | N/A |
| Local 3 | Recreation Programs Coordinator | 10/11/20 | 4,512 | 4,738 | 4,975 | 5,224 | 5,485 | N/A |
| Local 3 | Recreation Specialist | 10/11/20 | 5,478 | 5,752 | 6,039 | 6,341 | 6,658 | N/A |
| Local 3 | Recycling Assistant | 10/11/20 | 4,109 | 4,313 | 4,529 | 4,755 | 4,993 | N/A |
| Local 3 | Registered Veterinary Technician | 10/11/20 | 4,037 | 4,238 | 4,450 | 4,673 | 4,907 | N/A |
| Local 3 | Senior Building Inspector | 10/11/20 | 7,373 | 7,742 | 8,129 | 8,535 | 8,962 | N/A |
| Local 3 | Senior Building Inspector w/ Cert. | 10/11/20 | 7,741 | 8,128 | 8,534 | 8,961 | 9,409 | N/A |
| Local 3 | Senior Community Development Technician | 10/11/20 | 6,620 | 6,951 | 7,299 | 7,663 | 8,046 | N/A |
| Local 3 | Senior Computer Technician | 10/11/20 | 5,005 | 5,255 | 5,518 | 5,794 | 6,083 | N/A |
| Local 3 | Senior Dev. Services/Engineering Tech. | 10/11/20 | 6,620 | 6,951 | 7,299 | 7,663 | 8,046 | N/A |
| Local 3 | Senior Engineering Technician | 10/11/20 | 6,620 | 6,951 | 7,299 | 7,663 | 8,046 | N/A |
| Local 3 | Senior Public Works Inspector | 10/11/20 | 7,038 | 7,390 | 7,760 | 8,148 | 8,556 | N/A |
| Local 3 | Senior Public Works Technician | 10/11/20 | 6,620 | 6,951 | 7,299 | 7,663 | 8,046 | N/A |

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| | | | <u>Step A</u> | <u>Step B</u> | <u>Step C</u> | <u>Step D</u> | <u>Step E</u> | <u>Step F</u> |
| MANAGEMENT | | | | | | | | |
| Mgmt. - Executive | Administrative Services Director | 10/11/20 | 12,031 | 12,633 | 13,265 | 13,928 | 14,624 | N/A |
| Mgmt. - Executive | Assistant City Manager | 10/11/20 | 15,007 | 15,757 | 16,545 | 17,372 | 18,241 | N/A |
| Mgmt. - Executive | City Attorney | 10/11/20 | 15,181 | 15,940 | 16,737 | 17,574 | 18,453 | N/A |
| Mgmt. - Executive | City Manager | 10/11/20 | 20,137 | 21,143 | 22,200 | 23,310 | 24,476 | N/A |
| Mgmt. - Executive | Community Development Director | 10/11/20 | 13,035 | 13,687 | 14,371 | 15,090 | 15,844 | N/A |
| Mgmt. - Executive | Economic Development Director | 10/11/20 | 11,460 | 12,032 | 12,634 | 13,266 | 13,929 | N/A |
| Mgmt. - Executive | Finance Director | 10/11/20 | 12,484 | 13,107 | 13,762 | 14,450 | 15,173 | N/A |
| Mgmt. - Executive | Human Resources Director | 10/11/20 | 11,460 | 12,032 | 12,634 | 13,266 | 13,929 | N/A |
| Mgmt. - Executive | Information Systems Director | 10/11/20 | 10,820 | 11,362 | 11,930 | 12,526 | 13,152 | N/A |
| Mgmt. - Executive | Parks and Recreation Director | 10/11/20 | 11,460 | 12,032 | 12,634 | 13,266 | 13,929 | N/A |
| Mgmt. - Executive | Police Chief | 09/13/20 - 09/11/21 | 17,141 | 17,998 | 18,898 | 19,843 | 20,835 | N/A |
| Mgmt. - Executive | Public Works Director | 10/11/20 | 12,484 | 13,107 | 13,762 | 14,450 | 15,173 | N/A |
| Mgmt. - Executive | Public Works Director/City Engineer | 10/11/20 | 13,035 | 13,687 | 14,371 | 15,090 | 15,844 | N/A |
| Mgmt. - Senior | Animal Services Manager | 10/11/20 | 9,079 | 9,533 | 10,010 | 10,510 | 11,036 | N/A |
| Mgmt. - Senior | Assistant City Engineer | 10/11/20 | 10,746 | 11,284 | 11,848 | 12,440 | 13,062 | N/A |
| Mgmt. - Senior | Assistant to the City Manager | 10/11/20 | 8,191 | 8,600 | 9,030 | 9,481 | 9,955 | N/A |
| Mgmt. - Senior | Building Inspection Services Manager | 10/11/20 | 9,879 | 10,373 | 10,892 | 11,437 | 12,009 | N/A |
| Mgmt. - Senior | Collection Systems Superintendent | 10/11/20 | 8,383 | 8,803 | 9,243 | 9,705 | 10,190 | N/A |
| Mgmt. - Senior | Deputy City Attorney | 10/11/20 | 9,217 | 9,678 | 10,162 | 10,670 | 11,203 | N/A |
| Mgmt. - Senior | Deputy Finance Director | 10/11/20 | 9,908 | 10,404 | 10,924 | 11,470 | 12,043 | N/A |

