

CITY OF ANTIOCH
SALARY SCHEDULE

<u>Unit</u>	<u>Classification</u>	<u>Effective Date</u>	<u>MONTHLY SALARY STEPS</u>					
			<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>
APOA								
APOA	Community Services Officer	09/13/20	4,905	5,150	5,407	5,677	5,961	N/A
APOA	Lead Police Dispatcher	09/13/20	6,685	7,019	7,370	7,738	8,125	8,531
APOA	Police Corporal	09/13/20	9,541	10,018	10,519	11,045	11,597	N/A
APOA	Police Dispatcher	09/13/20	5,942	6,239	6,551	6,879	7,223	7,584
APOA	Police Officer	09/13/20	8,480	8,904	9,349	9,816	10,307	N/A
APOA	Police Sergeant	09/13/20	10,601	11,131	11,688	12,272	12,886	N/A
AP SMA								
AP SMA	Police Captain	09/13/2020 - 09/11/21	15,452	16,225	17,036	17,888	18,782	N/A
AP SMA	Police Lieutenant	09/13/2020 - 09/11/21	13,396	14,066	14,769	15,507	16,282	N/A
AP WEA								
AP WEA	Aquatics Maintenance Worker I	04/12/20 - 04/10/21	4,412	4,633	4,865	5,108	5,363	N/A
AP WEA	Aquatics Maintenance Worker II	04/12/20 - 04/10/21	4,839	5,081	5,335	5,602	5,882	N/A
AP WEA	Code Enforcement Maintenance Worker I	04/12/20 - 04/10/21	4,412	4,633	4,865	5,108	5,363	N/A
AP WEA	Code Enforcement Maintenance Worker II	04/12/20 - 04/10/21	4,839	5,081	5,335	5,602	5,882	N/A
AP WEA	Collection Systems Worker I	04/12/20 - 04/10/21	4,412	4,633	4,865	5,108	5,363	N/A
AP WEA	Collection Systems Worker II	04/12/20 - 04/10/21	4,839	5,081	5,335	5,602	5,882	N/A
AP WEA	Cross-Connection Control Specialist I	04/12/20 - 04/10/21	4,412	4,633	4,865	5,108	5,363	N/A
AP WEA	Cross-Connection Control Specialist II	04/12/20 - 04/10/21	4,839	5,081	5,335	5,602	5,882	N/A
AP WEA	Equipment Mechanic I	04/12/20 - 04/10/21	4,998	5,248	5,510	5,786	6,075	N/A
AP WEA	Equipment Mechanic II	04/12/20 - 04/10/21	5,485	5,759	6,047	6,349	6,666	N/A

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APWEA	Equipment Operator	04/12/20 - 04/10/21	5,098	5,353	5,621	5,902	6,197	N/A
APWEA	Facility Maintenance Worker I	04/12/20 - 04/10/21	4,412	4,633	4,865	5,108	5,363	N/A
APWEA	Facility Maintenance Worker II	04/12/20 - 04/10/21	4,839	5,081	5,335	5,602	5,882	N/A
APWEA	Fleet Leadworker	04/12/20 - 04/10/21	6,031	6,333	6,650	6,983	7,332	N/A
APWEA	Fleet Service Technician	04/12/20 - 04/10/21	4,261	4,474	4,698	4,933	5,180	N/A
APWEA	General Laborer	04/12/20 - 04/10/21	3,465	3,638	3,820	4,011	4,212	N/A
APWEA	Landscape Maintenance Worker I	04/12/20 - 04/10/21	4,412	4,633	4,865	5,108	5,363	N/A
APWEA	Landscape Maintenance Worker II	04/12/20 - 04/10/21	4,839	5,081	5,335	5,602	5,882	N/A
APWEA	Lead Collection Systems Worker	04/12/20 - 04/10/21	5,313	5,579	5,858	6,151	6,459	N/A
APWEA	Lead Cross-Connection Control Specialist	04/12/20 - 04/10/21	5,313	5,579	5,858	6,151	6,459	N/A
APWEA	Lead Facility Maintenance Worker	04/12/20 - 04/10/21	5,313	5,579	5,858	6,151	6,459	N/A
APWEA	Lead Landscape Maintenance Worker	04/12/20 - 04/10/21	5,313	5,579	5,858	6,151	6,459	N/A
APWEA	Lead Street Maintenance Worker	04/12/20 - 04/10/21	5,313	5,579	5,858	6,151	6,459	N/A
APWEA	Lead Warehouse Worker	04/12/20 - 04/10/21	5,313	5,579	5,858	6,151	6,459	N/A
APWEA	Lead Water Distribution Operator	04/12/20 - 04/10/21	5,313	5,579	5,858	6,151	6,459	N/A
APWEA	Marina Maintenance Worker I	04/12/20 - 04/10/21	4,412	4,633	4,865	5,108	5,363	N/A
APWEA	Marina Maintenance Worker II	04/12/20 - 04/10/21	4,839	5,081	5,335	5,602	5,882	N/A
APWEA	Meter Service Worker	04/12/20 - 04/10/21	4,412	4,633	4,865	5,108	5,363	N/A
APWEA	Sewer Camera Truck Operator	04/12/20 - 04/10/21	5,098	5,353	5,621	5,902	6,197	N/A
APWEA	Street Maintenance Worker I	04/12/20 - 04/10/21	4,412	4,633	4,865	5,108	5,363	N/A
APWEA	Street Maintenance Worker II	04/12/20 - 04/10/21	4,839	5,081	5,335	5,602	5,882	N/A
APWEA	Warehouse Worker I	04/12/20 - 04/10/21	4,412	4,633	4,865	5,108	5,363	N/A