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| Mgmt. - Senior | Deputy Public Works Director | 10/11/20 | 10,235 | 10,748 | 11,285 | 11,849 | 12,441 | N/A |
| Mgmt. - Senior | Deputy Public Works Director II | 10/11/20 | 11,258 | 11,822 | 12,413 | 13,034 | 13,686 | N/A |
| Mgmt. - Senior | Doctor of Veterinary Medicine | 10/11/20 | 12,383 | 13,002 | 13,652 | 14,335 | 15,051 | N/A |
| Mgmt. - Senior | Planning Manager | 10/11/20 | 10,103 | 10,609 | 11,139 | 11,696 | 12,281 | N/A |
| Mgmt. - Senior | Senior Economic Dev. Program Manager | 10/11/20 | 8,694 | 9,129 | 9,585 | 10,064 | 10,567 | N/A |
| Mgmt. - Senior | Water Distribution Superintendent | 10/11/20 | 8,383 | 8,803 | 9,243 | 9,705 | 10,190 | N/A |
| Mgmt. - Senior | Water Treatment Plant Superintendent | 10/11/20 | 10,603 | 11,132 | 11,689 | 12,273 | 12,887 | N/A |
| Mgmt. - Senior | Youth Services Network Manager | 10/11/20 | 8,813 | 9,253 | 9,716 | 10,202 | 10,712 | N/A |
| Mgmt. - Mid/Prof. | Accountant I | 10/11/20 | 5,777 | 6,066 | 6,369 | 6,687 | 7,021 | N/A |
| Mgmt. - Mid/Prof. | Accountant II | 10/11/20 | 6,368 | 6,687 | 7,021 | 7,372 | 7,741 | N/A |
| Mgmt. - Mid/Prof. | Animal Services Supervisor | 10/11/20 | 6,053 | 6,356 | 6,674 | 7,008 | 7,358 | N/A |
| Mgmt. - Mid/Prof. | Code Enforcement/Asset Recov. Coord. | 10/11/20 | 6,915 | 7,262 | 7,625 | 8,006 | 8,406 | N/A |
| Mgmt. - Mid/Prof. | Code Enforcement Manager | 10/11/20 | 7,917 | 8,312 | 8,728 | 9,164 | 9,622 | N/A |
| Mgmt. - Mid/Prof. | Collection Systems Supervisor | 10/11/20 | 6,383 | 6,703 | 7,038 | 7,390 | 7,759 | N/A |
| Mgmt. - Mid/Prof. | Economic Development Program Manager | 10/11/20 | 7,155 | 7,512 | 7,888 | 8,282 | 8,696 | N/A |
| Mgmt. - Mid/Prof. | Finance Services Supervisor | 10/11/20 | 7,920 | 8,315 | 8,731 | 9,168 | 9,626 | N/A |
| Mgmt. - Mid/Prof. | GIS Coordinator | 10/11/20 | 7,917 | 8,312 | 8,728 | 9,164 | 9,622 | N/A |
| Mgmt. - Mid/Prof. | Information Systems Project Manager | 10/11/20 | 7,692 | 8,076 | 8,480 | 8,904 | 9,349 | N/A |
| Mgmt. - Mid/Prof. | Operations Supervisor | 10/11/20 | 7,732 | 8,119 | 8,525 | 8,951 | 9,399 | N/A |
| Mgmt. - Mid/Prof. | Police Communications Supervisor | 10/11/20 | 8,383 | 8,803 | 9,243 | 9,705 | 10,190 | N/A |
| Mgmt. - Mid/Prof. | Police Records Supervisor | 10/11/20 | 8,383 | 8,803 | 9,243 | 9,705 | 10,190 | N/A |
| Mgmt. - Mid/Prof. | Project Manager | 10/11/20 | 10,056 | 10,559 | 11,087 | 11,641 | 12,223 | N/A |