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APWEA	Warehouse Worker II	04/12/20 - 04/10/21	4,839	5,081	5,335	5,602	5,882	N/A
APWEA	Water Distribution Operator I	04/12/20 - 04/10/21	4,412	4,633	4,865	5,108	5,363	N/A
APWEA	Water Distribution Operator II	04/12/20 - 04/10/21	4,839	5,081	5,335	5,602	5,882	N/A
CONFIDENTIAL								
Confidential	Accounting Technician	10/11/20	4,804	5,044	5,296	5,561	5,839	N/A
Confidential	Accounting Technician II	10/11/20	5,296	5,561	5,839	6,131	6,438	N/A
Confidential	Administrative Analyst I	10/11/20	6,021	6,322	6,638	6,970	7,318	N/A
Confidential	Administrative Analyst II	10/11/20	6,629	6,961	7,309	7,675	8,059	N/A
Confidential	Administrative Analyst III	10/11/20	7,362	7,730	8,116	8,522	8,949	N/A
Confidential	Administrative Assistant I	10/11/20	3,852	4,045	4,247	4,459	4,681	N/A
Confidential	Administrative Assistant II	10/11/20	4,246	4,458	4,680	4,914	5,160	N/A
Confidential	Administrative Assistant III	10/11/20	4,670	4,904	5,149	5,406	5,676	N/A
Confidential	Deputy City Clerk	10/11/20	5,028	5,280	5,544	5,821	6,112	N/A
Confidential	Executive Assistant	10/11/20	6,009	6,310	6,626	6,957	7,305	N/A
Confidential	Executive Legal Assistant	10/11/20	5,495	5,770	6,059	6,362	6,680	N/A
Confidential	Human Resources Analyst	10/11/20	5,984	6,283	6,597	6,927	7,273	N/A
Confidential	Human Resources Technician	10/11/20	5,499	5,774	6,063	6,366	6,684	N/A
Confidential	Lead Police Records Technician	10/11/20	4,670	4,904	5,149	5,406	5,676	N/A
Confidential	Legal Secretary	10/11/20	4,996	5,246	5,508	5,783	6,072	N/A
Confidential	Payroll Specialist	10/11/20	5,977	6,276	6,590	6,920	7,266	N/A
Confidential	Payroll Specialist II	10/11/20	6,576	6,904	7,249	7,611	7,992	N/A
Confidential	Senior Administrative Assistant	10/11/20	4,996	5,246	5,508	5,783	6,072	N/A

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Confidential	Senior Executive Assistant	10/11/20	6,315	6,631	6,963	7,311	7,677	N/A
LOCAL 3								
Local 3	Accounting Technician	10/11/20	4,738	4,975	5,224	5,485	5,759	N/A
Local 3	Administrative Analyst I	10/11/20	6,008	6,309	6,624	6,955	7,303	N/A
Local 3	Administrative Analyst II	10/11/20	6,613	6,943	7,290	7,655	8,038	N/A
Local 3	Administrative Analyst III	10/11/20	7,342	7,709	8,094	8,499	8,924	N/A
Local 3	Administrative Assistant I	10/11/20	3,792	3,982	4,181	4,390	4,609	N/A
Local 3	Administrative Assistant II	10/11/20	4,187	4,395	4,615	4,846	5,088	N/A
Local 3	Administrative Assistant III	10/11/20	4,605	4,835	5,077	5,331	5,598	N/A
Local 3	Animal Control Officer	10/11/20	4,403	4,623	4,854	5,097	5,352	N/A
Local 3	Animal Services Technician	10/11/20	3,642	3,824	4,015	4,216	4,427	N/A
Local 3	Assistant Community Development Technician	10/11/20	5,478	5,752	6,039	6,341	6,658	N/A
Local 3	Assistant Dev. Services/Engineering Tech.	10/11/20	5,478	5,752	6,039	6,341	6,658	N/A
Local 3	Assistant Engineer	10/11/20	7,112	7,468	7,841	8,234	8,646	N/A
Local 3	Assistant Engineer w/ Cert.	10/11/20	7,468	7,841	8,233	8,645	9,077	N/A
Local 3	Assistant Engineering Technician	10/11/20	5,478	5,752	6,039	6,341	6,658	N/A
Local 3	Assistant Planner	10/11/20	5,945	6,242	6,554	6,882	7,226	N/A
Local 3	Assistant Public Works Technician	10/11/20	5,478	5,752	6,039	6,341	6,658	N/A
Local 3	Assistant Transportation Engineer	10/11/20	7,112	7,468	7,841	8,234	8,646	N/A
Local 3	Associate Civil Engineer	10/11/20	7,813	8,203	8,613	9,044	9,496	N/A
Local 3	Associate Civil Engineer w/ Cert.	10/11/20	8,203	8,613	9,043	9,495	9,970	N/A
Local 3	Associate Community Development Tech.	10/11/20	6,024	6,325	6,641	6,973	7,322	N/A

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Local 3	Associate Dev. Services/Engineering Tech.	10/11/20	6,024	6,325	6,641	6,973	7,322	N/A
Local 3	Associate Engineering Technician	10/11/20	6,024	6,325	6,641	6,973	7,322	N/A
Local 3	Associate Planner	10/11/20	7,123	7,479	7,853	8,246	8,658	N/A
Local 3	Associate Public Works Technician	10/11/20	6,024	6,325	6,641	6,973	7,322	N/A
Local 3	Associate Transportation Engineer	10/11/20	7,813	8,203	8,613	9,044	9,496	N/A
Local 3	Building Inspector I	10/11/20	6,111	6,415	6,736	7,073	7,427	N/A
Local 3	Building Inspector I w/ Cert.	10/11/20	6,416	6,736	7,073	7,427	7,798	N/A
Local 3	Building Inspector II	10/11/20	6,568	6,897	7,242	7,604	7,984	N/A
Local 3	Building Inspector II w/ Cert.	10/11/20	6,898	7,243	7,606	7,986	8,385	N/A
Local 3	Business License Representative I	10/11/20	4,385	4,603	4,833	5,075	5,329	N/A
Local 3	Business License Representative II	10/11/20	5,043	5,294	5,559	5,837	6,129	N/A
Local 3	Buyer	10/11/20	5,055	5,308	5,573	5,852	6,145	N/A
Local 3	Code Enforcement Officer	10/11/20	5,636	5,919	6,215	6,526	6,852	N/A
Local 3	Code Enforcement Officer w/ Cert.	10/11/20	5,918	6,214	6,525	6,852	7,195	N/A
Local 3	Computer Technician	10/11/20	4,545	4,772	5,011	5,262	5,525	N/A
Local 3	Crime Analyst	10/11/20	6,613	6,943	7,290	7,655	8,038	N/A
Local 3	Crime Data Technician	10/11/20	4,715	4,951	5,198	5,458	5,731	N/A
Local 3	Customer Service Representative I	10/11/20	3,788	3,978	4,177	4,386	4,605	N/A
Local 3	Customer Service Representative II	10/11/20	4,175	4,384	4,603	4,833	5,075	N/A
Local 3	GIS Specialist	10/11/20	6,024	6,325	6,641	6,973	7,322	N/A
Local 3	GIS Technician	10/11/20	5,478	5,752	6,039	6,341	6,658	N/A
Local 3	Junior Engineer	10/11/20	6,175	6,484	6,808	7,149	7,507	N/A