CITY OF ANTIOCH
SALARY SCHEDULE

| <u>Unit</u> | <u>Classification</u> | <u>Effective Date</u> | <u>MONTHLY SALARY STEPS</u> | | | | | |
|-------------------|--|-----------------------|-----------------------------|---------------|---------------|---------------|---------------|---------------|
| | | | <u>Step A</u> | <u>Step B</u> | <u>Step C</u> | <u>Step D</u> | <u>Step E</u> | <u>Step F</u> |
| Mgmt. - Mid/Prof. | Public Information/Communications Officer | 10/11/20 | 7,986 | 8,386 | 8,805 | 9,245 | 9,707 | N/A |
| Mgmt. - Mid/Prof. | Recreation Services Manager | 10/11/20 | 7,200 | 7,560 | 7,938 | 8,335 | 8,752 | N/A |
| Mgmt. - Mid/Prof. | Recreation Supervisor | 10/11/20 | 6,237 | 6,550 | 6,877 | 7,221 | 7,582 | N/A |
| Mgmt. - Mid/Prof. | Risk Manager | 10/11/20 | 7,843 | 8,235 | 8,647 | 9,079 | 9,533 | N/A |
| Mgmt. - Mid/Prof. | Senior Civil Engineer | 10/11/20 | 8,299 | 8,714 | 9,150 | 9,607 | 10,087 | N/A |
| Mgmt. - Mid/Prof. | Senior Planner | 10/11/20 | 7,917 | 8,312 | 8,728 | 9,164 | 9,622 | N/A |
| Mgmt. - Mid/Prof. | Senior Traffic Engineer | 10/11/20 | 8,299 | 8,714 | 9,150 | 9,607 | 10,087 | N/A |
| Mgmt. - Mid/Prof. | Water Distribution Supervisor | 10/11/20 | 6,383 | 6,703 | 7,038 | 7,390 | 7,759 | N/A |
| Mgmt. - Mid/Prof. | Water Quality Analyst | 10/11/20 | 8,909 | 9,354 | 9,822 | 10,313 | 10,829 | N/A |
| Mgmt. - Mid/Prof. | Water Treatment Plant Supervisor | 10/11/20 | 8,909 | 9,354 | 9,822 | 10,313 | 10,829 | N/A |
| TPEA | | | | | | | | |
| TPEA | Laboratory Assistant I | 01/03/21 | 5,219 | 5,480 | 5,754 | 6,042 | 6,344 | N/A |
| TPEA | Laboratory Assistant II | 01/03/21 | 5,743 | 6,030 | 6,332 | 6,649 | 6,981 | N/A |
| TPEA | Senior Water Treatment Plant Operator | 01/03/21 | 8,450 | 8,872 | 9,316 | 9,782 | 10,271 | N/A |
| TPEA | Water Treatment Instrument Tech. I | 01/03/21 | 5,312 | 5,578 | 5,857 | 6,150 | 6,457 | N/A |
| TPEA | Water Treatment Instrument Tech. I w/ Cert. | 01/03/21 | 5,577 | 5,856 | 6,149 | 6,456 | 6,779 | N/A |
| TPEA | Water Treatment Instrument Tech. II | 01/03/21 | 5,846 | 6,138 | 6,445 | 6,767 | 7,105 | N/A |
| TPEA | Water Treatment Instrument Tech. II w/ Cert. | 01/03/21 | 6,136 | 6,443 | 6,765 | 7,103 | 7,458 | N/A |
| TPEA | Water Treatment Maint. Worker I | 01/03/21 | 5,211 | 5,472 | 5,746 | 6,033 | 6,335 | N/A |
| TPEA | Water Treatment Maint. Worker I w/ Cert. | 01/03/21 | 5,471 | 5,745 | 6,032 | 6,334 | 6,651 | N/A |
| TPEA | Water Treatment Maint. Worker II | 01/03/21 | 5,736 | 6,023 | 6,324 | 6,640 | 6,972 | N/A |
| TPEA | Water Treatment Maint. Worker II w/ Cert. | 01/03/21 | 6,022 | 6,323 | 6,639 | 6,971 | 7,320 | N/A |

CITY OF ANTIOCH
SALARY SCHEDULE

| <u>Unit</u> | <u>Classification</u> | <u>Effective Date</u> | <u>MONTHLY SALARY STEPS</u> | | | | | |
|-------------|--|-----------------------|-----------------------------|---------------|---------------|---------------|---------------|---------------|
| | | | <u>Step A</u> | <u>Step B</u> | <u>Step C</u> | <u>Step D</u> | <u>Step E</u> | <u>Step F</u> |
| TPEA | Water Treatment Maint. Worker III | 01/03/21 | 6,310 | 6,625 | 6,956 | 7,304 | 7,669 | N/A |
| TPEA | Water Treatment Maint. Worker III w/ Cert. | 01/03/21 | 6,625 | 6,956 | 7,304 | 7,669 | 8,052 | N/A |
| TPEA | Water Treatment Plant Operator | 01/03/21 | 7,266 | 7,629 | 8,010 | 8,410 | 8,830 | N/A |
| TPEA | Water Treatment Plant Operator w/ Cert. | 01/03/21 | 7,629 | 8,010 | 8,410 | 8,830 | 9,271 | N/A |
| TPEA | Water Treatment Plant Operator w/ T5 | 01/03/21 | 7,990 | 8,390 | 8,810 | 9,250 | 9,713 | N/A |
| TPEA | Water Treatment Plant Trainee | 01/03/21 | 6,606 | 6,936 | 7,283 | 7,647 | 8,029 | N/A |
| TPEA | Water Treatment Plant Trainee w/ Cert. | 01/03/21 | 6,936 | 7,283 | 7,647 | 8,029 | 8,430 | N/A |