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Local 3	Junior Planner	10/11/20	5,170	5,428	5,699	5,984	6,284	N/A
Local 3	Junior Transportation Engineer	10/11/20	6,175	6,484	6,808	7,149	7,507	N/A
Local 3	Lead Customer Service Representative	10/11/20	4,801	5,041	5,293	5,558	5,836	N/A
Local 3	Mail & Print Clerk	10/11/20	3,537	3,714	3,900	4,094	4,299	N/A
Local 3	Marina Attendant	10/11/20	4,608	4,839	5,081	5,335	5,602	N/A
Local 3	Marina Leadworker/Property Manager	10/11/20	5,485	5,759	6,047	6,350	6,667	N/A
Local 3	Network Administrator	10/11/20	6,072	6,375	6,693	7,028	7,379	N/A
Local 3	Office Assistant	10/11/20	3,014	3,164	3,323	3,489	3,663	N/A
Local 3	Police Records Technician	10/11/20	4,188	4,396	4,615	4,846	5,088	N/A
Local 3	Public Works Inspector	10/11/20	6,380	6,699	7,034	7,386	7,755	N/A
Local 3	Recreation Programs Coordinator	10/11/20	4,512	4,738	4,975	5,224	5,485	N/A
Local 3	Recreation Specialist	10/11/20	5,478	5,752	6,039	6,341	6,658	N/A
Local 3	Recycling Assistant	10/11/20	4,109	4,313	4,529	4,755	4,993	N/A
Local 3	Registered Veterinary Technician	10/11/20	4,037	4,238	4,450	4,673	4,907	N/A
Local 3	Senior Building Inspector	10/11/20	7,373	7,742	8,129	8,535	8,962	N/A
Local 3	Senior Building Inspector w/ Cert.	10/11/20	7,741	8,128	8,534	8,961	9,409	N/A
Local 3	Senior Community Development Technician	10/11/20	6,620	6,951	7,299	7,663	8,046	N/A
Local 3	Senior Computer Technician	10/11/20	5,005	5,255	5,518	5,794	6,083	N/A
Local 3	Senior Dev. Services/Engineering Tech.	10/11/20	6,620	6,951	7,299	7,663	8,046	N/A
Local 3	Senior Engineering Technician	10/11/20	6,620	6,951	7,299	7,663	8,046	N/A
Local 3	Senior Public Works Inspector	10/11/20	7,038	7,390	7,760	8,148	8,556	N/A
Local 3	Senior Public Works Technician	10/11/20	6,620	6,951	7,299	7,663	8,046	N/A

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MANAGEMENT								
Mgmt. - Executive	Administrative Services Director	10/11/20	12,031	12,633	13,265	13,928	14,624	N/A
Mgmt. - Executive	Assistant City Manager	10/11/20	15,007	15,757	16,545	17,372	18,241	N/A
Mgmt. - Executive	City Attorney	10/11/20	15,181	15,940	16,737	17,574	18,453	N/A
Mgmt. - Executive	City Manager	10/11/20	20,137	21,143	22,200	23,310	24,476	N/A
Mgmt. - Executive	Community Development Director	10/11/20	13,035	13,687	14,371	15,090	15,844	N/A
Mgmt. - Executive	Economic Development Director	10/11/20	11,460	12,032	12,634	13,266	13,929	N/A
Mgmt. - Executive	Finance Director	10/11/20	12,484	13,107	13,762	14,450	15,173	N/A
Mgmt. - Executive	Human Resources Director	10/11/20	11,460	12,032	12,634	13,266	13,929	N/A
Mgmt. - Executive	Information Systems Director	10/11/20	10,820	11,362	11,930	12,526	13,152	N/A
Mgmt. - Executive	Parks and Recreation Director	10/11/20	11,460	12,032	12,634	13,266	13,929	N/A
Mgmt. - Executive	Police Chief	09/13/20 - 09/11/21	17,141	17,998	18,898	19,843	20,835	N/A
Mgmt. - Executive	Public Works Director	10/11/20	12,484	13,107	13,762	14,450	15,173	N/A
Mgmt. - Executive	Public Works Director/City Engineer	10/11/20	13,035	13,687	14,371	15,090	15,844	N/A
Mgmt. - Senior	Animal Services Manager	10/11/20	9,079	9,533	10,010	10,510	11,036	N/A
Mgmt. - Senior	Assistant City Engineer	10/11/20	10,746	11,284	11,848	12,440	13,062	N/A
Mgmt. - Senior	Assistant to the City Manager	10/11/20	8,191	8,600	9,030	9,481	9,955	N/A
Mgmt. - Senior	Building Inspection Services Manager	10/11/20	9,879	10,373	10,892	11,437	12,009	N/A
Mgmt. - Senior	Collection Systems Superintendent	10/11/20	8,383	8,803	9,243	9,705	10,190	N/A
Mgmt. - Senior	Deputy City Attorney	10/11/20	9,217	9,678	10,162	10,670	11,203	N/A
Mgmt. - Senior	Deputy Finance Director	10/11/20	9,908	10,404	10,924	11,470	12,043	N/A

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Mgmt. - Senior	Deputy Public Works Director	10/11/20	10,235	10,748	11,285	11,849	12,441	N/A
Mgmt. - Senior	Deputy Public Works Director II	10/11/20	11,258	11,822	12,413	13,034	13,686	N/A
Mgmt. - Senior	Doctor of Veterinary Medicine	10/11/20	12,383	13,002	13,652	14,335	15,051	N/A
Mgmt. - Senior	Planning Manager	10/11/20	10,103	10,609	11,139	11,696	12,281	N/A
Mgmt. - Senior	Senior Economic Dev. Program Manager	10/11/20	8,694	9,129	9,585	10,064	10,567	N/A
Mgmt. - Senior	Water Distribution Superintendent	10/11/20	8,383	8,803	9,243	9,705	10,190	N/A
Mgmt. - Senior	Water Treatment Plant Superintendent	10/11/20	10,603	11,132	11,689	12,273	12,887	N/A
Mgmt. - Senior	Youth Services Network Manager	10/11/20	8,813	9,253	9,716	10,202	10,712	N/A
Mgmt. - Mid/Prof.	Accountant I	10/11/20	5,777	6,066	6,369	6,687	7,021	N/A
Mgmt. - Mid/Prof.	Accountant II	10/11/20	6,368	6,687	7,021	7,372	7,741	N/A
Mgmt. - Mid/Prof.	Animal Services Supervisor	10/11/20	6,053	6,356	6,674	7,008	7,358	N/A
Mgmt. - Mid/Prof.	Code Enforcement/Asset Recov. Coord.	10/11/20	6,915	7,262	7,625	8,006	8,406	N/A
Mgmt. - Mid/Prof.	Code Enforcement Manager	10/11/20	7,917	8,312	8,728	9,164	9,622	N/A
Mgmt. - Mid/Prof.	Collection Systems Supervisor	10/11/20	6,383	6,703	7,038	7,390	7,759	N/A
Mgmt. - Mid/Prof.	Economic Development Program Manager	10/11/20	7,155	7,512	7,888	8,282	8,696	N/A
Mgmt. - Mid/Prof.	Finance Services Supervisor	10/11/20	7,920	8,315	8,731	9,168	9,626	N/A
Mgmt. - Mid/Prof.	GIS Coordinator	10/11/20	7,917	8,312	8,728	9,164	9,622	N/A
Mgmt. - Mid/Prof.	Information Systems Project Manager	10/11/20	7,692	8,076	8,480	8,904	9,349	N/A
Mgmt. - Mid/Prof.	Operations Supervisor	10/11/20	7,732	8,119	8,525	8,951	9,399	N/A
Mgmt. - Mid/Prof.	Police Communications Supervisor	10/11/20	8,383	8,803	9,243	9,705	10,190	N/A
Mgmt. - Mid/Prof.	Police Records Supervisor	10/11/20	8,383	8,803	9,243	9,705	10,190	N/A
Mgmt. - Mid/Prof.	Project Manager	10/11/20	10,056	10,559	11,087	11,641	12,223	N/A

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SALARY SCHEDULE

MONTHLY SALARY STEPS

<u>Unit</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>
Mgmt. - Mid/Prof.	Public Information/Communications Officer	10/11/20	7,986	8,386	8,805	9,245	9,707	N/A
Mgmt. - Mid/Prof.	Recreation Services Manager	10/11/20	7,200	7,560	7,938	8,335	8,752	N/A
Mgmt. - Mid/Prof.	Recreation Supervisor	10/11/20	6,237	6,550	6,877	7,221	7,582	N/A
Mgmt. - Mid/Prof.	Risk Manager	10/11/20	7,843	8,235	8,647	9,079	9,533	N/A
Mgmt. - Mid/Prof.	Senior Civil Engineer	10/11/20	8,299	8,714	9,150	9,607	10,087	N/A
Mgmt. - Mid/Prof.	Senior Planner	10/11/20	7,917	8,312	8,728	9,164	9,622	N/A
Mgmt. - Mid/Prof.	Senior Traffic Engineer	10/11/20	8,299	8,714	9,150	9,607	10,087	N/A
Mgmt. - Mid/Prof.	Water Distribution Supervisor	10/11/20	6,383	6,703	7,038	7,390	7,759	N/A
Mgmt. - Mid/Prof.	Water Quality Analyst	10/11/20	8,909	9,354	9,822	10,313	10,829	N/A
Mgmt. - Mid/Prof.	Water Treatment Plant Supervisor	10/11/20	8,909	9,354	9,822	10,313	10,829	N/A
TPEA								
TPEA	Laboratory Assistant I	01/05/20	5,068	5,321	5,587	5,866	6,159	N/A
TPEA	Laboratory Assistant II	01/05/20	5,576	5,855	6,148	6,455	6,778	N/A
TPEA	Senior Water Treatment Plant Operator	05/12/20	8,204	8,614	9,045	9,497	9,972	N/A
TPEA	Water Treatment Instrument Tech. I	01/05/20	5,157	5,415	5,686	5,970	6,269	N/A
TPEA	Water Treatment Instrument Tech. I w/ Cert.	01/05/20	5,415	5,686	5,970	6,269	6,582	N/A
TPEA	Water Treatment Instrument Tech. II	01/05/20	5,675	5,959	6,257	6,570	6,898	N/A
TPEA	Water Treatment Instrument Tech. II w/ Cert.	01/05/20	5,957	6,255	6,568	6,896	7,241	N/A
TPEA	Water Treatment Maint. Worker I	01/05/20	5,059	5,312	5,578	5,857	6,150	N/A
TPEA	Water Treatment Maint. Worker I w/ Cert.	01/05/20	5,312	5,578	5,857	6,150	6,457	N/A
TPEA	Water Treatment Maint. Worker II	01/05/20	5,570	5,848	6,140	6,447	6,769	N/A
TPEA	Water Treatment Maint. Worker II w/ Cert.	01/05/20	5,848	6,140	6,447	6,769	7,107	N/A

CITY OF ANTIOCH
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TPEA	Water Treatment Maint. Worker III	01/05/20	6,125	6,431	6,753	7,091	7,446	N/A
TPEA	Water Treatment Maint. Worker III w/ Cert.	01/05/20	6,430	6,752	7,090	7,445	7,817	N/A
TPEA	Water Treatment Plant Operator	01/05/20	7,053	7,406	7,776	8,165	8,573	N/A
TPEA	Water Treatment Plant Operator w/ Cert.	01/05/20	7,405	7,775	8,164	8,572	9,001	N/A
TPEA	Water Treatment Plant Operator w/ T5	01/05/20	7,758	8,146	8,553	8,981	9,430	N/A
TPEA	Water Treatment Plant Trainee	01/05/20	6,412	6,733	7,070	7,424	7,795	N/A
TPEA	Water Treatment Plant Trainee w/ Cert.	01/05/20	6,733	7,070	7,423	7,794	8,184	N/A